

**SANTA ROSA CITY SCHOOLS
ELEMENTARY COUNSELOR SALARY SCHEDULE
DRAFT 2022-2023**

Total work days: 190

STEP	CLASS 0	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	BA/BS	BA/BS + 30	BA/BS+30+ MA/MS	BA/BS + 45	BA/BS+ 45+MA/MS	BA/BS + 60	BA/BS+60+ MA/MS	BA/BS + 75	BA/BS+75+ MA/MS
1	62,074.00	71,726.00	72,926	72,421.00	73,621	73,601.00	74,801	75,167.00	76,367
2	63,220.00	72,421.00	73,621	73,601.00	74,801	75,167.00	76,367	77,048.00	78,248
3	64,365.00	73,100.00	74,300	74,795.00	75,995	76,738.00	77,938	78,922.00	80,122
4	65,501.00	73,789.00	74,989	75,989.00	77,189	78,315.00	79,515	80,802.00	82,002
5	66,643.00	74,467.00	75,667	77,169.00	78,369	79,878.00	81,078	82,675.00	83,875
6		77,018.00	78,218	79,707.00	80,907	82,393.00	83,593	85,201.00	86,401
7		79,450.00	80,650	82,190.00	83,390	84,906.00	86,106	87,717.00	88,917
8		82,052.00	83,252	84,670.00	85,870	87,400.00	88,600	90,231.00	91,431
9		84,541.00	85,741	87,258.00	88,458	89,975.00	91,175	92,771.00	93,971
10		87,058.00	88,258	89,781.00	90,981	92,452.00	93,652	95,172.00	96,372
11		89,597.00	90,797	92,285.00	93,485	94,962.00	96,162	97,728.00	98,928
12				94,823.00	96,023	97,575.00	98,775	100,385.00	101,585
13				97,311.00	98,511	99,993.00	101,193	102,789.00	103,989
14						102,550.00	103,750	105,392.00	106,592
*16						105,078.00	106,278	108,019.00	109,219
*19						107,586.00	108,786	110,596.00	111,796
*22						110,124.00	111,324	113,220.00	114,420
*25						112,639.00	113,839	115,815.00	117,015

*Career Increments at Steps 16, 19, 22 & 25

Additional \$1200 for Ph.D. or Ed.D.

Classes II, IV, VI, and VIII include \$1200 for M.A./M.S., Additional \$1200 for Ph.D. or E BCLAD/Bilingual Authorization include \$1200

For unit members who have completed certification and while they are certified by the National Board for Professional Teaching Standards (NBPTS) or American Speech-Language-Hearing Association, they will receive an additional \$2,500 annually on their salary, as defined in Article 16.14.1 of the collective bargaining agreement.

Board approved:

RJ/HR

4% Increase Effective Date: July 1, 2022