

**SANTA ROSA CITY SCHOOLS**  
**SUPERVISORY and UNREPRESENTED EMPLOYEES SALARY SCHEDULE**

POSITION	RANGE	Classified 12-Month pay rate based on 260 days						District Service Recognition								
		TIME BASE	1	2	3	4	5	6	after 9 yrs	after 14 yrs	after 19 yrs	after 22 yrs	after 25 yrs	after 27 yrs	after 30 yrs	after 32 yrs
Occupational Therapist	142	Monthly	11,082	11,636	12,219	12,830	13,471	14,145	14,852	15,595	16,374	17,193	18,053	18,955	19,903	20,898
		Hourly	63.94	67.13	70.50	74.02	77.72	81.61	85.69	89.97	94.47	99.19	104.15	109.36	114.83	120.57
Mental Health Clinical Supervisor	138	Monthly	7,497	7,874	8,267	8,679	9,115	9,573	10,051	10,554	11,082	11,636	12,218	12,829	13,470	14,144
		Hourly	43.25	45.43	47.70	50.07	52.59	55.23	57.99	60.89	63.94	67.13	70.49	74.01	77.71	81.60
Information Systems Supervisor Database Administrator District Data Compliance Analyst	136	Monthly	7,142	7,498	7,875	8,270	8,681	9,118	9,573	10,053	10,555	11,083	11,637	12,219	12,830	13,471
		Hourly	41.21	43.26	45.44	47.71	50.08	52.60	55.23	58.00	60.90	63.94	67.14	70.50	74.02	77.72
School Based Therapist / Social Worker	135	Monthly	6,969	7,315	7,382	8,067	8,468	8,896	9,341	9,808	10,298	10,813	11,354	11,921	12,517	13,143
		Hourly	40.21	42.21	42.59	46.54	48.85	51.32	53.89	56.58	59.41	62.38	65.50	68.78	72.22	75.83
	134	Monthly	6,805	7,142	7,498	7,875	8,270	8,681	9,115	9,571	10,049	10,552	11,080	11,633	12,215	12,826
		Hourly	39.26	41.21	43.26	45.44	47.71	50.08	52.59	55.22	57.98	60.88	63.92	67.12	70.47	74.00
	133	Monthly	6,636	6,969	7,315	7,682	8,067	8,468	8,892	9,336	9,803	10,293	10,808	11,348	11,915	12,511
		Hourly	38.29	40.21	42.21	44.32	46.54	48.85	51.30	53.86	56.56	59.38	62.35	65.47	68.74	72.18
	132	Monthly	6,478	6,805	7,142	7,498	7,875	8,270	8,682	9,118	9,574	10,052	10,555	11,083	11,637	12,219
		Hourly	37.38	39.26	41.21	43.26	45.44	47.71	50.09	52.60	55.23	57.99	60.89	63.94	67.14	70.49
Network and Communications System Administrator Server Administrator District Library Supervisor	131	Monthly	6,323	6,636	6,969	7,315	7,682	8,067	8,470	8,894	9,338	9,805	10,296	10,810	11,351	11,919
		Hourly	36.48	38.29	40.21	42.21	44.32	46.54	48.87	51.31	53.88	56.57	59.40	62.37	65.49	68.76
	130	Monthly	6,169	6,478	6,805	7,142	7,498	7,875	8,269	8,683	9,117	9,572	10,051	10,554	11,081	11,635
		Hourly	35.59	37.38	39.26	41.21	43.26	45.44	47.71	50.09	52.60	55.23	57.99	60.89	63.93	67.13
Report Writer	129	Monthly	6,022	6,323	6,636	6,969	7,315	7,682	8,067	8,469	8,893	9,338	9,804	10,295	10,809	11,350
		Hourly	34.74	36.48	38.29	40.21	42.21	44.32	46.54	48.86	51.31	53.87	56.56	59.39	62.36	65.48
