

School Year:

2021-22

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Piner High School	49 70920 4935292	May 19, 2021	June 9, 2021

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Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Piner's plan will effectively meet the ESSA requirements because it takes local data, student performance, and the specifics of Piner High School into account when setting up its goals and actions. These are also informed by student, parent, and staff feedback. With all of this input and information, the school plan then allocates resources, most especially focused on supporting the school in its quality of instruction and programs that support college and career readiness, with goals focused on academic and whole child

aspects, in connection to the SRCS district LCAP. The actions under our goals are all geared towards extra supports for struggling learners, ELs, socio-economically disadvantaged students, and foster youth.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Piner High School works through the Site Council during monthly meetings. It also gets input and feedback from stakeholders in ELAC both by attending our ELAC meetings and by inviting ELAC representatives to our Site Council. Boosters, PTSA, and other parent groups have a chance to review the plan through presentations at their meetings. This year may be a transition year for PTSA; we have three new officers as our past PTSA leaders have graduating seniors. We also get feedback from staff. We also consult our WASC action plan. We continue to grow our programs as we begin the transition from distance learning back to a more traditional instructional model.

School and Student Performance Data

Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	18-19	19-20	20-21	18-19	19-20	20-21
American Indian	1.87%	1.75%	1.1%	26	24	15
African American	2.74%	1.9%	2.4%	38	26	33
Asian	5.76%	6.06%	6.0%	80	83	84
Filipino	0.58%	0.66%	0.7%	8	9	10
Hispanic/Latino	66.86%	68.61%	69.8%	928	940	977
Pacific Islander	1.08%	0.66%	0.4%	15	9	6
White	17.36%	17.3%	16.2%	241	237	227
Multiple/No Response	2.81%	3.07%	3.4%	39	42	47
Total Enrollment				1,388	1,370	1,399

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	18-19	19-20	20-21
Grade 9	370	357	365
Grade 10	356	376	354
Grade 11	324	333	357
Grade 12	338	304	323
Total Enrollment	1,388	1,370	1,399

School and Student Performance Data

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	18-19	19-20	20-21	18-19	19-20	20-21
English Learners	206	158	186	14.8%	11.5%	13.3%
Fluent English Proficient (FEP)	658	740	731	47.4%	54.0%	52.3%
Reclassified Fluent English Proficient (RFEP)	46	58	24	17.7%	28.2%	15.2%

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

SRCS educators will provide student-centered teaching and learning opportunities that lead to equitable outcomes for students' personal and academic success by:

- increasing programs and services that maximize student learning and agency
- fostering literacy, inquiry, investigation, collaboration, creativity, communication, problem-solving, critical thinking, empathy, civic participation, and cultural consciousness
- supporting Multilingual Learners and Differently Abled Learners
- providing resources and educational opportunities to families equitably

Goal 1

Piner High School will engage in the ongoing development of rigorous, student-centered teaching and learning opportunities that lead to equitable outcomes for all students' personal and academic success by:

Identified Need

PHS will focus on a rigorous curriculum focused on both equitable engagement of all learners and learning recovery from many transitions in 2020-2021 school year.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
D&F Reports from Fall, 2020 and Spring, 2021	In the fall semester 20-21, 17.4% of all seniors earned a D or F, 27.5% of all juniors earned a D or F, 29% of all sophomores earned a D or F, and 26% of all freshmen earned a D or F.	Our goal is to reduce the percent of each class earning a D or F by 5 % in the fall semester of 21-22.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

PHS staff will develop interdisciplinary curricular programs that support student literacy, numeracy, and STEM development

Monitoring Effectiveness

How will this activity be monitored during the year?

Effective student engagement measured by improved student academic performance with the Semester D & F list

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
52382.84	0500 - Supplemental 1xxx – FTE Certificated Salaries Sparq Coordinator
10642.99	0500 - Supplemental 1122 - Teacher Release Time Release time for planning
10000	0500 - Supplemental 4311 - Instructional Materials (Non-Consumables) instructional materials
4500	0500 - Supplemental 4300 – Materials/Supplies (Consumables, snacks for parent meetings) materials and supplies for instruction
1500	0500 - Supplemental 5832 - Field Trip Transportation Field trips and engagement activities
10000	0500 - Supplemental 4312 - Software Instructional software for student recovery and achievement

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Students served by IEP.

