

| Goal 1 | Goal 1 | | | |
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| Action # | Title | Description | Elementary | Secondary |
| Action #1 Assessment & Reporting | Data and reporting systems and tools | <p>Use a data system of formative, interim, and summative assessments as well as to inform the MTSS. Train staff on systems, provide collaboration time for data analysis, provide time of development and implementation of intervention and acceleration.</p> <p>Revision & Refinement of Elementary Report Cards (needs assessment and committee)</p> <p>District & State Assessments (materials; release days for DRA (K-2) & DIBELS (3-6) assessments)</p> <p>K-12 data & progress monitoring tools (Educlimber, NWEA/MAP, LGL, Illuminate)</p> | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$65,500.00 | \$0.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | \$242,000.00 | \$242,000.00 |

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| Action #2 Assessment & Reporting | Language Acceleration Review Committee (LARC) | Achieve annual growth as measured by the ELPAC annual growth data and our English Learner reclassification rate Establish a Language Acceleration Review Committee (LARC) at each school site. Committees will be composed of site administrators, SOLL Counselor (secondary), two teachers, an EL Specialist and Family Engagement Facilitator. This team will regularly meet to inform decisions of placement, assessment, needed student supports, and readiness for reclassification. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$31,806.00 | \$74,214.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #3 Curriculum, Development , & Materials | Collaborative Curriculum Design (CCD) | Unit development (teachers will need substitute coverage) Restock elementary books and materials | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$49,000.00 | \$49,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$50,000.00 | \$20,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |

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| Action #4 Curriculum, Development , & Materials | KA-12 Curriculum & Instructional Materials | <p>Ensure that teachers and students have district-adopted, standards-based curriculum and supplemental materials for all pertinent content areas, including the new secondary NGSS textbooks</p> <p>Provide adaptive curriculum for special needs students, software for digital resources, and technology curriculum</p> <p>Maintain sufficiency according to the Williams Act</p> | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$50,000.00 | \$100,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | \$116,237.00 | \$125,000.00 |
| Action #5 Curriculum, Development , & Materials | English Learner Curriculum Training & Translated Textbooks | <p>ELD curriculum design: ongoing training for adopted programs and supplemental programs (requires release days)</p> <p>Work with publishers to ensure that we have translated textbooks for Newcomers so they can access the curriculum</p> <p>ELD Collaborative: monthly professional development</p> | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | \$15,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | \$10,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |

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| | | 5000-5999: Services And Other Operating Expenditures | | \$5,000.00 |
| Action #6 Curriculum, Development , & Materials | Hands-on Manipulative s to Support Student Learning | Support students to access general education opportunities. Allow for differently-abled students in a pre-referral manner to access classes without identification for Special Education | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$5,000.00 | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #7 Expand & Improve Course Offerings | Ethnic Studies & Culturally Responsive Sustaining & Humanizing (CRSH) Education | <p>Continue to support the Equity Initiative and Ethnic Studies</p> <p>Increase the percentage of Ethnic Studies courses, across disciplines, district-wide</p> <p>Increase the number of students taking Ethnic Studies courses</p> <p>continue the development of the asset-based focus through ongoing professional development in CRSH and Ethnic Studies</p> <p>Increase partners in Ethnic Studies curriculum and pedagogy support (Facing History and Ourselves & Redbud Resource Group)</p> <p>Continue partnership with Acosta Educational Partnership and Sonoma State University faculty</p> <p>Purchase Ethnic Studies instructional materials</p> | | |

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| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$5,000.00 | \$10,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #8 Expand & Improve Course Offerings | College- ready | Support students in qualifying to attend a four-year university and/or some form of higher education Provide access for students to take college entrance exams | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | \$20,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action # 9 Expand & Improve Course Offerings | Career Technical Education (CTE) | Progress monitoring of Work-based Learning participation, engagement, and outcomes as part of the CALPADS end-of-year process | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | \$10,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |

