

**SANTA ROSA CITY SCHOOLS  
INTERNATIONAL/OUT OF COUNTRY SALARY SCHEDULE  
DRAFT 2022-2023**

<b>Total work days: 185</b>									
<b>STEP</b>	<b>CLASS 0</b>	<b>CLASS I</b>	<b>CLASS II</b>	<b>CLASS III</b>	<b>CLASS IV</b>	<b>CLASS V</b>	<b>CLASS VI</b>	<b>CLASS VII</b>	<b>CLASS VIII</b>
	<b>BA/BS</b>	<b>BA/BS + 30</b>	<b>BA/BS+30+MA /MS</b>	<b>BA/BS + 45</b>	<b>BA/BS+ 45+MA/MS</b>	<b>BA/BS + 60</b>	<b>BA/BS+60+MA /MS</b>	<b>BA/BS + 75</b>	<b>BA/BS+75+MA /MS</b>
<b>1</b>	<b>57,477.00</b>	<b>66,412.00</b>	67,612	<b>67,056.00</b>	68,256	<b>68,149.00</b>	69,349	<b>69,601.00</b>	70,801
<b>2</b>	<b>58,536.00</b>	<b>67,056.00</b>	68,256	<b>68,149.00</b>	69,349	<b>69,601.00</b>	70,801	<b>71,341.00</b>	72,541
<b>3</b>	<b>59,598.00</b>	<b>67,685.00</b>	68,885	<b>69,255.00</b>	70,455	<b>71,055.00</b>	72,255	<b>73,075.00</b>	74,275
<b>4</b>	<b>60,649.00</b>	<b>68,324.00</b>	69,524	<b>70,360.00</b>	71,560	<b>72,513.00</b>	73,713	<b>74,817.00</b>	76,017
<b>5</b>	<b>61,706.00</b>	<b>68,951.00</b>	70,151	<b>71,452.00</b>	72,652	<b>73,961.00</b>	75,161	<b>76,550.00</b>	77,750
<b>6</b>		<b>71,313.00</b>	72,513	<b>73,802.00</b>	75,002	<b>76,290.00</b>	77,490	<b>78,890.00</b>	80,090
<b>7</b>		<b>73,564.00</b>	74,764	<b>76,102.00</b>	77,302	<b>78,617.00</b>	79,817	<b>81,219.00</b>	82,419
<b>8</b>		<b>75,975.00</b>	77,175	<b>78,397.00</b>	79,597	<b>80,926.00</b>	82,126	<b>83,548.00</b>	84,748
<b>9</b>		<b>78,279.00</b>	79,479	<b>80,794.00</b>	81,994	<b>83,309.00</b>	84,509	<b>85,900.00</b>	87,100
<b>10</b>		<b>80,609.00</b>	81,809	<b>83,131.00</b>	84,331	<b>85,603.00</b>	86,803	<b>88,123.00</b>	89,323
<b>11</b>		<b>82,961.00</b>	84,161	<b>85,451.00</b>	86,651	<b>87,929.00</b>	89,129	<b>90,488.00</b>	91,688
<b>12</b>				<b>87,798.00</b>	88,998	<b>90,348.00</b>	91,548	<b>92,950.00</b>	94,150
<b>13</b>				<b>90,102.00</b>	91,302	<b>92,586.00</b>	93,786	<b>95,175.00</b>	96,375
<b>14</b>						<b>94,953.00</b>	96,153	<b>97,584.00</b>	98,784
<b>*16</b>						<b>97,295.00</b>	98,495	<b>100,018.00</b>	101,218
<b>*19</b>						<b>99,616.00</b>	100,816	<b>102,405.00</b>	103,605
<b>*22</b>						<b>101,966.00</b>	103,166	<b>104,834.00</b>	106,034
<b>*25</b>						<b>104,296.00</b>	105,496	<b>107,235.00</b>	108,435

\*Career Increments at Steps 16, 19, 22 & 25

Classes II, IV, VI, and VIII include \$1200 for M.A./M.S., Additional \$1200 for Ph.D. or Ed.D., BCLAD/Bilingual Authorization include \$1200

For unit members who have completed certification and while they are certified by the National Board for Professional Teaching Standards (NBPTS) or American Speech-Language-Hearing Association, they will receive an additional \$2,500 annually on their salary, as defined in Article 16.14.1 of the collective bargaining agreement.

**Board approved:**

**4% Increase Effective Date: July 1, 2022**

RJ/HR