Strategy/Activity

PHS Staff will support the Co-Teaching model across core areas in collaboration between general education and special education teaching staff.

Monitoring Effectiveness

How will this activity be monitored during the year?

Collaborative work between co-teachers and development of interdisciplinary units to serve students engaged in IEP instruction.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

10442

0500 - Supplemental
1112 - Teacher Extended Day
Support for co-teachers to release or work together.

4500

0500 - Supplemental
4300 – Materials/Supplies (Consumables, snacks for parent meetings)
materials and supplies for instruction

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

PHS Staff will develop a robust tutoring and support system for students engaged in learning recovery after transition from distance learning including tutoring systems outside instructional time (to be developed once a bell schedule is solidified)

Monitoring Effectiveness

How will this activity be monitored during the year?

Evaluation of student engagement and academic progress measured by D&F list

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

2544.20

0500 - Supplemental
1112 - Teacher Extended Day
after school tutoring

5000

3010 - Title I
1112 - Teacher Extended Day
after school support and engagement

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

ELL Students

Strategy/Activity

PHS Staff will increase support for an ELP--English Learners Support Plan aligned with the district EL master plan.

Monitoring Effectiveness

How will this activity be monitored during the year?

monitoring student academic progress with reclassification rates

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

5442

0500 - Supplemental
1122 - Teacher Release Time
Teacher release time for training and case management

2747.60	3010 - Title I 1122 - Teacher Release Time teacher support for training and case management
2544.2	3010 - Title I 1122 - Teacher Release Time substitute coverage

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

PHS Staff will engage in collection analysis and adoption of library, technology, text and instructional materials aligned with new course work and representation of student body

Monitoring Effectiveness

How will this activity be monitored during the year?

collection analysis of library and equipment holdings

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
2200	0500 - Supplemental 4200 - Books - Other than Textbooks library collection development
2500	0500 - Supplemental 4312 - Software software support and platforms for instruction
2500	0500 - Supplemental 4400 - Equipment (under \$5,000) instructional materials not print or tech
3000	0500 - Supplemental

	4412 - Hardware (under \$5,000) hardware support and platforms for instruction
2500	0500 - Supplemental 5817 - Online Computing Services / Software Licenses licenses and software support
1200	3010 - Title I 4200 - Books - Other than Textbooks supplemental library collection development
1500	3010 - Title I 4300 – Materials/Supplies (Consumables, snacks for parent meetings) supplemental instructional materials for classrooms
1000	3010 - Title I 4300 - Materials / Supplies / Light Refreshments for Parent Mtgs / Trainings parent engagement

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

PHS Staff will engage in and continue a dynamic STEM and science program designed to support all learners in developing investigation, collaboration, creativity, communication, problem-solving, and critical thinking skills.

Strategy/Activity

Through partnership between the PHS SPARQ center and SSU, our STEM and Science curriculum will grow strong learners.

Monitoring Effectiveness

How will this activity be monitored during the year?

PHS will monitor completers of the level 1, level 2 and level 3 STEM certification with an eye toward representative equity across all students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
5000	0500 - Supplemental 4300 – Materials/Supplies (Consumables, snacks for parent meetings) Science Materials
2000	0500 - Supplemental 1122 - Teacher Release Time STEM support per MOU with SSU
3000	0500 - Supplemental 5800 – Other Services (Consultants; Field Trip Admissions, etc) STEM support per MOU with SSU
5000	0500 - Supplemental 4311 - Instructional Materials (Non-Consumables) STEM Support per MOU with SSU

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

On 02/17/2021, the SSC evaluated the overall effectiveness of the 2020-21 Title I, Goal 1 Activities. The Title I Activity Evaluation of Programs document was used to ensure that the strategies/activities were effectively being implemented - this document is attached to the 2021-2022 SPSA under "attachments."

