

2018-19 Administrator-Manager Salary Ranges

Positions	Level	Days	Starting Salary	Mid-Range	Maximum Salary
General Manager of Facilities Use General Manager of Operations Executive Director of ACCEL	1	222	\$119,959	\$131,276	\$142,594
Manager of Mental Health Programs	2	205	\$126,000	\$137,887	\$149,774
Mgr. of PR, Communications and Publications	3	215	\$135,000	\$147,736	\$160,473
Mgr. of EL & Compliance	4	215	\$139,204	\$152,337	\$165,470
Mgr. of Accounting	4	222	\$142,435	\$155,872	\$169,310
Assistant Director of Special Education Assistant Director of Adult Education	4	222	\$143,520	\$157,060	\$170,600
Assistant Principal I	5	205	\$127,000	\$138,982	\$150,963
Assistant Principal II	5	215	\$140,400	\$153,646	\$166,891
Assistant Principal II	5	220	\$143,520	\$157,060	\$170,600
Director of MOFU Director of Budget & Fiscal Services Director of Adult Community Education	6	222	\$147,680	\$161,613	\$181,300
Director of Budget & Fiscal Services	7	222	\$147,680	\$161,613	\$189,232
Principal Director of Special Education Director of Student Services & Mid. Col. Principal Director of Curriculum & Assessment	78	222	\$161,144	\$176,347	\$192,400
Assistant Superintendent	89	222	\$170,000	\$186,038	\$202,077
Deputy Superintendent	910	222	\$215,037	\$235,325	\$255,800

- Notes:**
- 1) All employment agreements are available to the public.
 - 2) Reimbursements for transportation, cell phone, and expenses may apply to certain positions.
 - 3) Starting salary may vary upon Superintendent Recommendation and official School Board approval.
 - 4) Increases in salary, including COLA increases and onetime payments, are based on merit, positive performance evaluations, professional growth, and available resources.
 - 5) Doctorate Stipend is \$2,704.
 - 6) Career Increment/Longevity Stipend after ten years is \$2,346.
 - 7) Level figures are subject to an annual review based on District need, market conditions, and other factors.
 - 8) Salaries of administrators-managers who resign or retire during the school year will be prorated based on contract days worked.

2019-20 Administrator-Manager Salary Ranges

Positions	Level	Days	Starting Salary	Mid-Range	Max-Salary
General Manager of Facilities Use General Manager of Operations Executive Director of ACCEL	1	222	\$130,767	\$143,103	\$155,440
Manager of Mental Health Programs	2	205	\$132,185	\$144,655	\$157,126
Mgr. of PR, Communications and Publications	3	215	\$141,712	\$155,082	\$168,451
Mgr. of EL – Academic Support Programs	4	215	\$151,746	\$166,062	\$180,378
Mgr. of Accounting	4	222	\$155,267	\$169,915	\$184,563
Assistant Director of Special Education Assistant Director of Adult Education	4	222	\$156,450	\$171,210	\$185,970
Assistant Principal I	5	205	\$138,442	\$151,503	\$164,564
Assistant Principal II	5	215	\$152,049	\$167,488	\$181,927
Assistant Principal II	5	220	\$156,450	\$171,210	\$185,970
Director of Adult Community Education Director of Budget & Fiscal Services Director of MOFU Director of Technology	6	222	\$160,985	\$176,173	\$191,287
Director of Budget & Fiscal Services	7	222	\$160,985	\$176,173	\$197,634
Principal Director of Special Education Director of Student Services & Mid. Col. Principal Director of Curriculum & Assessment	78	222	\$176,442	\$193,088	\$209,735
Assistant Superintendent	89	222	\$185,316	\$202,799	\$220,282
Deputy Superintendent	910	222	\$234,584	\$256,715	\$278,846

- Notes:**
- 1) All employment agreements are available to the public.
 - 2) Reimbursements for transportation, cell phone, and expenses may apply to certain positions.
 - 3) Starting salary may vary upon Superintendent Recommendation and official School Board approval.
 - 4) Increases in salary, including COLA increases and onetime payments, are based on merit, positive performance evaluations, professional growth, and available resources.
 - 5) Doctorate Stipend is \$2,946.
 - 6) Career Increment/Longevity Stipend after ten years is \$2,557.
 - 7) Level figures are subject to an annual review based on District need, market conditions, and other factors.
 - 8) Salaries of administrators-managers who resign or retire during the school year will be prorated based on contract days worked.

