

**MEMORANDUM OF UNDERSTANDING BETWEEN
SANTA ROSA CITY SCHOOLS
AND
THE SANTA ROSA TEACHERS ASSOCIATION
ADDENDUM TO SAFE RETURN TO SCHOOL GUIDELINES**

This Agreement was made and entered into this day **January 13, 2022**, by and between Santa Rosa City Schools (“District”) and Santa Rosa Teachers Association (“Association”).

Items one (1), two (2) and three (3) below are from the SRTA/SRCS 2021-2022 MOU #5 “Safe Return To School Guidelines”.

1. Santa Rosa City School and Santa Rosa Teachers Association enter this Memorandum of Understanding regarding issues related to the COVID-19 Pandemic and the changes needed to reopen school safely for our students and staff. In preparation for the return to in-person instruction, the parties recognize the need to address the district’s teaching and learning environment and instructional model given the continuing pandemic, the **Santa Rosa City Schools** ("District") and **Santa Rosa Teachers Association** ("Association") collectively referred to as the “Parties” enter this Memorandum of Understanding ("MOU") regarding issues related to ("COVID -19 RETURN TO SCHOOL 2021-2022”).
2. The [CDPH guidelines](#) will be the primary guiding document to this agreement. Other guidelines from the Centers for Disease Control and Prevention, California Department of Education and Sonoma -County Public Health Department may also be considered.
3. As a minimum standard, the District shall adhere to the [COVID-19 Public Health Guidance for K-12 Schools in California, 2021-22 School Year](#) issued as of August 2, 2021, (updated on January 12, 2022). The parties agree to meet as soon as possible to negotiate the impact and effects of any revisions or updates to those guidelines.
4. On December 23, 2021, the Health Officer of the County of Sonoma issued [Order C19-33](#) which requires that effective February 1, 2022, workers in public and private schools serving students in Transitional Kindergarten through grade 12 to be fully vaccinated (including booster) or to test twice weekly for the virus that causes COVID-19.
 - a. All Unit members will provide proof of being fully vaccinated. Fully vaccinated is defined as having **two (2) shots of Moderna or Pfizer or one (1) shot of Johnson & Johnson and a Booster shot**. Members who refuse to declare or are unable to prove vaccination status shall get tested for COVID-19 **twice** per week. PCR or Antigen tests shall be provided by the District at the school sites of the bargaining unit members who are subject to the COVID-19 Test Requirements. Unit members who do not utilize the District provided tests shall be responsible for providing twice weekly PCR or Antigen test results to c19support@srcs.k12.ca.us.
 - b. For the purpose of this MOU any individual who refuses to declare or is unable to prove vaccination status shall be considered unvaccinated.

- c. Unit members who are subject to the COVID-19 Test Requirements must wear FDA-cleared surgical masks or respirators in indoor work settings, unless exempted from wearing a face covering under Cal/OSHA COVID-19 Emergency Temporary Standards and/or the Cal/OSHA Aerosol Transmissible Diseases Standards.

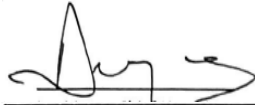
This MOU is addressing the change in working conditions for members due to the COVID-19 pandemic and is subject to Article 4, Grievance Procedure of the District and Association Collective Bargaining Agreement and shall expire in full with our precedent upon expiration of the Health Order of the County of Sonoma issued [Order C19-33](#) or on June 30, 2022, whichever is the earlier date.

Dated: 1/14/22

Dated: 1/14/22

For the Association:

For the District:



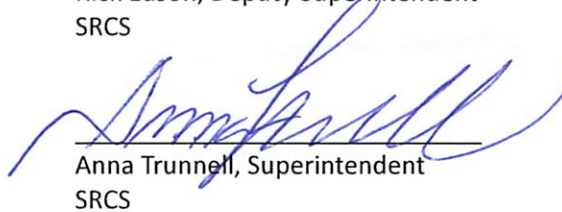

Ian Myers, Chief Negotiator
SRTA

Michael C. Shepherd, Assistant Superintendent
Human Resources, SRCS




Kathryn Howell, President
SRTA

Rick Edson, Deputy Superintendent
SRCS



Anna Trunnell, Superintendent
SRCS

Supporting members of the SRTA Association and District negotiating teams:

SRTA Negotiating Team

SRCS Negotiating Team

- Ashley Bell
- Alma Conde
- Kristine Erken
- Angela Ghigliazza
- Danita Haynes
- Hannah Hofman
- Tara Lyon

- Dr. Kimberlee Armstrong
- Kelley Dillon
- Dr. Kimberly Clissold
- Rick Edson
- Steve Mizera
- Kristen Vogel
- Tim Zalunardo
- Dr. Vicki Zands

Ratified by SRTA: _____

Approved by the Board: _____