



SERVICE CONTRACT

This CONTRACT is hereby entered into between the Governing Board of the Santa Rosa City Schools, hereinafter referred to as "DISTRICT", OR "BOARD" and **Frederick (Ed) Weber**, hereinafter referred to as "CONTRACTOR".

SCHOOL SITE/DEPARTMENT USE ONLY

☐ Independent Contractor/Business/Organization*

*Any person, business, or organization that will be providing non-professional services to the District

☒ **Professional Services****

**Any person, business, or organization that will be providing professional services to the District (Usually as a result of an RFP, i.e. services that require extensive technical knowledge or training in their particular area of expertise.) Engineers, Financial Advisors, Architects, Auditors, Surveyors, Inspectors, etc.

☐ Partnership***

***Two or more persons, businesses, corporations, or organizations that will be partnering with the District to perform certain services with the District

SCHOOL SITE/DEPARTMENT USE ONLY

Funding Source: **01-1100-0-1500-4200-1113-249-9995**

Funding Category: ☐ Restricted ☐ Unrestricted ☒ **Supplemental** ☐ Concentration
☐ Base ☐ Bond Money ☐ Other

For Billing: ☒ **Bill to: Human Resources** Billing frequency: NCSOE will submit statements of fees and costs

Contract is: ☒ **New** ☐ Renewal ☐ Addendum ☐ Amendment ☐ Revision 1.1

Number of Individuals Served: **Estimated 75 coaches**

Approved by*:

Michael C. Shepherd Date: 6/15/22
* Signature – **Michael C. Shepherd, Assistant Superintendent of Human Resources**

Contract Created by: Renee Jackson, HR Confidential Administrative Assistant Phone#: (707) 890-3800 X 80602

Proposed Contract Start Date: **July 1, 2022** Proposed Contract End Date: **June 30, 2023**

Stipend Amounts: **3 X \$1,774.00** Estimated Annual Cost: **\$5,322**

BUSINESS SERVICES USE ONLY

Verified Receipt of: ☐ Insurance(s) ☐ W-9 Form ☐ HR Clearance, if applicable

Funding Source /Funding Category verified: ☐ YES ☐ NO **Board Approval Date:**

Verified by: _____ Date: _____

Fiscal Services Authorizer

LAST REVISED ON 4-5-17

1. **Services.**

(a) DISTRICT's Responsibilities and Duties:



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District will pay consultant in three (3) stipend amounts of \$1,774.00 totaling \$5,322.00. **See Attachment "A"

District will also requisition payments made directly to the American Red Cross for course records per offering and purchase supplies needed for class. The funding source is State Lottery funds designated for athletic stipends. Classes will be held at District facilities and provide access to room, heating and/or air conditioning during scheduled date/time.

(b) CONTRACTOR's Responsibilities and Duties:

Consultant will Provide First Aid, Adult & Child CPR/AED training for certification of athletic coaches. Schedule classes, complete course record summaries for each offering, and provide students with valid American Red Cross certificate once course is successfully completed. Provide, maintain and submit three (3) Consultant Time Logs to the Assistant Superintendent, Human Resources. Consultant will communicate with the Assistant Superintendent of HR when supplies are needed.

2. Term. CONTRACTOR shall commence providing services under this CONTRACT on **July 1, 2022**, and will continue through **June 30, 2023**, subject to revision and renewal with BOARD approval in subsequent years. Pursuant to Education Code §17596, in no event shall this CONTRACT exceed a term of one (1) year.

3. Compensation. DISTRICT agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this CONTRACT a total annual fee not to exceed **five thousand, three-hundred and twenty-two Dollars (\$ 5,322.00)**. DISTRICT shall pay CONTRACTOR according to the following terms and conditions:

Consultant for Certification of Athletic Coaches will provide the resource and support services to provide certified American Red Cross CPR, AED and First Aid instruction to the District's athletic coaches for the 2022-2023 school year.



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4. Expected Outcomes (Deliverables). DISTRICT expects the following outcomes from the services performed by CONTRACTOR pursuant to this CONTRACT (What was the positive impact on the students? How will/is it measured?):

Consultant will provide certified American Red Cross CPR and First Aid instruction to the District's athletic coaches, teaching valuable lifesaving skills responding to our students and staff in case of emergency situations.