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| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action # 10 Expand & Improve Course Offerings | K-12 Visual and Performing Arts (VAPA) Education | Provide 1.0 FTE VAPA TOSA (new position) Provide music materials for teachers and students 3 Elementary Music Teachers Continue relationship with Luther Burbank Center for the Arts and the Kennedy Center including Arts Integration and SEL professional development Provide an Art Docent program for Learning House | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$119,642.00 | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | \$8,000.00 | |
| Action #11 Expand & Improve Course Offerings | Extended Learning Opportunities | "Provide summer programs for UPC students to take courses to support a rigorous program of study. Provide a variety of opportunities to support learning beyond the school year. Programs are designed to build and maintain academic skills while providing experiences that enrich students, preparing them as much as possible for the next level of their education while supporting their own holistic development." | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | \$58,702.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$2,500.00 | \$2,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |

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| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | \$25,000.00 | \$25,000.00 |
| Action #12 Expand & Improve Course Offerings | Math Redesign | Secondary math teachers will meet and engage in professional development to support teaching a heterogeneous classroom; meet as vertical teams, horizontal teams and conduct lesson studies to further deepen their lesson plans to meet the diverse needs of students while keeping expectations high and inclusive of mathematical practices; design a 7 - 12 pathway that provides more "c" aligned pathways to support students meeting graduation requirements | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$3,274.00 | \$36,939.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #13 Expand & Improve Course Offerings | AVID Growth District-wide | AVID programs support students in college and career readiness. Schools that adopt AVID approaches and strategies provide better access for all students to rigorous courses and learning. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | \$50,000.00 |

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| Action #14 Expand & Improve Student & Family Engagement | Provide Resources and Educational Opportunities to Families Equitably (currently referred to as E203 Family Mentor and H205 SOLL Counselors). NOTE: Currently 2.3 FTE funded) | Continue to provide 0.5 FTE Family Engagement Facilitator or change to 0.5 LCSW to coordinate services for Foster Youth and McKinney-Vento Youth between SCOE, SRCS, and school sites and provide case management services. Ensure all Foster Youth, McKinney-Vento Youth, English Learners, and low-income students have individual learning plans to support school connectedness and academic achievement. Provide 2 bilingual school counselors(SOLL) to provide additional support to Foster Youth, McKinney-Vento Youth and English Learners. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | \$205,036.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #15 Expand & Improve Student & Family Engagement | Student Voice Collective | Create and implement a Student Voice Collective to encourage student voice, agency, & collaboration | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | \$9,450.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |

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| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | \$1,000.00 |
| Action #16 Instructional Technology | Provide Additional Modality Resources for Literary Sources for Students with Reading Deficits. | Purchase digital resources available for all students that will allow versatile access in various modalities, visual and auditory. This includes for secondary students, digital access to board-adopted materials such as audible novels for students. Have available for check out digital reading devices that include the district's library of resources available for both digital and auditory access. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$7,000.00 | \$28,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |

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| Action #17 Prevention & Intervention Systems & Models | Elementary Prevention & Intervention Systems/Models | <p>Building Reading Literacy Systems in Elementary 1-3: define, create, and implement a district-wide model for building reading literacy programs, starting with grades 1-3, as well as the common district-wide assessment tools to be used.</p> <p>Elementary Math Intervention Program: Define, create, and implement district-wide model for math intervention, as well as the common assessment tools to be used.</p> <p>Elementary BOOST After School Support: provide after school literacy and math support to help close elementary student learning gaps and increase student engagement.</p> | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$35,000.00 | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |

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| Action #18 Prevention & Intervention Systems & Models | Counselor on Special Assignment (COSA) and College and Career Center Counselors | <p>This 1.0 FTE COSA provides counseling support to K-12 District counselors around academic & SEL curriculum, best practices, graduation requirements, academic and social-emotional interventions, and policy compliance guidance. Also facilitates Pathway Development (CTE) and works to build capacity for College and Career Readiness counselors. In collaboration with KA-12 counselors and administrators, facilitates the development of a Comprehensive Counseling Plan.</p> <p>Provide increased academic counseling support services and additional college and career counseling support to students and families. Maintain 5 College and Career Centers at each High School, 5.4 FTE LCAP counselors, and training.</p> | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$32,487.00 | \$638,955.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #19 Prevention & Intervention Systems & Models | Teachers on Special Assignment (TOSAs) | The 9.2 FTE TOSAs provide curriculum, instruction, and assessment support to sites to build classroom teacher capacity and increase student achievement, which may include in-class curriculum modeling, site intervention planning, student assessment, data analysis and progress monitoring, leading intervention groups, among other tasks. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$779,989.00 | \$191,646.00 |
| | | LCFF Supplemental & Concentration (0000) | | |