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

The main differences were found in the 2020-21 SPSA and the 2021-22 SPSA were due to the school being in virtual learning for most of the 2020-2021 school year. Therefore, some Title I Activities (such as Link Crew and Safe School Ambassadors) were either eliminated or adjusted during the year. SSC met and approved all adjustments to Title I Activities.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Changes in Goal 1 from 2020-21 to 2021-22 school year include the addition of Activity 3, 4, and 5. The SSC determined the need to adjust our goal of developing a rigorous curriculum to align with the new district LCAP goals. Our metrics have shifted from using CA dashboard to including local data, and our annual outcomes for 21-22 will come from local data. Changes can be found in the 21-22 SPSA under Goal 1.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

SRCS commits to developing culturally relevant, humanizing programs and relationships that help ensure each person is safe, engaged, supported, and challenged by:

- engaging our students' families and our larger community
- developing lasting partnerships with our community (Attach Parent Engagement dollars here)
- embracing cultural, linguistic and familial wealth
- attending to health and well-being through trauma informed care
- fostering positive, inclusive school cultures
- promoting engagement and inclusion

Goal 2

Piner High School commits to engaging students and families in a welcoming and inclusive school community through the development of a rich and engaging community that supports the whole student.

Identified Need

PHS values a strong relationship with our parent community as a means of increasing support and engagement for all learners. The 2021 implementation of the Youth Truth survey identified this as an area of growth.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Youth Truth Survey family participation	2020-21 school year, we had a 21% response rate from our family survey	Through increased family communication using Aeries and Parent Square, our goal is to increase parent participation in the 21-22 school year Youth Truth survey to 30% or higher.
Parent response to Youth Truth question: "I feel informed about important decisions regarding my school"	In the 2020-2021 school year, PHS families reported a 3.39 on a scale of 2.27 - 4.69. This is below the SRCS average, but higher than the Jan 2020 Youth Truth survey response.	Through increased family communication using Aeries and Parent Square, and through increased presence at parent organization groups, our goal is to increase the parent response to this

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
		answer to meet or exceed the district average response.
Student Response to "How often do you work with other students for your classes because your teachers ask or tell you to?"	Students responded 3.01 on a scale of 1.36 to 4.71, which is just below the district average, and a reduction from our Jan 2020 Youth Truth survey response.	Through increased student engagement in class, and a transition back to on campus instruction, and increased focus in collaboration across the classroom, our goal is to increase the student response to collaboration with peers to meet or exceed the district average response.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

PHS Staff will engage in identification and service to all students to support social-emotional health and well being through increased counseling access and trauma informed care; Implementation of a multitiered system of support (MTSS) for social-emotional health and wellbeing of all learners with counselors, school based therapists, and other support structures, and Implementation of a Universal Screener to identify and serve students in need

Monitoring Effectiveness

How will this activity be monitored during the year?

Youth Truth and Universal Screener data

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

81043.55

3010 - Title I

1000-1999: Certificated Personnel Salaries
supplemental counseling

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

all students and families

Strategy/Activity

PHS Staff will develop improved two-way communication strategies through Parent Square and parent education nights supporting use of Aeries parent portal and Parent Square

Monitoring Effectiveness

How will this activity be monitored during the year?

Youth Truth Survey

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

500	3010 - Title I 4412 - Hardware (under \$5,000) parent communication
500	3010 - Title I 4412 - Hardware (under \$5,000) parent communication
500	3010 - Title I 4412 - Hardware (under \$5,000) parent communication

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

all students

Strategy/Activity

PHS Staff will engage in consistent communication of student progress through use of learning platforms

Monitoring Effectiveness

How will this activity be monitored during the year?

Youth Truth parental reporting of engagement

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
4000	0500 - Supplemental 4400 - Equipment (under \$5,000) technology for communication purposes
4000	0500 - Supplemental 4412 - Hardware (under \$5,000) technology for communication purposes
2000	0500 - Supplemental 4312 - Software technology for communication purposes

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

all students

Strategy/Activity

PHS Staff will increase student peer-to-peer engagement through instructional practices, with focus on equity and increased engagement in culture and community including our gold card incentive program

Monitoring Effectiveness

How will this activity be monitored during the year?

