

School Year:

2021-22

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Hilliard Comstock Middle School	49 70920 6068977	May 24, 2021	June 9, 2021

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Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program
Comprehensive Support and Improvement

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

We are aligned with Santa Rosa City Schools LCAP goals: 1. Creating effective college and career readiness opportunities for students academic achievement. 2. Providing support for social-emotional development and community engagement. In addition we

are adding Goal 3 to support professional development for teachers. We will also be using funds to target Tier 1 schoolwide programs for SEL and academics and Tier 2 intervention support.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Site Council oversees budget allocation and synthesizes input. ELAC and site council provide input every February on the 8 state priorities for school achievement. Input from Faculty occurs during May, 2021 Faculty meeting

Student Focus Group Questions for LCAP REVIEW 2020-2021 School Year to provide input for 2021-2022.

ELAC Review: Feb 17, 2021

Site Council: Jan 25, 2021

Staff Review: May 5 & May 19, 2021

1 Funds to provide TOSAs for Literacy and Technology Three TOSAs have been paid at the extended day pay rate to support distance learning technology needs of the entire staff: teachers and Instructional assistants. Each TOSA worked extensively in Aug, Sept and Oct and have been less in demand as staff achievement has increased. From administration and staff viewpoint, this is a very necessary support to prepare teachers for our ever changing environment especially with distance learning. Review next year's schedule; potential Grading focus and an SEL TOSA. Continue with extended day for some TOSA work. Technology support also to be provided for students and families. January 25, 2021

3 Provide two sections of Leadership class for student voice and advocacy. Support student voice and leadership. This magnet class is open access and its intent is to engage students with challenging supplemental support. Many 6th grade students applied for leadership class which prompted the decision to have 2 sections (previously we have had one section). Student engagement during distance learning has been difficult, however the classes have provided needed Tier 1 activities and support. Depending on interest, we may drop back to 1 section next year. Move to 1 section. This year lots of interest. Restorative, or Mindfulness/SEL: Add "teen living" section as a substitute. Very popular with survey Peer counseling as potential substitutes. January 25, 2021

4 Fund 1 of 2 ECP classes to support student entry into ECM a Piner Very popular and well attended class. Creates interest in college & career entry after high School Continue to fund 1 of 2 sections

5 Fund Exploratory Art/Video: 1 section. OR "Teen Living" to focus on SEL, Restorative peer counseling Keep this course to provide opportunity for more elective choices that support student literacy in the arts and technology Fund 1 section J

5 Supplies and materials, including software and equipment to supplement support for vulnerable students in meeting high academic standards. We have used this funding for software to support distance learning. We have also purchased webcams to support teachers while they are working at home. This fund has also now been designated to provide incentives for student achievement for our vulnerable population. Keep

7 Teacher Mentorship Stipends for struggling student lists We have been discussing mentorships to support our most vulnerable students. This has not yet been implemented and funds have not been dispersed. Keep as it is supporting Tier 1 goals of schoolwide

engagement J

8 Provide students with relevant support materials to supplement core curriculum including field trips for college and career readiness.. Due to COVID 19 distance learning, this fund has not been spent. Keep

9 Increase online and hands on library choices. Continue monitoring reading and comprehension through the online Accelerated Reader program. We are in the process of identifying library titles to support AR. Students have the ability to pick up books from the library during distance learning. This is an important expenditure to support reading. Keep

10 Professional Learning opportunities for staff to support implementation of goals. Administrators and teachers conferences, release time and extended day to further PLC work, literacy initiatives, MTSS supports, etc. This fund is needed to pay teachers for needed after school work to support struggling students. Still valid when we are in person for PD and site based collaboration

11 California Poet in the School Enrichment This consultant has supported our students for a number of years providing enrichment in ELA classes. Keep

12 After school enrichment and training for students in technology. This fund would pay teachers for providing training for students. We have not yet implemented this activity Possible for next year during our community building days January 25,2021

14 Tech, digital, media support, instructional supplies & equipment . This fund is available to provide support to students and staff. Keep

"District LCAP GOAL 2: SRCS commits to developing culturally relevant, humanizing programs and relationships that help ensure each person is safe, engaged, supported, and challenged by:

- engaging our students' families and our larger community
- developing lasting partnerships with our community (Attach Parent Engagement dollars here)
- embracing cultural, linguistic and familial wealth
- attending to health and well-being through trauma informed care
- fostering positive, inclusive school cultures
- promoting engagement and inclusion"

SITE SPSA GOAL 2: Continue to develop a strong school culture through community engagement and activities. Promote engagement, inclusion and student leadership.

1 "Parent Meetings

Support for parent registration, lunch forms, student academic achievement, student safety. Our parents have difficulty using online platforms and require a lot of our time to teach them. Time from staff and support materials vary each year to this end. For this year, due to distance learning, we struggled with getting everyone online.

" Due to the distance platform, we have not used this funding up to this point. Keep as a category for in person learning; look for some opportunities for mailers for this year.

2 Provide translation and support services after hours. Many of our parents are Spanish speaking and need translation support on zoom meetings. Due to the distance platform, we have not used this funding up to this point. Keep as a category for in person learning

Resource Inequities – Required for CSI / ATSI

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Data collected from D/F list and assessments shows that English Learners and Students with Disabilities are failing to meet challenging academic standards. Resource inequities could include inability to access meaningful intervention activities including after school tutoring, and reading interventio. support. These performance levels indicate a need to focus on developing supports and instructional practices to reach all students. Comstock SSC has determined a need to increase professional learning opportunities for staff in order to provide more effective instructional support in the classroom to meet the diverse needs of our at-risk students.

School and Student Performance Data

Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	18-19	19-20	20-21	18-19	19-20	20-21
American Indian	0.45%	0.24%	1.0%	2	1	4
African American	2.05%	2.18%	1.3%	9	9	5
Asian	2.27%	2.43%	2.0%	10	10	8
Filipino	0.45%	0.24%	1.8%	2	1	7
Hispanic/Latino	85.45%	86.17%	87.4%	376	355	348
Pacific Islander	0.45%	0.49%	0.3%	2	2	1
White	7.05%	6.07%	4.0%	31	25	16
Multiple/No Response	0.68%	2.18%	2.3%	3	9	9
Total Enrollment				440	412	398

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	18-19	19-20	20-21
Grade 7	204	199	203
Grade 8	236	213	195
Total Enrollment	440	412	398

School and Student Performance Data

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	18-19	19-20	20-21	18-19	19-20	20-21
English Learners	130	118	132	29.5%	28.6%	33.2%
Fluent English Proficient (FEP)	232	230	205	52.7%	55.8%	51.5%
Reclassified Fluent English Proficient (RFEP)	31	22	12	27.0%	16.9%	10.2%

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

SRCS educators will provide student-centered teaching and learning opportunities that lead to equitable outcomes for students' personal and academic success by:

- increasing programs and services that maximize student learning and agency
- fostering literacy, inquiry, investigation, collaboration, creativity, communication, problem-solving, critical thinking, empathy, civic participation, and cultural consciousness
- supporting Multilingual Learners and Differently Abled Learners
- providing resources and educational opportunities to families equitably

Goal 1

- A. Provide a comprehensive instructional program that supports college and career readiness and enrichment.
- B. Provide support to cultivate measurable student growth in literacy and mathematics.
- C. Continue providing 21st century learning opportunities specifically G Suite, blended learning, maker spaces, and collaborative classroom design.

Identified Need

Student growth in literacy and mathematics from the beginning to end of year

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
NWEA MAP Assessments, STAR Reading data	Address student outcomes in literacy and mathematics using assessment data to guide instruction.	Show 70% improvement in both disciplines by end of year.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Support student voice and leadership. This leadership class is open to all students and is intended to engage students with challenging supplemental support.

Strategy/Activity

Provide .20 leadership section. (Byers)

Monitoring Effectiveness

How will this activity be monitored during the year?

Leadership class providing school-wide Tier 1 activities to engage all students. Attendance in school-wide activities will be monitored and surveys conducted for student input.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

15538.16

3010 - Title I
1xxx – FTE Certificated Salaries

6125.42

3010 - Title I
3000 – Certificated FTE Benefits

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Support students who are at risk of failing.