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| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #20 Prevention & Intervention Systems & Models | Intervention Software | Provide intervention software (Cyberhigh) to provide strategic intervention support for students in math and credit recovery to support the district goal of increasing the number of students meeting the UC/CSU entrance requirements. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | \$57,000.00 |
| Action #21 Prevention & Intervention Systems & Models | College Entrance Examination Preparation | Provide low income students, English Learners, and foster youth with free participation in the PSAT beginning in 9th grade with the goal of better preparing students to master grade level content, graduate, and be prepared for and successful in college and career. Utilize this assessment as part of the intervention programs to address learning loss do to COVID. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | \$48,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |

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| Action #22 Prevention & Intervention Systems & Models | Strengthen Multi-Tiered Systems of Support at high schools through MTSS Intervention Counselor work | Continue to strengthen MTSS Intervention Counselors to continue to polish systems, review data and offer support to students in need for the Tier 2 referral process, SST, and supports for students and systems at site using data to drive decisions to support students and prevent disproportionate outcomes for students. 0.80 FTE x 5 comprehensive high school sites, and 0.60 FTE at continuation high school. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | \$396,861.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #23 Prevention & Intervention Systems & Models | Use Advanced Learner Program & Services Plan to guide action and to increase support for advanced learners | Support all staff to provide students the opportunity to engage in and enhance advanced creative and critical thinking skills through differentiated and concept-based instruction that includes flexible groupings within a heterogeneous classroom environment. Consistently implement the district-adopted ALPS plan at the site level. Communicate regularly with ALPS families. Conduct annual ALPS testing districtwide. Continue trimesterly ALPS Advisory Committee meetings. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$32,860.00 | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$10,000.00 | |
| | | LCFF Supplemental & Concentration (0000) | | |

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| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | \$5,000.00 | |
| Action #24 Prevention & Intervention Systems & Models | English Learner Support Systems | <p>Centralized Newcomer Support System: implement a new system in which a newcomer and family are guided through an optimal learning experience. Special consideration of Newcomer typologies will be given. SOLL Counselor, EL Specialists, and Special Services representative, if needed, will develop an EL Action Plan. Assessments such as the Initial ELPAC and a norm-based assessment in Native language will be administered.</p> <p>EL Extended Support: support focused on Foundational Skills (reading), Tutoring, Homework Club, and/or intersession based on EL needs as shown by ELPAC and LGL/MAP assessment results.</p> | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | \$26,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | \$5,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #25 Prevention and Intervention Systems & Models | Individual School/SPSA Support | Decentralized funding for school sites to implement services to Foster Youth (FY), Low Income (LI), English Learners EL), and Special Education students and families as described in their school site plans (SPSAs). Each school SPSA is aligned to the LCAP goals with a strategic focus on the site's specific needs. Progress monitoring of the SPSA goals will occur throughout the year. | | |
| | | LCFF Supplemental & Concentration (0000) | | |

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| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$1,037,175.00 | \$1,384,686.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #26 Prevention and Intervention Systems & Models | Licensed Child Care/Presch ool | Supporting Avance, Pasitos, and Head Start Programs, inclusive of Special Education programs. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | \$150,000.00 | |
| Goal 2 | Goal 2 | | | |