Youth Truth

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
8419.45	0500 - Supplemental 1122 - Teacher Release Time training and engagement
5000	0500 - Supplemental 1xxx – FTE Certificated Salaries sub coverage for teacher release and training
2500	0500 - Supplemental 4311 - Instructional Materials (Non-Consumables) instructional materials designed to engage in peer collaboration
4071.07	0500 - Supplemental 4300 – Materials/Supplies (Consumables, snacks for parent meetings) Instructional materials designed to improve student engagement
1000	0500 - Supplemental 5832 - Field Trip Transportation engaging the whole student in education, SEL support and inclusive community
1000	0500 - Supplemental 4316 – Food – Ind-District Meetings Student engagement meetings, gold card
2500	0500 - Supplemental 4300 – Materials/Supplies (Consumables, snacks for parent meetings) Student engagement materials, gold card

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

PHS Staff will increase student peer-to-peer mentoring and student engagement with focus on social emotional health and increased engagement in culture and community

Monitoring Effectiveness

How will this activity be monitored during the year?

Surveys of participation in Peer Mentor programs

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

4000

0500 - Supplemental
4300 – Materials/Supplies (Consumables, snacks for parent meetings)
Peer Mentoring materials and supplies

1000

0500 - Supplemental
4300 – Materials/Supplies (Consumables, snacks for parent meetings)
Gold Card incentive program

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Development of engaging College and Career Center programming

Monitoring Effectiveness

How will this activity be monitored during the year?

surveys and attendance in College and Career Center programs

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1000	0500 - Supplemental 4300 – Materials/Supplies (Consumables, snacks for parent meetings) college and Career Center Programs
1000	0500 - Supplemental 5832 - Field Trip Transportation college and Career Center Programs
1000	0500 - Supplemental 4311 - Instructional Materials (Non-Consumables) college and Career Center Programs

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students and families

Strategy/Activity

Engaging our students and families in a vibrant and active school community with student centered activities.

Monitoring Effectiveness

How will this activity be monitored during the year?

engagement and feedback from community via surveys

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
12000.00	0500 - Supplemental 5800 – Other Services (Consultants; Field Trip Admissions, etc) athletics

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Longitudinal analysis of the Youth Truth survey will allow us to see track and implement increased engagement with families and students. On 02/17/2021, the SSC evaluated the overall effectiveness of the 2020-21 Title I, Goal 2 Activities. The Title I Activity Evaluation of Programs document was used to ensure that the strategies/activities were effectively being implemented - this document is attached to the 2021-2022 SPSA under "attachments."

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

The transition to distance learning in response to the Covid pandemic resulted in a decline in student engagement with peers, and posed a challenge for parental connection through means other than electronic communication. With the current transition back to a traditional in-person instructional model, SSC has elected to continue goal 2 activity 1, and to add an additional goal to increase support of a third campus supervisor, to ensure support of student social emotional safety as we transition back to on-campus instruction.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Changes in Goal 2 from 2020-21 to 2021-22 school year include the addition of Activity 3, 4, and 5. The SSC determined the need to adjust our goal of developing a rigorous curriculum to align with the new district LCAP goals. Our metrics have shifted from using CA dashboard to including local data, and our annual outcomes for 21-22 will come from local data. Changes can be found in the 21-22 SPSA under Goal 2.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

SRCS values and supports growth-minded professionals and positive learning environments by:

- providing educators with current tools and training to support pedagogical leadership and innovation
- providing safe and clean schools
- providing flexible learning environments conducive to teaching and learning

Goal 3

Piner High School values and supports growth-minded professionals and safe and positive learning environments by:

Identified Need

PHS has engaged staff in building collaborative teams of teachers developing instructional units and co-teaching partnerships to support all learners.