	128	Monthly	5,871	6,169	6,478	6,805	7,142	7,498	7,873	8,266	8,680	9,114	9,569	10,048	10,550	11,078
		Hourly	33.87	35.59	37.38	39.26	41.21	43.26	45.42	47.69	50.08	52.58	55.21	57.97	60.87	63.91
	127	Monthly	5,732	6,022	6,323	6,636	6,969	7,315	7,681	8,065	8,469	8,892	9,337	9,803	10,294	10,808
		Hourly	33.07	34.74	36.48	38.29	40.21	42.21	44.32	46.53	48.86	50.09	53.87	56.56	59.39	62.36
	126	Monthly	5,603	5,871	6,169	6,478	6,805	7,142	7,499	7,874	8,268	8,681	9,116	9,571	10,050	10,552
		Hourly	32.33	33.87	35.59	37.38	39.26	41.21	43.27	45.43	47.70		52.59	55.22	57.98	60.88
School Based Therapist/ Social Worker Associate	125	Monthly	5,466	5,732	6,022	6,323	6,636	6,969	7,318	7,683	8,068	8,471	8,895	9,339	9,806	10,297
		Hourly	31.54	33.07	34.74	36.48	38.29	40.21	42.22	44.33	46.54	48.87	51.32	53.88	56.58	59.40
	124	Monthly	5,334	5,603	5,871	6,169	6,478	6,805	7,145	7,503	7,878	8,272	8,685	9,120	9,576	10,054
		Hourly	30.77	32.33	33.87	35.59	37.38	39.26	41.22	43.29	45.45	47.72	50.11	52.61	55.24	58.01
Network Systems Supervisor Technology/Network Support Supv.	123	Monthly	5,203	5,466	5,732	6,022	6,323	6,636	6,967	7,316	7,682	8,066	8,469	8,893	9,338	9,804
		Hourly	30.02	31.54	33.07	34.74	36.48	38.29	40.20	42.21	44.32	46.54	48.86	51.31	53.87	56.56
District Translation Supervisor	122	Monthly	5,075	5,334	5,603	5,871	6,169	6,478	6,802	7,143	7,500	7,875	8,268	8,682	9,116	9,572
		Hourly	29.28	30.77	32.33	33.87	35.59	37.38	39.25	41.21	43.27	45.43	47.70	50.09	52.59	55.22
District Child Care Supervisor	121	Monthly	4,957	5,203	5,466	5,732	6,022	6,323	6,639	6,971	7,319	7,685	8,069	8,473	8,897	9,341
		Hourly	28.60	30.02	31.54	33.07	34.74	36.48	38.30	40.22	42.23	44.34	46.56	48.88	51.33	53.89
Food Service/Field Oper. Supervisor Food Service/Production Oper. Supv. Site Operations Supervisor Supervisor/Building Maintenance	120	Monthly	4,830	5,075	5,334	5,603	5,871	6,169	6,478	6,801	7,142	7,499	7,874	8,267	8,681	9,115
		Hourly	27.87	29.28	30.77	32.33	33.87	35.59	37.37	39.24	41.20	43.26	45.43	47.70	50.08	52.59
	119	Monthly	4,721	4,957	5,203	5,466	5,732	6,022	6,322	6,639	6,971	7,320	7,686	8,070	8,474	8,897
		Hourly	27.24	28.60	30.02	31.54	33.07	34.74	36.48	38.30	40.22	42.23	44.34	46.56	48.89	51.33
Certified Athletic Trainer	118	Monthly	4,602	4,830	5,075	5,334	5,603	5,871	6,165	6,473	6,797	7,137	7,493	7,868	8,261	8,675
		Hourly	26.55	27.87	29.28	30.77	32.33	33.87	35.57	37.35	39.21	41.17	43.23	45.39	47.66	50.05
District Testing Supervisor	117	Monthly	4,498	4,721	4,957	5,203	5,466	5,732	6,018	6,319	6,635	6,967	7,315	7,681	8,065	8,468
		Hourly	25.95	27.24	28.60	30.02	31.54	33.07	34.72	36.46	38.28	40.19	42.20	44.31	46.53	48.86