Strategy/Activity

Employ a 50% intervention counselor (new position) to work with Tier 2 students at the middle school; share this position with feeder high school to provide a bridge for students in need of intervention.

Monitoring Effectiveness

How will this activity be monitored during the year?

Reports and data provided by the school counselor; log.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
25000.00	3010 - Title I 1xxx – FTE Certificated Salaries
7788.79	3010 - Title I 3000 – Certificated FTE Benefits

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Course open to all students to provide a bridge to the high school's Early College Magnet course which is a partnership with the Santa Rosa Junior College

Strategy/Activity

.20 FTE (Shanklin) for an Early College Magnet Prep course to prepare 8th grade students to enter the ECM program at Piner HS

Monitoring Effectiveness

How will this activity be monitored during the year?

Student participation in the 9th grade Early College Magnet course at Piner High School. Field trips to colleges for college and career awareness

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
19032.8	0500 - Supplemental 1xxx – FTE Certificated Salaries

6165.11	0500 - Supplemental 3000- Classified FTE Benefits
3000.00	0500 - Supplemental 5832 - Field Trip Transportation
1000.00	0500 - Supplemental 1122 - Teacher Release Time
2400.00	3010 - Title I 5832 - Field Trip Transportation

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Course available to all students

Strategy/Activity

Support .20 (Gomez) Exploratory Art/Video focusing on digital literacy. This magnet class is open access and its intent is to engage students with challenging supplemental support.

Monitoring Effectiveness

How will this activity be monitored during the year?

Pre & Post assessments administered by instructor

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
13195.03	0500 - Supplemental 1xxx – FTE Certificated Salaries
3590.37	0500 - Supplemental

3000 – Certificated FTE Benefits

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students in cores subjects will be supported in literacy & technology

Strategy/Activity

Support TOSA activities

Monitoring Effectiveness

How will this activity be monitored during the year?

TOSA Logs, professional development implementation plan.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

2000.00

0500 - Supplemental
1112 - Teacher Extended Day

554.3

0500 - Supplemental
3000 - Certificated Hourly Benefits

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Classified support for maintenance of school garden; garden is used for a magnet course open to all students; the garden space is utilized campus wide as an outdoor learning environment.

Monitoring Effectiveness

How will this activity be monitored during the year?

Development of the garden cycle.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

1600.00

0500 - Supplemental
2xxx – FTE Classified Salaries

545.64

0500 - Supplemental
3000- Classified FTE Benefits

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

To support all students with supplemental materials, equipment including software and needed hardware.

Strategy/Activity

Supplemental materials & supplies to support academic program

Monitoring Effectiveness

How will this activity be monitored during the year?

Improvement in the number of students passing courses.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

1465.00

3010 - Title I
4311 - Instructional Materials (Non-Consumables)

300.00	3010 - Title I 4300 - Materials / Supplies / Light Refreshments for Parent Mtgs / Trainings
2119.75	3010 - Title I 5817 - Online Computing Services / Software Licenses
1500.00	3010 - Title I 4400 - Equipment (under \$5,000)
1828.55	3010 - Title I 4412 - Hardware (under \$5,000)
0	3010 - Title I 5901 - Postage
6500.00	0500 - Supplemental 4311 - Instructional Materials (Non-Consumables)
2500.00	0500 - Supplemental 4312 - Software
3250.00	0500 - Supplemental 4412 - Hardware (under \$5,000)
8367.51	0500 - Supplemental 5817 - Online Computing Services / Software Licenses

Strategy/Activity 8

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Add to Accelerated Reader Library

Monitoring Effectiveness

How will this activity be monitored during the year?

Students reading entries in AR software monitored by English department

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

4000

0500 - Supplemental
4200 - Books - Other than Textbooks

Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

PLCs

Strategy/Activity

Teachers will engage in professional learning communities to work on academic achievement and student well being.

Monitoring Effectiveness

How will this activity be monitored during the year?