Annual Measurable Outcomes

Metric/Indicator

Implementation of collaborative time for all staff, SRTA and CSEA

Baseline/Actual Outcome

In the 2020-2021 school year, there were 17 collaborative teams of teachers built to engage staff in development of instructional units

Expected Outcome

Over the 2021-2022 school year, PHS will work with both SRTA and CSEA to increase collaborative teams to include all SRTA and instructional CSEA representatives.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

PHS will ensure a safe and secure student learning environments through sustainable staffing for positive school culture & student supervision and a safe and clean campus during the instructional day and after school

Monitoring Effectiveness

How will this activity be monitored during the year?

Youth Truth survey regarding school safety and improvement in the student suspension rates on California Academic Dashboard

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
53161.61	3010 - Title I 2xxx – FTE Classified Salaries Student Supervision during and after school
671.45	3010 - Title I 2113 - Classified Overtime (Instructional Aides) extended day support
671.45	0500 - Supplemental 2213 – Classified Overtime (Family Mentor, Tech Assist etc.) extended day support

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

all students

Strategy/Activity

PHS Staff will endowing grants to support staff and department collaboration and engagement in professional development to engage students and families in support for academic success

Monitoring Effectiveness

How will this activity be monitored during the year?

engagement of teachers in professional learning communities designed to support students and families in the Piner community

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
40000	0500 - Supplemental 1112 - Teacher Extended Day teacher collaboration and professional development
1531.09	3010 - Title I 5215 - Staff Travel & Conferences teacher collaboration and professional development
9000	0500 - Supplemental 5215 - Staff Travel & Conferences teacher collaboration and professional development

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

professional development for our counseling staff will ensure that all students are served with the most up-to-date information to prepare them for college and career.

Monitoring Effectiveness

How will this activity be monitored during the year?

surveys about effectiveness of workshops and trainings attended.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1000	0500 - Supplemental 5215 - Staff Travel & Conferences

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Goal 3 is in the first year of implementation for the 2021-22 school year. Therefore, an analysis will be implemented for the 2022-23 SPSA.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

N/A

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

N/A

Staffing

Subject: Staffing

Description of Specific Actions (strategies) to Improve Student Achievement	Position	Funding Source	Estimated Cost (Salary and benefits)	Alignment to SPSA Goal and monitoring
Supplemental counselor	Jesus Godoy Becerra, .8 FTE	3010 - Title I		Goal 2 Activity 1
Sparq Coordinator				
Campus Supervisor				

Description of Specific Actions (strategies) to Improve Student Achievement	Position	Funding Source	Estimated Cost (Salary and benefits)	Alignment to SPSA Goal and monitoring

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$152,899.50
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$396,715.50

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
3010 - Title I	\$151,899.50

Subtotal of additional federal funds included for this school: \$151,899.50

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
0500 - Supplemental	\$244,816.00

Subtotal of state or local funds included for this school: \$244,816.00

Total of federal, state, and/or local funds for this school: \$396,715.50

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
3010 - Title I	152,899.50	1,000.00
0500 - Supplemental	243,816.00	-1,000.00
General Fund Transfer to Title I		

Expenditures by Funding Source

Funding Source	Amount
0500 - Supplemental	244,816.00
3010 - Title I	151,899.50

Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	81,043.55
1112 - Teacher Extended Day	57,986.20
1122 - Teacher Release Time	31,796.24
1xxx – FTE Certificated Salaries	57,382.84
2113 - Classified Overtime (Instructional Aides)	671.45
2213 – Classified Overtime (Family Mentor, Tech Assist etc.)	671.45

2xxx – FTE Classified Salaries	53,161.61
4200 - Books - Other than Textbooks	3,400.00
4300 - Materials / Supplies / Light Refreshments for Parent Mtgs / Trainings	1,000.00
4300 – Materials/Supplies (Consumables, snacks for parent meetings)	28,071.07
4311 - Instructional Materials (Non-Consumables)	18,500.00
4312 - Software	14,500.00
4316 – Food – Ind-District Meetings	1,000.00
4400 - Equipment (under \$5,000)	6,500.00
4412 - Hardware (under \$5,000)	8,500.00
5215 - Staff Travel & Conferences	11,531.09
5800 – Other Services (Consultants; Field Trip Admissions, etc)	15,000.00
5817 - Online Computing Services / Software Licenses	2,500.00
5832 - Field Trip Transportation	3,500.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1112 - Teacher Extended Day	0500 - Supplemental	52,986.20
1122 - Teacher Release Time	0500 - Supplemental	26,504.44
1xxx – FTE Certificated Salaries	0500 - Supplemental	57,382.84
2213 – Classified Overtime (Family Mentor, Tech Assist etc.)	0500 - Supplemental	671.45
4200 - Books - Other than Textbooks	0500 - Supplemental	2,200.00
4300 – Materials/Supplies (Consumables, snacks for parent meetings)	0500 - Supplemental	26,571.07