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| Action #1 Family & Community Engagement | English Learners (EL) Community Outreach | <p>Maintain English Learner Advisory Committee (ELAC) at each school site and DELAC and DAC at the district level; provide training and support for parents to ensure their students are successful.</p> <p>EL Assessment Symposiums: implement a once a semester symposium where parents/guardians will use formative assessment rubrics in connection to a key learning skill to evaluate student learning and growth.</p> <p>EL Roadmap for Families: ensure families are informed about the EL Roadmap, which will serve as an important bridge to foster stronger school relationships, personal investment, and robust implementation of the Roadmap. In this session, district and/or site personnel will be prepared to deliver EL Roadmap workshops to their families so they are: familiar with the Roadmap context, policy, and principles; and poised to understand their role in effective implementation of the Roadmap at their child's school.</p> | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$10,000.00 | \$10,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #2 Family & Community Engagement | CTE Collaborative Community | Complete the "11 Elements of a High-Quality CTE Program Self-Review" to identify areas of strength and growth needed for their CTE program. The results of the self-review for each program are shared with site principals, CTE Department Chairs, and the district-wide CTE Advisory Committee. | | |

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| | | LCFF Supplemental & Concentration (0000) | | |
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| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | \$10,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #3 Family & Community Engagement | Family Engagement Facilitators | Provide 20 school-based Family Engagement Facilitators to support and coordinate programs to create a welcoming school environment, and facilitate parent access. Implement parent education and leadership programs and training. Strengthen the methods of communication between the district and our families. A tiered system of strategies and supports will be developed that will include training and collaboration using our resources/staff from both district and site levels. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$401,065.00 | \$528,625.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |

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| Action #4 MTSS | Multi-tiered Systems of Support (MTSS) as the structure to organize our work to help support student achievement | Support collaboration & training to refresh and train site leaders at bi-monthly meetings: supporting tiered interventions for academics, attendance, behavior & social emotional wellness. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$5,580.00 | \$6,200.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #5 MTSS | Elementary Counselors | Attend to the health and well-being of elementary students for their social, emotional wellness. Nine 1.0 FTE Elementary Counselors support students in Tier 1 preventions, and Tier 2 & 3 interventions. One 1.0 FTE Elementary Counselor supports students in Tier 1 preventions, and Tier 2 & 3 interventions, shared among sites, as an increased support for SEL & Mental Health. Also to support Learning House 0.20 FTE. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$1,086,462.00 | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |

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| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #6 MTSS | Provide assessment tools for Special Education to determine the degree of learning loss | Additional referrals are expected in the coming two years for special education and there is catch-up needed from the remote models of assessments. Additional assessment protocols and other tools for Special Education staff will be necessary to adapt to the projected demand. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$12,000.00 | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #7 MTSS | School-Based Therapists | Four 1.0 FTE Elementary School-Based Therapists. Eight 1.0 FTE Secondary School-Based Therapists. Expand capacity to provide mental health services and interventions to students. These positions work closely with MTSS teams, school counselors and school psychologists to provide psychotherapy and social work services to students and families whose mental health needs impact their ability to progress academically. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$357,030.00 | |
| | | LCFF Supplemental & Concentration (0000) | | |

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| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #8 MTSS | Mental Health Clinical Supervisor | Provides programmatic support to develop and implement our school-based mental health interventions. Ensures clinical services are provided within the standard of care for mental health services in California and provides clinical supervision to ensure compliance and quality of services. Provides extensive training to staff. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$18,000.00 | \$42,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #9 MTSS | Tier 1 and 2 Curriculum, Materials, and related Professional Development | Elementary: offer sessions for Kimochis curriculum related to Tier 2 student intervention, and provide curriculum materials for elementary schools. Secondary: Offer sessions for Why Try? related to the Tier 1 Middle School SEL program and provide program licenses. Secondary: Offer sessions for Social Emotional Wellness (SEL)curriculum for secondary sites. Provide PD, licenses and materials related to a Tier 1 SELcurriculum for grades 7-12. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |

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| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$1,200.00 | \$50,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #10 School Climate | Maintain .8 SAFS Coordinators at District Office | Positive School Climate: Safety/Relationships/Engagement. Train, support and inspect the implementation of Positive Behavioral Interventions & Support (PBIS) features. 1.25 FTE SRCS coordinators of Student and Family Services with the knowledge of education and the law, to resolve complex situations involving student behavior, campus safety, restorative practices, PBIS and programs for high-risk youth. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$38,482.00 | \$88,478.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #11 School Climate | Anti-bullying STOPit & related high school staffing | Positive School Climate: Safety KA-12: Reduce instances of bullying and/or violence in all schools by promoting the effective use of STOPit on all campuses. | | |
| | | LCFF Supplemental & Concentration (0000) | | |

