

SRCS "Last, Best, and Final Offer" - August 15, 2022

Tentative Agreement
Between
Santa Rosa City Schools District
And
California School Employees Association Chapter No. 75

The Tentative Agreement is entered into this 15th day of August 2022 by and between the Santa Rosa City School District ("District") and California School Employees Association, Chapter No. 75 ("CSEA") to complete negotiations for 2022-2023.

This is a ***package*** proposal to complete (except as set forth in the Reopeners: Article 13 Compensation) all negotiations for 2022/23. Due to its financial nature, this proposal must be accepted, or rejected, in its entirety.

The Parties agree as follows:

Article 12 Holidays

1. **The three existing local holidays for the 2022-2023 shall be as follows:**
 - **November 23, 2022**
 - **December 23, 2022**
 - **December 30, 2022**
2. **In-lieu of Admission Day shall be:**
 - **December 27, 2022**

Professional Development Days

1. **For the 2022-2023 school year, the two (2) professional days shall be:**
 - **August 8, 2022**
 - **January 27, 2023**

Article 13 Compensation

Update the CSEA Salary Schedule:

1. ***Beginning July 1, 2022, the CSEA Salary Schedule will be increased by 7.5%.***
2. ***Unit members who are employed as of the date of ratification of this agreement shall receive a one-time "off-schedule" stipend of \$1,000.00. The one-time stipend shall be prorated based on FTE.***
3. ***For the 2022-2023 school year only The District's contribution for the Medical Plans shall remain at \$1,049.00 and shall not increase.***

The parties agree to strike:

13.1 Overall Wage Adjustments

The overall wage adjustment for salaries and fringe benefits will be determined by the meet and negotiate process. Such negotiations shall commence between April 15 and May 15 of each year during the term of the agreement and shall continue for a time not to exceed five (5) sessions of at least four (4) hours of duration. The District will provide released time at District expense for such meeting and negotiating. If agreement is not reached by the end of the fifth session, the parties hereby agree that impasse will have been reached and shall thereafter proceed according to the established impasse rules and regulations of the Public Employment Relations Board.

This agreement shall fully and finally resolve all negotiations for the 2022-2023 school year.

Dated: 8/15/2022

For the Association:

Mary Lehman
Mary Lehman, CSEA 75 President

Tammy Affonso
Tammy Affonso, CSEA 75 Negotiator

Hannah Friend
Hannah Friend, CSEA Labor Rep

Dated: 8/15/22

For the District:

Michael Shepherd
Michael Shepherd, Assistant Superintendent

Anna Trunnell
Anna Trunnell, Superintendent, SRCS

Approved by the Board: _____

Ratified by CSEA 75: _____