2020-21 Administrator-Manager Salary Ranges

Positions	Level	Days	Starting Salary	Mid-Range	Max-Salary
General Manager of Facilities Use General Manager of Operations Executive Director of ACCEL	1	222	\$133,382	\$145,966	\$158,549
	2	205	\$134,828	\$147,548	\$160,268
Mgr. of PR, Communications and Publications	3	215	\$144,546	\$158,183	\$171,820
Mgr. of EL – Academic Support Programs Manager of Mental Health Programs	4	215	\$154,781	\$169,383	\$183,985
Mgr. of Accounting	4	222	\$158,372	\$173,313	\$188,255
Assistant Director of Special Education Assistant Director of Adult Education	4	222	\$159,579	\$174,634	\$189,689
Assistant Principal I	5	205	\$141,211	\$154,533	\$167,855
Assistant Principal II	5	215	\$156,110	\$170,838	\$185,566
Assistant Principal II	5	220	\$159,579	\$174,634	\$189,689
Director of Adult Community Education Director of Budget & Fiscal Services Director of MOFU Director of Technology	6	222	\$164,205	\$179,696	\$195,188
Director of Budget & Fiscal Services	7	221	\$164,205	\$179,696	\$201,587
Principal Director of Special Education Director of Student Services & Mid. Col. Principal Director of Curriculum & Assessment	78	222	\$179,971	\$196,950	\$213,929
Assistant Superintendent	89	222	\$189,022	\$206,855	\$224,688
Associate Superintendent	910	222	\$207,574	\$227,157	\$246,740
Deputy Superintendent	10 11	222	\$234,584	\$256,715	\$278,846

- Notes:**
- 1) All employment agreements are available to the public.
 - 2) Reimbursements for transportation, cell phone, and expenses may apply to certain positions.
 - 3) Starting salary may vary upon Superintendent Recommendation and official School Board approval.
 - 4) Increases in salary, including COLA increases and onetime payments, are based on merit, positive performance evaluations, professional growth, and available resources.
 - 5) Doctorate Stipend is \$3,005; Career Increment/Longevity Stipend after ten years is \$2,608.
 - 7) Level figures are subject to an annual review based on District need, market conditions, and other factors.
 - 8) Salaries of administrators-managers who resign or retire during the school year will be prorated based on contract days worked.

2021-22 Administrator-Manager Salary Ranges

Positions	Level	Days	Starting Salary	Mid-Range	Max-Salary
Behavior Program Manager	1	204	\$126,199	\$138,105	\$150,011
General Manager of Facilities Use General Manager of Operations Executive Director of ACCEL	1	221	\$136,716	\$149,615	\$162,513
Mgr. of PR, Communications and Publications	3	214	\$148,160	\$162,138	\$176,116
Mgr. of EL – Academic Support Programs Manager of Mental Health Programs Mgr. of Teacher Induction & Prof. Learning	4	214	\$158,650	\$173,618	\$188,585
Mgr. of Accounting	4	221	\$162,331	\$177,646	\$192,961
Assistant Director of Special Education Assistant Director of Adult Education	4	221	\$163,569	\$179,000	\$194,432
Assistant Principal I	5	204	\$144,741	\$158,396	\$172,051
Assistant Principal II	5	214	\$160,013	\$175,109	\$190,205
Assistant Principal II	5	219	\$163,569	\$179,000	\$194,432
Director of Adult Community Education Director of Budget & Fiscal Services Director of MOFU Director of Technology	6	221	\$168,310	\$184,188	\$200,067
Director of Budget & Fiscal Services	7	221	\$168,310	\$184,188	\$206,626
Principal Director of Special Education Director of Student Services & Mid. Col. Principal Director of Curriculum & Assessment	7 8	221	\$184,470	\$201,874	\$219,277
Assistant Superintendent, Curriculum & Instruction	8 9	221	\$193,748	\$212,026	\$230,305
Associate Superintendent, Chief Business Officer	9 10	221	\$212,763	\$232,836	\$252,909
Deputy Superintendent	10 11	221	\$240,448	\$259,647	\$278,846