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		TIME BASE	1	2	3	4	5	6	after 9 yrs	after 14 yrs	after 19 yrs	after 22 yrs	after 25 yrs	after 27 yrs	after 30 yrs	after 32 yrs
	116	Monthly	4,389	4,602	4,830	5,075	5,334	5,603	5,884	6,178	6,487	6,811	7,152	7,509	7,885	8,279
		Hourly	25.32	26.55	27.87	29.28	30.77	32.33	33.94	35.64	37.42	39.30	41.26	43.32	45.49	47.76
	115	Monthly	4,278	4,498	4,721	4,957	5,203	5,466	5,739	6,026	6,328	6,644	6,976	7,325	7,691	8,076
		Hourly	24.68	25.95	27.24	28.60	30.02	31.54	33.11	34.77	36.51	38.33	40.25	42.26	44.37	46.59
	114	Monthly	4,178	4,389	4,602	4,830	5,075	5,334	5,600	5,881	6,175	6,484	6,808	7,148	7,505	7,881
		Hourly	24.10	25.32	26.55	27.87	29.28	30.77	32.31	33.93	35.62	37.41	39.28	41.24	43.30	45.47
Compliance Coordinator & Trainer	113	Monthly	4,073	4,278	4,498	4,721	4,957	5,203	5,463	5,736	6,023	6,324	6,640	6,972	7,321	7,687
		Hourly	23.50	24.68	25.95	27.24	28.60	30.02	31.52	33.09	34.75	36.49	38.31	40.23	42.24	44.35
	112	Monthly	3,984	4,178	4,389	4,602	4,830	5,075	5,328	5,595	5,875	6,168	6,477	6,801	7,141	7,498
		Hourly	22.98	24.10	25.32	26.55	27.87	29.28	30.74	32.28	33.89	35.59	37.37	39.24	41.20	43.26
Warehouse Manager School Based Therapist / Social Worker Trainee	111	Monthly	3,885	4,073	4,278	4,498	4,721	4,957	5,205	5,465	5,738	6,025	6,327	6,643	6,975	7,324
		Hourly	22.41	23.50	24.68	25.95	27.24	28.60	30.03	31.53	33.11	34.76	36.50	38.32	40.24	42.25
District Child Care Assistant Supervisor	110	Monthly	3,794	3,984	4,178	4,389	4,602	4,830	5,072	5,325	5,591	5,871	6,164	6,473	6,796	7,136
		Hourly	21.89	22.98	24.10	25.32	26.55	27.87	29.26	30.72	32.26	33.87	35.56	37.34	39.21	41.17
Custodian V	109	Monthly	3,692	3,885	4,073	4,278	4,498	4,721	4,956	5,205	5,465	5,738	6,025	6,327	6,643	6,975
		Hourly	21.30	22.41	23.50	24.68	25.95	27.24	28.59	30.03	31.53	33.11	34.76	36.50	38.33	40.24
	108	Monthly	3,616	3,794	3,984	4,178	4,389	4,602	4,833	5,074	5,327	5,594	5,873	6,167	6,475	6,799
		Hourly	20.86	21.89	22.98	24.10	25.32	26.55	27.88	29.27	30.74	32.27	33.89	35.58	37.36	39.23
	107	Monthly	3,519	3,692	3,885	4,073	4,278	4,498	4,722	4,959	5,206	5,467	5,740	6,027	6,328	6,645
		Hourly	20.30	21.30	22.41	23.50	24.68	25.95	27.25	28.61	30.04	31.54	33.12	34.77	36.51	38.34
Custodian IV	106	Monthly	3,437	3,616	3,794	3,984	4,178	4,389	4,608	4,839	5,081	5,335	5,602	5,882	6,176	6,485
		Hourly	19.83	20.86	21.89	22.98	24.10	25.32	26.59	27.92	29.31	30.78	32.32	33.93	35.63	37.41
	105	Monthly	3,355	3,519	3,692	3,885	4,073	4,278	4,492	4,717	4,953	5,200	5,460	5,733	6,020	6,321
		Hourly	19.35	20.30	21.30	22.41	23.50	24.68	25.92	27.21	28.57	30.00	31.50	33.08	34.73	36.47
	104	Monthly	3,279	3,437	3,616	3,794	3,984	4,178	4,387	4,606	4,836	5,078	5,332	5,599	5,879	6,172
		Hourly	18.92	19.83	20.86	21.89	22.98	24.10	25.31	26.57	27.90	29.30	30.76	32.30	33.92	35.61
	103	Monthly	3,195	3,354	3,519	3,692	3,885	4,073	4,276	4,490	4,715	4,950	5,198	5,458	5,731	6,017
		Hourly	18.43	19.35	20.30	21.30	22.41	23.50	24.67	25.91	27.20	28.56	29.99	31.49	33.06	34.72
	102	Monthly	3,121	3,279	3,437	3,616	3,794	3,984	4,183	4,392	4,612	4,843	5,085	5,339	5,606	5,886
		Hourly	18.01	18.92	19.83	20.86	21.89	22.99	24.13	25.34	26.61	27.94	29.34	30.80	32.34	33.96
	101	Monthly	3,040	3,195	3,354	3,519	3,692	3,885	4,079	4,283	4,497	4,722	4,958	5,206	5,466	5,739
		Hourly	17.54	18.43	19.35	20.30	21.30	22.41	23.53	24.71	25.94	27.24	28.60	30.03	31.53	33.11
	100	Monthly	2,959	3,121	3,279	3,437	3,616	3,794	3,984	4,183	4,392	4,612	4,842	5,084	5,339	5,605
		Hourly	17.07	18.01	18.92	19.83	20.86	21.89	22.99	24.13	25.34	26.61	27.94	29.33	30.80	32.34
After School Program Supervisor	99	Monthly	2,896	3,040	3,195	3,354	3,519	3,692	3,876	4,070	4,274	4,487	4,712	4,947	5,195	5,454
		Hourly	16.71	17.54	18.43	19.35	20.30	21.30	22.36	23.48	24.66	25.89	27.18	28.54	29.97	31.47

Add for Masters: \$1200 annual stipend

**Revisions Board Approved:**

Board Approved: June 23, 2021

Effective date July 1, 2021, includes 11% increase

(A one-time \$1,500 COVID stipend will be paid in July 2021, to employees represented in this salary schedule who were employees for SRCS during the 2020/2021 school year.)