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

2800.00

0500 - Supplemental
1112 - Teacher Extended Day

700.00

0500 - Supplemental
3000 – Certificated FTE Benefits

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Implementing supplemental courses and materials to support core subjects, technology development and academic advancement is important to support our full Title 1 school. Students need opportunities for enrichment as well as academic and social emotional support.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Due to COVID-19, we had to pivot to online support. Monies were used for intended courses, as well as creating supportive online restorative practices and changing grading practices to help students be more successful in this new school environment. Teachers learned about Standards Based Grading & Learning and helped students learn online platforms.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We will continue with additional courses, TOSAs to support technology, lliteracy and math. As per above; counselor is Activity 2.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

SRCS commits to developing culturally relevant, humanizing programs and relationships that help ensure each person is safe, engaged, supported, and challenged by:

- engaging our students' families and our larger community
- developing lasting partnerships with our community (Attach Parent Engagement dollars here)
- embracing cultural, linguistic and familial wealth
- attending to health and well-being through trauma informed care
- fostering positive, inclusive school cultures
- promoting engagement and inclusion

Goal 2

Continue to develop a strong school culture through community engagement and activities

Identified Need

Increase positive relationships among students, teachers, families, and staff to support student achievement

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Youth Truth Survey Data

Families responded 3.68 on a scale of 1 to 5 whether they strongly agree to the question:
Teachers and students care about each other. This is below the district average.
Families responded 3.84 on a scale of 1 to 5 whether they strongly agree to the question:
I feel comfortable approaching teachers about my child's progress. This is below the district average.

Meet or exceed the district average

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

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Complete a copy of the Strategy/Activity table for each of the school’s strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Community Building Activities; PBIS and MTSS Support
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Strategy/Activity

School Garden, Community Building Days, Trainings for MTSS/PBIS, school spirit activities and materials

Monitoring Effectiveness

How will this activity be monitored during the year?

Attendance at activities; Support for Tier 1 and Tier 2 monitoring by activity
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Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

4000.00	0500 - Supplemental 4300 – Materials/Supplies (Consumables, snacks for parent meetings)
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1000.00	0500 - Supplemental 1122 - Teacher Release Time
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430.2	0500 - Supplemental 3000 – Certificated FTE Benefits
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4200	3010 - Title I 5800 – Other Services (Consultants; Field Trip Admissions, etc)
5000	0500 - Supplemental 5800 – Other Services (Consultants; Field Trip Admissions, etc)
3000	0500 - Supplemental 5800 – Other Services (Consultants; Field Trip Admissions, etc)

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Speaker series for SEL

Monitoring Effectiveness

How will this activity be monitored during the year?

Pre and Post surveys

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
200.00	0500 - Supplemental 5800 – Other Services (Consultants; Field Trip Admissions, etc)

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Serves all students

Strategy/Activity

Clerical support for parent meetings

Monitoring Effectiveness

How will this activity be monitored during the year?

Parent attendance at meetings and school activities

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

800.00

3010 - Title I
2xxx – FTE Classified Salaries

317.09

3010 - Title I
3000- Classified FTE Benefits

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Serves all students

Strategy/Activity

Postage for mailers

Monitoring Effectiveness

How will this activity be monitored during the year?

Record of mailers sent throughout the year

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

650.00

3010 - Title I
5901 - Postage

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Provide a safe school environment

Strategy/Activity

PLCs with staff regarding safety; purchases of needed equipment for EOC

Monitoring Effectiveness

How will this activity be monitored during the year?

Monthly drills and reviews by safety committee

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

600.00

3010 - Title I
4400 - Equipment (under \$5,000)

500

0500 - Supplemental
1112 - Teacher Extended Day

1000

0500 - Supplemental
3000 - Certificated FTE Benefits

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Provide support for parent/guardian, student community as well as the social emotional needs of students.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

We are planning to develop a speaker series for students and parents/guardians to support SEL and academic for the coming year. We were unable to hold in person meetings this past year due to COVID but did have participation in zoom activities. Counselor and Restorative specialist held office hours and provided incentives for students for academics and attendance.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No changes in metrics. We will work towards full in-person use of funding for speaker series, social emotional support and parent meetings, education and support.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

SRCS values and supports growth-minded professionals and positive learning environments by:

- providing educators with current tools and training to support pedagogical leadership and innovation
- providing safe and clean schools
- providing flexible learning environments conducive to teaching and learning

Goal 3

Support staff by providing time to implement classroom platforms and strategies for faculty and instructional assistants; training implementation for classified staff as needed.