- Notes:**
- 1) All employment agreements are available to the public.
 - 2) Reimbursements for transportation, cell phone, and expenses may apply to certain positions.
 - 3) Starting salary may vary upon Superintendent Recommendation and official School Board approval.
 - 4) Increases in salary, including COLA increases and onetime payments, are based on merit, positive performance evaluations, professional growth, and available resources.
 - 5) Doctorate Stipend is \$3,080; Career Increment/Longevity Stipend after ten years is \$2,673.
 - 7) Level figures are subject to an annual review based on District need, market conditions, and other factors.
 - 8) All employees in the above categories will receive a one-time payment of \$2,000 in October, 2021.
 - 9) Salaries of administrators-managers who resign or retire during the school year will be prorated based on contract days worked.

2022-23 Administrator-Manager Salary Ranges

Positions	Level	Days	Starting Salary	Mid-Range	Max-Salary
Behavior Program Manager	1	204	\$131,878	\$144,320	\$156,762
General Manager of Facilities Use General Manager of Operations Executive Director of ACCEL	2	221	\$142,869	\$156,347	\$169,826
	3	214	\$143,643	\$157,195	\$170,747
Mgr. of PR, Communications and Publications	4	214	\$154,827	\$169,434	\$184,041
Mgr. of EL – Academic Support Programs Manager of Mental Health Programs Mgr. of Teacher Induction & Prof. Learning	5	214	\$165,789	\$181,430	\$197,071
Mgr. of Accounting	6	221	\$169,636	\$185,640	\$201,644
Assistant Director of Special Education Assistant Director of Adult Education	7	221	\$170,929	\$187,055	\$203,181
Assistant Principal	8	204	\$159,324	\$174,355	\$189,386
Assistant Principal	9	214	\$167,213	\$182,989	\$198,764
Director of Adult Community Education Director of Budget & Fiscal Services Director of MOFU Director of Technology	10	221	\$175,884	\$192,477	\$209,070
Director of Budget & Fiscal Services	11	221	\$175,884	\$192,477	\$215,925
Principal Director of Special Education Director of Student Services & Mid. Col. Principal Director of Curriculum & Assessment	12	221	\$192,772	\$210,958	\$229,145
Assistant Superintendent, Curriculum & Instruction	13	221	\$202,466	\$221,567	\$240,669
Associate Superintendent, Chief Business Officer	14	221	\$222,338	\$243,314	\$264,290
Deputy Superintendent	15	221	\$242,853	\$262,244	\$281,635

- Notes:**
- 1) All employment agreements are available to the public.
 - 2) Reimbursements for transportation, cell phone, and expenses may apply to certain positions.
 - 3) Starting salary may vary upon Superintendent Recommendation and official School Board approval.
 - 4) Increases in salary, including COLA increases and onetime payments, are based on merit, positive performance evaluations, professional growth, and available resources.
 - 5) Doctorate Stipend is \$3,219; Career Increment/Longevity Stipend after ten years is \$2,793.
 - 7) Level figures are subject to an annual review based on District need, market conditions, and other factors.
 - 8) Salaries of administrators-managers who resign or retire during the school year will be prorated based on contract days worked.