

PIEDMONT UNIFIED SCHOOL DISTRICT

MEMORANDUM

TO: Board of Education

FROM: Dr. Donald Evans, Interim Superintendent
Ruth Alahydoian, Chief Financial Officer

DATE: April 4, 2023

SUBJECT: CONDUCT PUBLIC HEARING FOR THE 2023-2026 CONTRACT SUCCESSOR AGREEMENT BETWEEN THE DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), CHAPTER 60; AND SUNSHINE ARTICLES TO BE NEGOTIATED

PURPOSE: To conduct a public hearing to sunshine articles in the 2023-2026 contract to be negotiated with the California School Employees Association (CSEA).

BACKGROUND:

The District has Collective Bargaining Agreements (CBA) with two employee groups. The Association of Piedmont Teachers (APT) represents certificated employees and the California School Employees Association (CSEA) represents classified employees in the District. The 2020-2023 CBA agreement between the District and CSEA expires on June 30, 2023. The collective bargaining process between the District and two employee groups includes the opportunity for the public to comment on any issues that are covered by the CBAs. The CBAs are posted on the District website at: www.piedmont.k12.ca.us, Departments - Human Resources - Classified Resources or Certificated Resources). Specifically, the CSEA agreement can be found here: [Classified Contract 2020-2023](#)

As part of the negotiation process, the articles to be opened for discussion must be “sunshined” at a public hearing during a Regular Board meeting to provide an opportunity for public comment for the Board to consider in providing direction to the negotiating team for the District. Once negotiations begin, the specifics of the negotiation discussions are confidential until such time as they are brought to the Association and Board of Education for approval. The Board of Education invites the Piedmont community to provide feedback to the District during the first (April 4, 2023) and second (April 26, 2023) public hearings.

The District has requested to reopen negotiations to develop agreements related to:

- Article 13 - Longevity
- Article 15 - Workday/Week/Year
- Article 21 - Retirement

CSEA has requested to reopen negotiations to develop agreements related to :

- Article 12 -Salaries
- Article 13 - Longevity

- Article 19 - Health and Welfare
- Article 23 - Duration of Contract

The community is invited to provide feedback to the Board as to issues and articles to be addressed in this year's negotiations during the "sunshining" process. Feedback must be received by April 26, 2023, for consideration by the Board.

Any person wishing to provide information concerning the contract articles may communicate with members of the Board of Education and the Superintendent via email, phone or in writing.

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Donald Evans Interim Superintendent	devans@piedmont.k12.ca.us

RECOMMENDATION FOR THE BOARD:

Conduct first of two Public Hearings on the proposed articles to be opened for the 6 successor agreement between Piedmont Unified School District and the California School Employees Association, Chapter 60.