



**Resolution No. 2021/22-21**  
**Date: January 12, 2022**

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE SANTA ROSA SCHOOL DISTRICT REGARDING  
CRITERIA TO DETERMINE CERTIFICATED PERSONNEL WHO SHALL BE EXEMPT FROM THE ORDER OF  
LAYOFF BY VIRTUE OF THEIR CREDENTIALS, ASSIGNMENT, OR CERTIFICATION  
("SKIPPING CRITERIA")**

**WHEREAS**, Santa Rosa City School District ("District") foresees the need to identify credentials and certificates that authorize particular kinds of services / instruction to meet the needs of students and District;

**WHEREAS**, the District has an increasing number of students whose home language is Spanish;

**WHEREAS**, the District requires and has a shortage of certificated personnel who are authorized to teach Spanish, math, and/or sciences in grades 7-12;

**WHEREAS**, the District requires and has a shortage of certificated personnel who are authorized to provide services in specialized areas including special education;

**WHEREAS**, the District requires and has a shortage of certificated personnel who are authorized to provide services in dual immersion programs at CCLA and SRFAC;

**WHEREAS**, for the 2022-2023 school year, the District intends to assign credentialed personnel, who are presently assigned within the scope of the foregoing credentials/areas of authorization, to positions requiring such credentials/authorizations to meet the needs of students and the District;

**WHEREAS**, the Board of Trustees desires to establish objective criteria to make effective, fair, and equitable employment decisions;

**THEREFORE**, pursuant to Education Code section 44955(d)(1), be it resolved that certificated employees who:

By March 1, 2022, and are valid, or possess credentials, certifications, or permits authorizing instruction in one or more of the areas specified in items (1) – (4) below;

- (1) Single Subject Spanish, Spanish (BCLAD) and/or French (BCLAD)
- (2) Single Subject Math and/or Single Subject Science (including but not limited to physics, chemistry, biological science, physical science and life science)
- (3) Special Education
- (4) All teachers who are assigned to a dual immersion program at CCLA or SRFAC

and

(5) In 2022-2023 are assigned within the scope of any one or more of the credentials, certifications, or permit authorizing instruction or services in the areas identified in (1) – (4), above, shall be exempt from the order of layoff.

**PASSED AND ADOPTED** this date, January 12<sup>th</sup>, 2022, by the Board of Education of the Santa Rosa City Schools of the County of Sonoma, State of California, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

This is to certify that this is a true and correct copy of the resolution as adopted and approved at a regular meeting of the Board of Education of the Santa Rosa City Schools.

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Stephanie Manieri, Clerk, Board of Education