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| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | \$5,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #12 Student Engagement | Buck Institute for Education Training for teachers and administrator s and relevant instruction | The Learning House is a KA - 12 district program using Project-Based Learning as the main educational strategy. Alternative education school staff have demonstrated an interest in Project-Based Learning to support learning in an alternative environment that provides more student choice and deeper learning. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | \$4,500.00 | \$10,500.00 |
| Action #13 Student Engagement | Toolbox curriculum | Elementary: continue Toolbox Tools professional development for new staff, review for veteran staff, and provide curriculum materials for elementary schools. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$5,000.00 | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |

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| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #14 Student Engagement | Restorative Practices & Specialists | Through support by 5.0 FTE Restorative Specialists, students and staff can seek proactive and responsive support for developing and repairing relationships through the use of restorative practices, helping relationships in Tiers 1-3. Establish a 0.5 FTE Classified Restorative Specialist Supervisor to oversee the implementation of restorative practices. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$20,503.00 | \$456,334.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #15 Student Engagement | Elementary Student Engagement Activity Workers | These 6.0 FTE employees support the implementation and supervision of enrichment activities and programs during recess, lunch, and after school for elementary-age children in order to engage students more fully in their learning and school community. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$355,531.00 | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |

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| Action #16 Student Engagement | Promote Positive Attendance - Student Incentives | Promote positive attendance with incentives and support materials for all of the sites. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | \$5,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Goal 3 | Goal 3 | | | |
| Action #1 Building Capacity | District staffing | Recruit, retain, and train high-quality classified staff, teachers, administrators, and provide competitive salary and health benefits for classified staff, teachers, and administrators. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$298,555.00 | \$2,361,781.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #2 Building Capacity | Provide professional development for Classified Staff | Provide trainings that may include: Google Suite (Mail, Docs, Sheets, etc.), Spanish, English, Math, SIS (Aeries and Illuminate), Staff Portal, BenefitsConnect, Frontline, ParentSquare, Work Safety Protocols, CPR/First Aid, Arbinger Institute, budget training, RESIG, CSEA, CVT, SCOE, ToolBox. | | |

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| | | LCFF Supplemental & Concentration (0000) | \$25,000.00 | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #3 Building Capacity | Provide 2 days professional development for Certificated Staff, as negotiated between SRCS & SRTA | Provide two additional calendar days for teacher PD to support best first instruction and supports for all students, reducing barriers to learning and increasing engagement to school. Provide training for board-approved academic and SEL curriculum and supplemental materials, pedagogies and instructional strategies, technology (functional and instructional), and MTSS. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$553,430.00 | \$752,312.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #4 Building Capacity | Maintain two Director positions at district level | Maintain one Director 1 for Professional Development and one Director 1 for EL Programs. Directors focus on building capacity in district leadership in implementing a-g requirements, ALD roll-out, and additional counseling to address SEL. | | |

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| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$226,237.00 | \$128,602.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #5 Building Capacity | Administrator English Learner Seminar | Work with site administrators to understand the EL Master Plan, recognize and act upon the needs of all EL Learners, including special populations : SPED, LTEL, ALPS, RFEP Monitoring at each school site. This will provide expanded access to student data to increase academic achievement outcomes. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | \$2,000.00 | \$2,500.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #6 Building Capacity | EL Services Professional Development | Attend professional development with organizations such as Californians Together, EL Rise, Office of English Language Acquisition (OELA), and the Center for Excellence for English Learners. Participating in this strategic professional development will allow EL Services to share best practices to leadership and staff. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |

