

SANTA ROSA CITY SCHOOLS
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE

Classified 12-Month pay rate based on 260 days									District Service Recognition							
POSITION	RANGE	TIME BASE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	10th Year	15th Year	20th Year	23rd Year	26th Year	28th Year	31st Year	33rd Year
	21	Monthly	5,304	5,538	5,781	6,021	6,284	6,551	6,879	7,223	7,584	7,963	8,361	8,779	9,218	9,679
		Hourly	30.60	31.95	33.35	34.74	36.25	37.79	39.69	41.67	43.75	45.94	48.24	50.65	53.18	55.84
	20	Monthly	5,199	5,427	5,648	5,895	6,146	6,412	6,733	7,070	7,424	7,795	8,185	8,594	9,024	9,475
		Hourly	29.99	31.31	32.59	34.01	35.46	36.99	38.84	40.79	42.83	44.97	47.22	49.58	52.06	54.66
Compensation/Staffing Support Tech	19	Monthly	5,085	5,304	5,538	5,781	6,021	6,284	6,598	6,928	7,274	7,638	8,020	8,421	8,842	9,284
		Hourly	29.34	30.60	31.95	33.35	34.74	36.25	38.07	39.97	41.97	44.07	46.27	48.58	51.01	53.56
Confidential Administrative Assistant Business Services	18	Monthly	4,993	5,199	5,427	5,648	5,895	6,146	6,453	6,776	7,115	7,471	7,845	8,237	8,649	9,081
Confidential Administrative Assistant Human Resources		Hourly	28.81	29.99	31.31	32.59	34.01	35.46	37.23	39.09	41.05	43.10	45.26	47.52	49.90	52.39

Add for Masters: \$1200 annual stipend

AFTER COMPLETION OF 10, 15, 20, 23, 26, 28, 31, AND 33 YEARS OF SERVICE, LONGEVITY IS AWARDED BY A 5% INCREASE.

Revisions Board Approved:

Board Approved: June 23, 2021

Effective July 1, 2021, **Includes 11% increase**

(A one-time \$1,500 COVID stipend will be paid in July 2021, to employees represented in this salary schedule who were employees for SRCS during the 2020/2021 school year.)