5. Alignment with DISTRICT Strategic Plan. This CONTRACT supports the following Strategic Plan Goals (check all that apply):

- ☐ Provides a coherent, rigorous, and relevant teaching and learning program to graduate college and career ready students.
- ☐ Increases student and family wellness and engagement through the full-service community school model.
- ☒ Serves all students with a fair, just, and equitable distribution of resources: Personnel, financial, and instructional.
- ☐ Provides safe and inviting facilities with current technology.

6. Expenses. Except as set forth herein, DISTRICT shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for DISTRICT. **N/A**

7. Independent Contractor. CONTRACTOR, in the performance of this CONTRACT, shall be and act as an independent contractor. CONTRACTOR understands and agrees that he/she and all of his/her employees shall not be considered officers, employees or agents of the DISTRICT, and are not entitled to benefits of any kind or nature normally provided employees of the DISTRICT and/or to which DISTRICT'S employees are normally entitled, including, but not limited to, State Unemployment Compensation, Workers' Compensation, Health and Welfare Benefits, Paid Vacation, Retirement Program Participation, or any other employee benefits. CONTRACTOR assumes the full responsibility for the acts and/or omissions of his/her employees or agents as they relate to the services to be provided under this CONTRACT. CONTRACTOR shall assume full responsibility for payment of all federal, state, and local taxes or contributions, including unemployment insurance, social security, and income taxes with respect to CONTRACTOR and CONTRACTOR'S employees. **N/A**

8. Materials. CONTRACTOR shall furnish, at his/her own expense, all labor, materials, equipment, supplies and other items necessary to complete the services to be provided pursuant to this CONTRACT. CONTRACTOR'S services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of his/her



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profession. **District will pay for required supplies from American Red Cross per consultant's recommendation.**

9. **Taxes.** Federal Internal Revenue Service's regulations require that school districts report all payments to individuals for CONTRACTOR services. CONTRACTOR agrees to file federal and state tax returns and pay all applicable state and federal taxes on amounts paid pursuant to this CONTRACT. In the event DISTRICT is audited for compliance regarding any applicable taxes, CONTRACTOR agrees to furnish DISTRICT with proof of payment of taxes on these earnings. **Consultant is a district employee and payment of the stipends will be taxed through payroll services.**

10. **Indemnification:**

- (a) CONTRACTOR shall indemnify, defend with counsel acceptable to DISTRICT, and hold harmless to the full extent permitted by law, DISTRICT and its Board of Trustees, officers, agents, employees and volunteers from and against any and all liability, loss, damage, claims, expenses and costs (including, without limitation, attorney fees and costs and fees of litigation) (collectively, "Liability") of every nature arising out of or in connection with CONTRACTOR'S performance or failure to perform its obligations under this CONTRACT, except such Liability caused by the active negligence, sole negligence or willful misconduct of the DISTRICT. This indemnification obligation is not limited in any way by any limitation on the amount or type of damages or compensation payable to or for CONTRACTOR or its agents under workers' compensation acts, disability benefit acts, or other employee benefit acts. **N/A Consultant is a district employee**
- (b) CONTRACTOR shall be liable to DISTRICT for any loss or damage to DISTRICT property arising from or in connection with CONTRACTOR'S performance hereunder. **N/A Consultant is a district employee**

11. **Insurance:** With respect to the performance of work under this CONTRACT, CONTRACTOR shall maintain and shall require all of its subcontractors, if any, to maintain insurance as indicated below: **N/A Consultant is a district employee**

(a) Worker's compensation insurance with statutory limits as required by the Labor Code or the State of California. The policy shall be endorsed with the following specific language: "This policy shall not be canceled or materially changed without first giving thirty (30) days prior written notice to the DISTRICT".

(b) Commercial or Comprehensive General Liability insurance covering bodily injury and property damage using an occurrence policy form, in an amount no less than \$1,000,000 per occurrence, \$2,000,000 aggregate. Such insurance shall include, but not be limited to premises and operations liability, independent CONTRACTOR's liability, and personal injury liability.



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(c) Automobile liability insurance covering bodily injury and property damage in an amount no less than \$1,000,000 combined single limit for each occurrence. Such insurance shall include coverage for owned, hired, and non-owned vehicles.

