

MEMORANDUM OF AGREEMENT BETWEEN SANTA ROSA CITY SCHOOLS AND
THE SANTA ROSA TEACHERS ASSOCIATION

Mandatory Trainings

This Agreement was made and entered into this day November 30, 2021, by and between Santa Rosa City Schools ("District") and Santa Rosa Teachers Association ("Association") for the 2020-2021 school year.

The Santa Rosa Teachers Association (hereinafter referred to as Association) and the Santa Rosa City School Districts (hereinafter referred to as District) have met and negotiated and agreed to the following changes for Mandatory Trainings.

1. To the extent that Santa Rosa City Schools requires bargaining unit members to attend, in person or online, or using any online modules or software, any training, educational program, or complete any testing related to:
 - a. CA Ed Code Section 215, SRCS Board Policy and AR 5141.52, Suicide Prevention Training (every two years)
 - b. California AB 1432 and Ed Code 44691, Mandated Reporter Training, (annually, during the first six weeks of school)
 - c. Healthy Schools Act and CA Ed Code 17614, Integrated Pest Management of at least one hour, (annually)
 - d. Cal/OSHA and Title 8 CCR 5193, training on Blood Borne Pathogens (annually)
 - e. CA AB 1825 Anti-Harassment Training of at least one hour (every two years)

2. Summary of the Mandated Trainings:
 - a. Child Abuse: Mandated Reporter Training = 40 minutes
 - b. Recognizing/Preventing Youth Suicide = 41 minutes
 - c. Integrated Germ Management / Blood Borne Pathogens = 15 minutes
 - d. Sexual Harassment Awareness = 53 minutes
 - e. Blood Borne Pathogens (Certificated School Nurses) = 45 minutes

Three (3) hours of dedicated time during the principal-directed work day in the beginning of each school year will be provided to bargaining unit members to complete all mandated trainings.

3. Bargaining Unit members who do not complete the mandated trainings during the District provided time shall complete the trainings on their own time. Mandated trainings shall be completed no later than September 30 of each year.

Absent further agreement, this MOU shall expire on June 30, 2023.

Dated: November 30, 2021

Dated: December 1, 2021

For the Association:

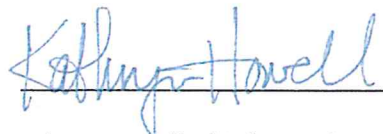
For the District:



Ian Myers, Chief Negotiator
SRTA



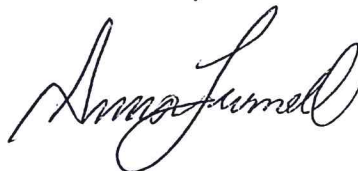
Michael C. Shepherd, Assistant Superintendent
Santa Rosa City Schools



Kathryn Howell, President
SRTA



Rick Edson, Deputy Superintendent
Santa Rosa City Schools



Anna Trunnell, Superintendent
Santa Rosa City Schools

Ratified by SRTA:

Approved by the Board: