

**SANTA ROSA CITY SCHOOLS
SECONDARY COUNSELOR SALARY SCHEDULE
DRAFT 2022-2023**

Total work days: 195

STEP	CLASS 0	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	BA/BS	BA/BS + 30	BA/BS+30+ MA/MS	BA/BS + 45	BA/BS+ 45+MA/MS	BA/BS + 60	BA/BS+60+ MA/MS	BA/BS + 75	BA/BS+75+ MA/MS
1	63,627.00	73,520.00	74,720	74,231.00	75,431	75,441.00	76,641	77,047.00	78,247
2	64,800.00	74,231.00	75,431	75,441.00	76,641	77,047.00	78,247	78,974.00	80,174
3	65,974.00	74,927.00	76,127	76,666.00	77,866	78,658.00	79,858	80,894.00	82,094
4	67,139.00	75,634.00	76,834	77,889.00	79,089	80,272.00	81,472	82,821.00	84,021
5	68,310.00	76,328.00	77,528	79,098.00	80,298	81,875.00	83,075	84,741.00	85,941
6		78,944.00	80,144	81,697.00	82,897	84,453.00	85,653	87,332.00	88,532
7		81,435.00	82,635	84,245.00	85,445	87,028.00	88,228	89,909.00	91,109
8		84,104.00	85,304	86,786.00	87,986	89,584.00	90,784	92,488.00	93,688
9		86,654.00	87,854	89,440.00	90,640	92,224.00	93,424	95,089.00	96,289
10		89,235.00	90,435	92,026.00	93,226	94,763.00	95,963	97,551.00	98,751
11		91,836.00	93,036	94,593.00	95,793	97,337.00	98,537	100,172.00	101,372
12				97,193.00	98,393	100,014.00	101,214	102,894.00	104,094
13				99,744.00	100,944	102,493.00	103,693	105,358.00	106,558
14						105,114.00	106,314	108,026.00	109,226
*16						107,706.00	108,906	110,720.00	111,920
*19						110,276.00	111,476	113,362.00	114,562
*22						112,875.00	114,075	116,053.00	117,253
*25						115,457.00	116,657	118,711.00	119,911

*Career Increments at Steps 16, 19, 22 & 25

Additional \$1200 for Ph.D. or Ed.D.

Classes II, IV, VI, and VIII include \$1200 for M.A./M.S., Additional \$1200 for Ph.D. or Ed.D., BCL/ BCLAD/Bilingual Authorization include \$1200

For unit members who have completed certification and while they are certified by the National Board for Professional Teaching Standards (NBPTS) or American Speech-Language-Hearing Association, they will receive an additional \$2,500 annually on their salary, as defined in Article 16.14.1 of the collective bargaining agreement.

Board approved:

4% Increase Effective Date: July 1, 2022

RJ/HR