(d) Each such comprehensive or commercial general liability and automobile liability insurance policy shall be endorsed with the following specific language:

(1) DISTRICT, its officers and employees, is named as additional insured for all liability arising out of the operations by or on behalf of the named insured in the performance of this CONTRACT.

(2) The inclusion of more than one insured shall not operate to impair the rights of one insured against another insured, and the coverage afforded shall apply as though separate policies had been issued to each insured, but the inclusion of more than one insured shall not operate to increase the limits of the company's liability.

(3) The insurance provided herein is primary coverage to DISTRICT with respect to any insurance or self-insurance programs maintained by DISTRICT and no insurance held or owned by DISTRICT shall be called upon to contribute to a loss.

(4) This policy shall not be canceled or materially changed without first giving thirty (30) days prior written notice to DISTRICT.

(e) Professional Liability (Errors and Omissions) Insurance for all activities of the CONTRACTOR arising out of or in connection with this CONTRACT is an amount no less than \$1,000,000 combined single limit for each occurrence endorsed with the following specific language: "This policy shall not be canceled or materially changed without first giving thirty (30) days prior written notice to DISTRICT." N/A
Consultant is a district employee

(f) Documentation: The following documentation shall be submitted to the DISTRICT:

(1) Properly executed certificates of insurance clearly evidencing all coverages, limits, and endorsements required above. The certificates shall be submitted prior to commencement of services under this CONTRACT.

(2) Signed copies of the specified endorsements for each policy. Said endorsement copies shall be submitted within thirty (30) days of execution of this CONTRACT.

(3) Upon DISTRICT'S written request, certified copies of insurance policies. Such policy copies shall be submitted within thirty (30) days of DISTRICT'S request.

(g) Policy Obligations: CONTRACTOR'S indemnity and other obligations shall not be limited by the foregoing insurance requirements.



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(h) Material Breach: If CONTRACTOR, for any reason, fails to maintain insurance coverage, which is required pursuant to this CONTRACT; the same shall be deemed a material breach of contract. DISTRICT, at its sole option, may terminate this CONTRACT and obtain damages from the CONTRACTOR resulting from the breach. Alternatively, DISTRICT may purchase such required insurance coverage, and without further notice to CONTRACTOR, County may deduct from sums due to CONTRACTOR any premium costs advanced by DISTRICT for such insurance. These remedies shall be in addition to any other remedies available to DISTRICT.

12. Termination:

(a) DISTRICT may terminate this CONTRACT without cause by giving thirty (30) calendar days written notice to CONTRACTOR. In the event DISTRICT elects to terminate the CONTRACT without cause, it shall pay CONTRACTOR for services satisfactorily rendered to such date.

(b) If either party fails to perform any of its obligations hereunder, within the time and in the manner hereunder provided or otherwise violates any of the terms of the CONTRACT, either party may immediately terminate this CONTRACT by giving written notice of such termination, stating the reason for such termination. In such event, CONTRACTOR shall be entitled to receive payment for all services satisfactorily rendered, provided, however, that there shall be deducted from such amount the amount of liquidated damages, if any, sustained by DISTRICT by virtue of any breach of the CONTRACT by CONTRACTOR.

13. Fingerprints. The DISTRICT has considered the totality of the services to be provided under this CONTRACT and has determined that CONTRACTOR and CONTRACTOR'S employees to the fingerprinting requirements of Education Code section 45125.1. CONTRACTOR shall submit fingerprints for review by the Department of Justice and authorize DISTRICT to receive subsequent arrest and conviction notifications.

14. Confidentiality. CONTRACTOR acknowledges the protections afforded to student health and related information under regulations adopted pursuant to the Health Insurance Portability and Accountability Act of 1996 (HIPAA), student records under the Family Educational Rights and privacy Act (FERPA), and under provisions of state law and DISTRICT policy relating to privacy. CONTRACTOR shall ensure that all activities undertaken pursuant to this CONTRACT comply with these requirements.

15. Ownership of Work Product: DISTRICT shall be the owner of and shall be entitled to immediate possession of accurate reproducible copies of any work product gathered or computed by CONTRACTOR prior to termination of this CONTRACT by DISTRICT or upon completion of the work pursuant to this CONTRACT.