Identified Need

Staff has identified that they need additional time to process and implement professional development.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Youth Truth Survey Data	Staff survey results: My school supports me in implementing what I have learned in professional development.* HCMS - scaled 3.5 on scale of 1 to 5, which is below district average	Meet or exceed the district average

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Serves all students

Strategy/Activity

Extended day pay for teacher implementation activities

Monitoring Effectiveness

How will this activity be monitored during the year?

Meeting minutes

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1000.00	0500 - Supplemental 1112 - Teacher Extended Day
1500.00	3010 - Title I 1112 - Teacher Extended Day
544.2	3010 - Title I 3000 – Certificated FTE Benefits

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Serves all students

Strategy/Activity

Materials, Supplies, travel, conferences and dues for teacher professional development

Monitoring Effectiveness

How will this activity be monitored during the year?

Minutes and ledgers

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1000.00	0500 - Supplemental 4311 - Instructional Materials (Non-Consumables)
1500.00	0500 - Supplemental 5215 - Staff Travel & Conferences
250.00	0500 - Supplemental 5800 – Other Services (Consultants; Field Trip Admissions, etc)

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Goal 3 is in the first year of implementation for the 2021-22 school year. Therefore, an analysis will be implemented for the 2022-23 SPSA.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

N/A

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

N/A

Staffing

Subject: Staffing

Description of Specific Actions (strategies) to Improve Student Achievement	Position	Funding Source	Estimated Cost (Salary and benefits)	Alignment to SPSA Goal and monitoring
Provide .20 leadership section. (Byers)	Teacher	3010 - Title I	22000	Goal 1; Activity 1
.50 Intervention Counselor	Counselor	3010 - Title I	33000	Goal 1; Activity 2
Provide .20 Early College Prep Course	Teacher	0500 - Supplemental	26000	Goal 1; Activity 3
Provide .20 Exploratory Art Teacher	Teacher	0500 - Supplemental	19000	Goal 1; Activity 4

Description of Specific Actions (strategies) to Improve Student Achievement	Position	Funding Source	Estimated Cost (Salary and benefits)	Alignment to SPSA Goal and monitoring

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$70,776.96
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$170,357.92

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
3010 - Title I	\$72,676.96

Subtotal of additional federal funds included for this school: \$72,676.96

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
0500 - Supplemental	\$97,680.96

Subtotal of state or local funds included for this school: \$97,680.96

Total of federal, state, and/or local funds for this school: \$170,357.92

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
3010 - Title I	70,776.96	-1,900.00
0500 - Supplemental	104,280.96	6,600.00

Expenditures by Funding Source

Funding Source	Amount
0500 - Supplemental	97,680.96
3010 - Title I	72,676.96

Expenditures by Budget Reference

Budget Reference	Amount
1112 - Teacher Extended Day	7,800.00
1122 - Teacher Release Time	2,000.00
1xxx – FTE Certificated Salaries	72,765.99
2xxx – FTE Classified Salaries	2,400.00
3000 - Certificated Hourly Benefits	554.30
3000 – Certificated FTE Benefits	20,178.98
3000- Classified FTE Benefits	7,027.84

4200 - Books - Other than Textbooks	4,000.00
4300 - Materials / Supplies / Light Refreshments for Parent Mtgs / Trainings	300.00
4300 – Materials/Supplies (Consumables, snacks for parent meetings)	4,000.00
4311 - Instructional Materials (Non-Consumables)	8,965.00
4312 - Software	2,500.00
4400 - Equipment (under \$5,000)	2,100.00
4412 - Hardware (under \$5,000)	5,078.55
5215 - Staff Travel & Conferences	1,500.00
5800 – Other Services (Consultants; Field Trip Admissions, etc)	12,650.00
5817 - Online Computing Services / Software Licenses	10,487.26
5832 - Field Trip Transportation	5,400.00
5901 - Postage	650.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1112 - Teacher Extended Day	0500 - Supplemental	6,300.00
1122 - Teacher Release Time	0500 - Supplemental	2,000.00
1xxx – FTE Certificated Salaries	0500 - Supplemental	32,227.83
2xxx – FTE Classified Salaries	0500 - Supplemental	1,600.00
3000 - Certificated Hourly Benefits	0500 - Supplemental	554.30
3000 – Certificated FTE Benefits	0500 - Supplemental	5,720.57
3000- Classified FTE Benefits	0500 - Supplemental	6,710.75

