

CSEA Proposal 5/12/22 – 1pm

MEMORANDUM OF UNDERSTANDING BETWEEN SANTA ROSA CITY SCHOOLS
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 75

Mandatory Trainings

This Agreement was made and entered into this day, May 13, 2022, by and between Santa Rosa City Schools ("District") and California School Employees Association and its Chapter 75 ("Association").

1. To the extent that Santa Rosa City Schools requires bargaining unit members to attend, in person or online, or using any online modules or software, any training, educational program, or complete any testing related to:
 - a. CA Ed Code Section 215, SRCS Board Policy and AR 5141.52, Suicide Prevention Training (every two years)
 - b. California AB 1432 and Ed Code 44691, Mandated Reporter Training, (annually, during the first six weeks of school)
 - c. Healthy Schools Act and CA Ed Code 17614, Integrated Pest Management of at least one hour, (annually)
 - d. Cal/OSHA and Title 8 CCR 5193, training on Blood Borne Pathogens (annually)
 - e. CA AB 1825 Anti-Harassment Training of at least one hour (every two years)
2. Summary of the Mandated Trainings:
 - a. Child Abuse: Mandated Reporter Training
 - b. Recognizing/Preventing Youth Suicide
 - c. Integrated Pest Management
 - d. Prevention of Harassment Training
 - e. Blood Borne Pathogens
3. Three (3) hours of dedicated time during the principal-directed work day in the beginning of each school year will be provided to bargaining unit members to complete all mandated trainings. CSEA and the District believes that this dedicated time should be sufficient to complete all mandated trainings.

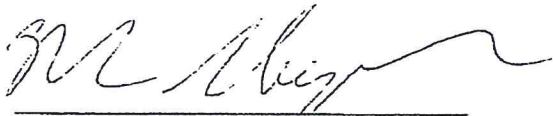
4. Bargaining Unit members who do not complete the mandated trainings during the District provided time shall complete the trainings on their own time, which may include worktime as a unit member's work schedule permits. Mandated trainings shall be completed no later than September 30 of each year.
5. As a resolution for the 2021-2022 school year only, bargaining unit members who submit proof of completing the mandated trainings by June 24, 2022, shall be paid a one-time stipend of \$100.96 dollars. The stipend amount is based on Range 32, Step 1 (one). Upon agreement, the following communication will be sent to all bargaining unit members.
 - a. Mandatory Training Memorandum
6. Sections three (3) and four (4) shall be added as Appendix "H" in the Collective Bargaining Agreement in the next successor agreement.

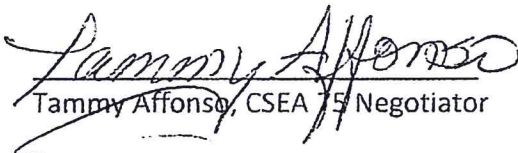
Date: 5-13-22

For Association:


Mary Lehman, CSEA 75 President


For the District:


Michael Shepherd, Assistant Superintendent


Tammy Affonso, CSEA 75 Negotiator


Rick Edson, Deputy Superintendent

Hannah Friend, CSEA Labor Rep


Anna Trunnell, Superintendent, SRCS

Approved by the Board: _____

Ratified by CSEA 75: _____



Human Resources Department

Michael C. Shepherd
Assistant Superintendent
mcshepherd@srcs.k12.ca.us

To All Classified (Non-Management) Employees,

As a resolution for the 2021-2022 school year, we are agreeing to pay classified members stipend to complete the Mandated Training requirements on Target Solutions. Unit members will need to provide proof of completion to Renee Jackson in HR. (Details on submission instructions below)

The stipend is based on Range 32, Step One, of the 21-22 Classified Salary Schedule. Unit members who submit proof of completion by the required dates will receive a **One-time** stipend in the amount of **\$100.96**.

The training modules that must be completed are as follows:

1. Child Abuse: Mandated Reporter Training
2. Recognizing/Preventing Youth Suicide
3. Integrated Pest Management
4. Anti- Harassment Training
5. Blood Borne Pathogens

Please see the attached Target Solutions Flyer for information on accessing Target Solutions. If you have problems logging in or using Target Solutions, your first point of contact should be the support desk at Target Solutions, which is noted on the attached flyer.

The deadlines for submission to HR will be as follows:

Received in HR (no later than)	Check Issued
May 20	June 10
June 24	July 10

All trainings must be completed and proof must be submitted no later than June 24, 2022. In the event that trainings take longer than 4 hours, no additional compensation will be provided, and the employee will still be required to complete the trainings

If you completed the Bi-annual trainings (Suicide Prevention and Harassment Prevention) after July 1, 2020, you do not need to repeat the trainings this year but will need to print your certificate from 2020. If you are a new classified employee and you completed your Mandated Reporter Training after July 1, 2021, and prior to beginning your new position, you should provide a copy of that certificate.

Directions for submission: Print out your Certificates and send them to Renee Jackson in HR.

Michael C. Shepherd

Assistant Superintendent, Human Resources | Santa Rosa City Schools