16. Assignment. The obligations of the CONTRACTOR pursuant to this CONTRACT shall be performed solely by CONTRACTOR and shall not be assigned or transferred by the CONTRACTOR to any third party or employee/agent of CONTRACTOR without the DISTRICT'S prior written consent.



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17. Compliance with Applicable Laws. The services completed herein must meet the approval of the DISTRICT and shall be subject to the DISTRICT'S general right of inspection to secure the satisfactory completion thereof. CONTRACTOR agrees to comply with all federal, state, and local laws, rules, regulations, and ordinances that are now or may in the future become applicable to CONTRACTOR, CONTRACTOR'S business, equipment, and personnel engaged in operations covered by this CONTRACT or accruing out of the performance of such operations.

18. Permits/Licenses. CONTRACTOR shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of services pursuant to this CONTRACT.

19. Entire CONTRACT/Amendment. This CONTRACT and any attachments constitute the entire CONTRACT among the parties to it and supersede any prior or contemporaneous understanding or CONTRACT with respect to the services contemplated, and may be amended only by a written amendment executed by both parties. Should the CONTRACT terms conflict with any amendments attached hereto, this CONTRACT shall govern.

20. Notice. All notices or demands to be given under this CONTRACT by either to the other shall be in writing and given either by (a) personal service or (b) by postage prepaid U.S. Mail, registered or certified, return receipt requested. Service of notice or demand shall be considered given when received if personally served or, if mailed, on the second day after deposited at any U.S. Post Office. The address to which either party may give notices or demands may be changed by written notice given in accordance with the notice provisions of this section. At the date of this CONTRACT, the addresses of the parties are as follows:

DISTRICT:

Santa Rosa City Schools

211 Ridgway Ave

Santa Rosa, CA 95401

CONTRACTOR:

Frederick E. Weber

SRCS Certificated Employee

21. Nondiscrimination. CONTRACTOR shall comply with all applicable federal, state, and local laws, rules and regulations in regard to nondiscrimination in employment because of race, color, ancestry, national origin, religion, sex, marital status, age, medical condition, handicap, or other prohibited basis. All nondiscrimination rules or regulations required by law to be included in this CONTRACT are incorporated by this reference.

22. Extra (Changed) Work. Only the Superintendent may authorize extra (and/or changed) work, which shall be in writing and thereafter ratified by the Board. The parties expressly recognize that



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DISTRICT and DISTRICT personnel are without authorization either to order extra (and/or changed) work or to waive contract requirements. Failure of the CONTRACTOR to secure proper authorization for extra work shall constitute a waiver of any and all right to adjustment in the contract price or contract time due to such unauthorized extra work and the CONTRACTOR thereafter shall be entitled to no compensation whatsoever for the performance of such work.

23. Conflict of Interest. CONTRACTOR represents that it presently has no interest, which would conflict in any manner or degree with the performance of services contemplated by this CONTRACT. CONTRACTOR further represents that in the performance of this CONTRACT, no person having such interest will be employed. If CONTRACTOR participates in the planning, development, or negotiation of a contract for the District, CONTRACTOR may not subsequently acquire a financial interest in that contract in violation of Government Code section 1090.

24. Severability. If any term, condition, or provision of this CONTRACT is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.

25. Governing Law. The terms and conditions of this CONTRACT shall be governed by the laws of the State of California with venue in Sonoma County, California, and no other place.

THIS CONTRACT IS ENTERED INTO THIS FIRST DAY OF July 2022.

DISTRICT

By: 

Signature

Michael C. Shepherd

Assistant Superintendent

Human Resources

CONTRACTOR

By: 

Signature

Frederick E. Weber

Consultant for Certification of Athletic Coaches

N/A - District Employee

Social Security or Taxpayer
Identification Number

SANTA ROSA CITY SCHOOL DISTRICTS

AGREEMENT - CONSULTANT FOR CERTIFICATION OF ATHLETIC COACHES

I, **Frederick E. Weber**, agree to serve as CONSULTANT FOR CERTIFICATION OF

ATHLETIC COACHES, effective the 2022-2023 school year, under the direction of the Assistant Superintendent, Human Resources.