4200 - Books - Other than Textbooks	0500 - Supplemental	4,000.00
4300 – Materials/Supplies (Consumables, snacks for parent meetings)	0500 - Supplemental	4,000.00
4311 - Instructional Materials (Non-Consumables)	0500 - Supplemental	7,500.00
4312 - Software	0500 - Supplemental	2,500.00
4412 - Hardware (under \$5,000)	0500 - Supplemental	3,250.00
5215 - Staff Travel & Conferences	0500 - Supplemental	1,500.00
5800 – Other Services (Consultants; Field Trip Admissions, etc)	0500 - Supplemental	8,450.00
5817 - Online Computing Services / Software Licenses	0500 - Supplemental	8,367.51
5832 - Field Trip Transportation	0500 - Supplemental	3,000.00
1112 - Teacher Extended Day	3010 - Title I	1,500.00
1xxx – FTE Certificated Salaries	3010 - Title I	40,538.16
2xxx – FTE Classified Salaries	3010 - Title I	800.00
3000 – Certificated FTE Benefits	3010 - Title I	14,458.41
3000- Classified FTE Benefits	3010 - Title I	317.09
4300 - Materials / Supplies / Light Refreshments for Parent Mtgs / Trainings	3010 - Title I	300.00
4311 - Instructional Materials (Non-Consumables)	3010 - Title I	1,465.00
4400 - Equipment (under \$5,000)	3010 - Title I	2,100.00
4412 - Hardware (under \$5,000)	3010 - Title I	1,828.55
5800 – Other Services (Consultants; Field Trip Admissions, etc)	3010 - Title I	4,200.00
5817 - Online Computing Services / Software Licenses	3010 - Title I	2,119.75

5832 - Field Trip Transportation
5901 - Postage

3010 - Title I
3010 - Title I

2,400.00
650.00

Expenditures by Goal

Goal Number
Goal 1
Goal 2
Goal 3

Total Expenditures
142,866.43
21,697.29
5,794.20

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 2 Other School Staff
- 3 Parent or Community Members
- 3 Secondary Students

Name of Members	Role
Laura Hendrickson	Principal
Melissa Jenkins	Other School Staff
Robin Clark	Classroom Teacher
Julile Grange	Classroom Teacher
Renee Clay	Other School Staff
Sue Cleek	Classroom Teacher
Mirian Rojas	Parent or Community Member
Marguerita Guerrero	Parent or Community Member
Maria Vasquez	Parent or Community Member
Janett Valdez	Secondary Student
Monica Almanz	Secondary Student
Valerie Soto	Secondary Student

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name



English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on May 24, 2021.

Attested:



Principal, Laura Hendrickson on May 24, 2021

SSC Chairperson, Melissa Jenkins on May 24, 2021

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

[Stakeholder Involvement](#)

[Goals, Strategies, & Proposed Expenditures](#)

[Planned Strategies/Activities](#)

[Annual Review and Update](#)

[Budget Summary](#)

[Appendix A: Plan Requirements for Title I Schoolwide Programs](#)

[Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements](#)

[Appendix C: Select State and Federal Programs](#)

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEA-and school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the “Goal #” for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- **Total Funds Provided to the School Through the Consolidated Application:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- **Total Funds Budgeted for Strategies to Meet the Goals in the SPSA:** This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

- **Total Federal Funds Provided to the School from the LEA for CSI:** This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

II. The SPSA shall include the following:

- A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
 - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.

- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.
- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
2. Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>);
3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and

2. Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education’s “Using Evidence to Strengthen Education Investments” <https://www2.ed.gov/policy/elsec/leg/essa/guidanceusesinvestment.pdf>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <https://www.cde.ca.gov/fg/aa/co/>

ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>

Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

Developed by the California Department of Education, January 2019