4311 - Instructional Materials (Non-Consumables)	0500 - Supplemental	18,500.00
4312 - Software	0500 - Supplemental	14,500.00
4316 – Food – Ind-District Meetings	0500 - Supplemental	1,000.00
4400 - Equipment (under \$5,000)	0500 - Supplemental	6,500.00
4412 - Hardware (under \$5,000)	0500 - Supplemental	7,000.00
5215 - Staff Travel & Conferences	0500 - Supplemental	10,000.00
5800 – Other Services (Consultants; Field Trip Admissions, etc)	0500 - Supplemental	15,000.00
5817 - Online Computing Services / Software Licenses	0500 - Supplemental	2,500.00
5832 - Field Trip Transportation	0500 - Supplemental	3,500.00
1000-1999: Certificated Personnel Salaries	3010 - Title I	81,043.55
1112 - Teacher Extended Day	3010 - Title I	5,000.00
1122 - Teacher Release Time	3010 - Title I	5,291.80
2113 - Classified Overtime (Instructional Aides)	3010 - Title I	671.45
2xxx – FTE Classified Salaries	3010 - Title I	53,161.61
4200 - Books - Other than Textbooks	3010 - Title I	1,200.00
4300 - Materials / Supplies / Light Refreshments for Parent Mtgs / Trainings	3010 - Title I	1,000.00
4300 – Materials/Supplies (Consumables, snacks for parent meetings)	3010 - Title I	1,500.00
4412 - Hardware (under \$5,000)	3010 - Title I	1,500.00
5215 - Staff Travel & Conferences	3010 - Title I	1,531.09

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	153,645.83
Goal 2	137,034.07
Goal 3	106,035.60

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 3 Parent or Community Members
- 2 Secondary Students

Name of Members	Role
Stacy Desideri	Principal
Neil Strathman	Classroom Teacher
Lorraine Perez	Classroom Teacher
Ed Weber, alternate	Classroom Teacher
Nancy Thiele	Other School Staff
Tina Guerrero	Parent or Community Member
Cynthia Erickson	Classroom Teacher
Secondary Student, Junior	Secondary Student
Secondary Student, Senior	Secondary Student
Edith Quintero	Parent or Community Member
Christian Tarr	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a).

At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name

ON File

English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 5/19/21.

Attested:

SD

ON File

Principal, Stacy Desideri on 5/19/21

SSC Chairperson, Tina Guerrero on 5/19/21

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

[Stakeholder Involvement](#)

[Goals, Strategies, & Proposed Expenditures](#)

[Planned Strategies/Activities](#)

[Annual Review and Update](#)

[Budget Summary](#)

[Appendix A: Plan Requirements for Title I Schoolwide Programs](#)

[Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements](#)

[Appendix C: Select State and Federal Programs](#)

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEA-and school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the “Goal #” for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- **Total Funds Provided to the School Through the Consolidated Application:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- **Total Funds Budgeted for Strategies to Meet the Goals in the SPSA:** This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

- **Total Federal Funds Provided to the School from the LEA for CSI:** This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

II. The SPSA shall include the following:

- A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
 - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.

- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.
- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
2. Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>);
3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and

2. Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education’s “Using Evidence to Strengthen Education Investments” <https://www2.ed.gov/policy/elsec/leg/essa/guidanceusesinvestment.pdf>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <https://www.cde.ca.gov/fg/aa/co/>

ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>

Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

Developed by the California Department of Education, January 2019