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| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | \$2,500.00 | \$2,500.00 |
| Action #7 Curriculum & Assessment | DRA (K-2) & DIBELS (3-6) Training | Provide differentiated training for new & continuing teachers on how to administer DRA & DIBELS assessments with fidelity. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$3,100.00 | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #8 Curriculum & Assessment | Learning House | Provide Professional Development in Project-based Learning (PBL) and support to build a flexible learning environment in Learning House. Release time for collaboration is also needed. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$4,000.00 | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |

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| Action #9 Curriculum & Assessment | 7-12 Steering Committee Meetings | Provide meetings focused on essential standards, scope and sequence, and integration of district initiatives like ethnic studies pedagogy. These meetings will continue to facilitate teacher leadership and the development of common systems and agreements around discipline-specific initiatives district-wide. Meetings will focus on activities that prompt action, dialogue, metacognition, and cooperation. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | \$5,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #10 Pedagogy & Instructional Strategies | Orton- Gillingham Training | Provide comprehensive PD in the teaching of reading and addressing the learning needs of students with dyslexia. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$18,300.00 | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | \$30,000.00 | |

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| Action #11 Pedagogy & Instructional Strategies | AVID Training | Provide AVID training to staff that focuses on the Writing, Inquiry, Collaboration, Organization and Reading (WICOR) strategies as well as the Academic Language and Literacy strand along with data and research to support the implementation in classrooms and school sites. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | \$11,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | \$5,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #12 Pedagogy & Instructional Strategies | Ethnic Studies & Culturally Responsive Sustaining & Humanizing (CRSH) Education | <p>Continue to support the Equity Initiative and Ethnic Studies</p> <p>Increase the percentage of Ethnic Studies courses, across disciplines, district-wide</p> <p>Increase the number of students taking Ethnic Studies courses</p> <p>Continue the development of the asset-based focus through ongoing professional development in CRSH and Ethnic Studies</p> <p>Increase partners in Ethnic Studies curriculum and pedagogy support (Facing History and Ourselves & Redbud Resource Group)</p> <p>Continue partnership with Acosta Educational Partnership and Sonoma State University faculty</p> <p>Purchase Ethnic Studies instructional materials</p> | | |

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| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$51,819.00 | \$94,478.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | \$45,000.00 | \$105,000.00 |
| Action #13 School Climate & Safety | PD Series weaving MTSS, CRSH, & Restorative Practices | In a PD series weaving together PBIS, SEL, Culturally Responsive Teaching, Restorative Practices, Regulation, & Trauma Informed, staff can attend paid, voluntary PD after school hours via Zoom. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | \$186,000.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #14 School Climate & Safety | Offer of voluntary high level, confidential response to conflict between staff | Through support by a contract with Restorative Resources, staff can seek a restorative, confidential outside vendor restorative pre-circle process, restorative dialogue and formal conference. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |

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| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | \$3,000.00 | \$12,000.00 |
| Action #15 School Climate & Safety | Restorative Practices | Through continued PD on Restorative Practices, classified and certificated employees learn about the relational approach, increasing belonging. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | \$2,000.00 | \$9,600.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | |
| Action #16 School Climate & Safety | Multidisciplin ary Threat Assessment Management Program | Create a multidisciplinary threat assessment management program and train all staff as outlined in NTAC's Enhancing School Safety Using a Threat Assessment Model: An Operational Guide for Preventing Targeted School Violence. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | \$750.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | \$1,750.00 |

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| Action #17 Technology | Technology and Blended Learning Training | Provide ongoing education technology and blended learning training that enables teachers to effectively use these tools in their teaching and learning, with the goal of improved student engagement and achievement. | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 1000-3999 Salaries and Benefits (Substitutes and/or Overtime) | | \$27,328.00 |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 4000-4999: Books And Supplies | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5800: Professional/Consulting Services And Operating Expenditures | | |
| | | LCFF Supplemental & Concentration (0000) | | |
| | | 5000-5999: Services And Other Operating Expenditures | | \$180,000.00 |
| | | Total Budgeted LCAP Expenditures | \$6,442,764.00 | \$8,942,227.00 |
| | | | | |
| | | Total LCAP Allocation | \$6,457,924.00 | \$8,985,856.00 |
| | | | | |
| | | Balance to Budget | \$15,160.00 | \$43,629.00 |