

MEMORANDUM OF UNDERSTANDING BETWEEN SANTA ROSA CITY SCHOOLS
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 75
COVID-19 LEAVE

This Agreement was made and entered into this day, October 26, 2021, by and between Santa Rosa City Schools ("District") and California School Employees Association and its Chapter 75 ("Association").

In order to promote public health, the safety of employees and to ensure the continuity of district operations and in accordance with State and County Health and Safety guidelines referenced in the Consolidated Schools Guidance Plan, the Santa Rosa City Schools ("District") and Santa Rosa City Schools California School Employees Association Chapter 75 ("Association") collectively referred to as the "Parties" enter this Memorandum of Understanding ("MOU") regarding issues related to the Coronavirus Pandemic ("COVID -19).

The parties recognize that the impact of COVID-19 continues to spread. In an attempt to re-open schools, the parties agree that all School sites shall in accordance with the District Covid Safety Plan (CSP) have a number of safety protocols to support the CSP. As outlined in the duties below the parties agree to the following:

Unit Members who are required by current CDPH guidelines to stay home for COVID-19 illness, exposure or quarantine purposes will receive up to ten (10)days of COVID-19 leave from the District, not to be deducted from the unit member's leave bank.

A unit member will not receive more than ten (10) district provided days of COVID-19 leave during the 2021/2022 school years.

This MOU shall expire in full without precedent on June 30, 2022, unless extended by mutual written agreement.

Dated: October 26, 2021

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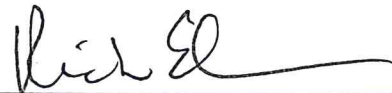
For Association:

For the District:



Tammy Affonso, CSEA 75 President

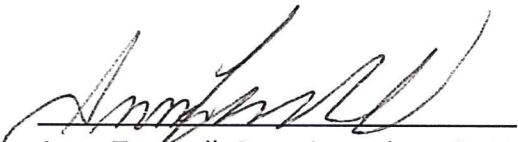
Michael Shepherd, Assistant Superintendent
Human Resources



Linda Zabala, CSEA 75 Negotiator

Rick Edson, Deputy Superintendent
Business Service

Leslie Perry, CSEA Labor Rep



Anna Trunnell, Superintendent, SRCS

Approved by the Board: _____ Ratified by CSEA 75: _____