I have read and agree to provide the resource and support services specified in the consultant job description and the 150 hours maximum contracted are to be completed by June 31, 2023.

I will maintain and submit the Consultant Time Log to the Assistant Superintendent, Human Resources for review approximately three (3) days before the payment date.

The agreed upon stipend of \$5,322.00 (150 hours x \$35.48) will be paid on the following dates as long as the minimum hours are maintained:

<u>Supplemental Pay Date</u>	<u>Hours</u>	<u>Payment</u>
<u>November 10, 2022</u>	50	\$1,774.00
<u>February 10, 2023</u>	50	\$1,774.00
<u>May 10, 2023</u>	<u>50</u>	<u>\$1,774.00</u>
Total Minimum Hours	150	\$5,322.00

6/1/2022
Date

Frederick E. Weber
Frederick E. Weber, Consultant

6/15/22
Date

Michael C. Shepherd
Michael C. Shepherd, Assistant Superintendent
Human Resources

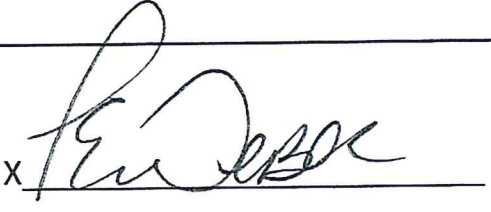
Board Approved: _____

Budget Code: 01 1100 0 1500 4200 1113 249 9995
CC : Payroll, HR Tech

CONSULTANT FOR CERTIFICATION OF ATHLETIC COACHES

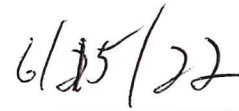
CLAIM FORM #1

Please complete and return this form to the Human Resources Office by October 31, 2022, to receive the stipend on the supplemental payroll on November 10, 2022.

Consultant	Stipend Information		Employee's Signature
	Annual	Payment 11/10/2022 October 2022 Supplemental	
Frederick E. Weber	\$5,322.00.00	\$1,774.00	X 



Assistant Superintendent
Human Resources



Date


Payroll Budget Code: 01 1100 0 1500 4200 1113 249 9995

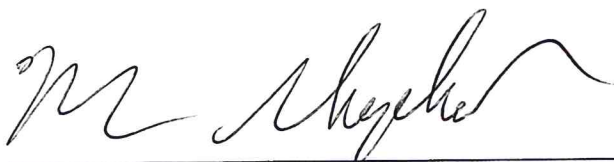
cc: Payroll

CONSULTANT FOR CERTIFICATION OF ATHLETIC COACHES

CLAIM FORM #2

Please complete and return this form to the Human Resources Office by January 31, 2023,
to receive the stipend on the supplemental payroll on February 10, 2023.

Consultant	Stipend Information		Employee's Signature
	Annual	Payment 02/10/23 January 2023 Supplemental	
Frederick E. Weber	\$5,322.00	\$1,774.00	X 



Assistant Superintendent
Human Resources



Date

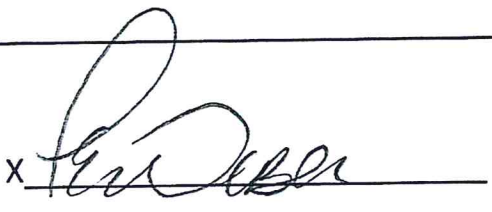
Payroll Budget Code: 01 1100 0 1500 4200 1113 249 9995

cc: Payroll

CONSULTANT FOR CERTIFICATION OF ATHLETIC COACHES

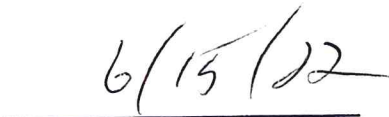
CLAIM FORM #3

Please complete and return this form to the Human Resources Office by April 30, 2023, to receive the stipend on the supplemental payroll on May 10, 2023.

Consultant	Stipend Information		Employee's Signature
	Annual	Payment 05/10/23 April 2023 Supplemental	
Frederick E. Weber	\$5,322.00	\$1,774.00	X 



Assistant Superintendent
Human Resources



Date

Payroll Budget Code: 01 1100 0 1500 4200 1113 249 9995

cc: Payroll