

DRAFT

**MEMORANDUM OF UNDERSTANDING BETWEEN SANTA ROSA CITY SCHOOLS
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 75**

Extension of Isolation Rooms and COVID-19 Leave

This Agreement was made and entered into this day, August 16, 2022, by and between Santa Rosa City Schools ("District") and California School Employees Association and its Chapter 75 ("Association") collectively referred to as the ("Parties") regarding issues related to the Coronavirus Pandemic ("COVID-19").

The Parties agree to extend [MOU #1 - 2021-2022 \(Isolation Rooms\)](#) and [MOU #2 - 2021-2022 \(COVID-19 Leave\)](#). These MOUs shall expire in full without precedent on June 30, 2023, unless extended by mutual written agreement.

Examples of COVID Leave use with the extension of the COVID- 19 MOU

Scenario 1: Employee used 5 days of COVID Sick Leave in June of 2022. The employee now has 10 days of COVID Sick Leave to use between July 1, 2022 and June 30th, 2023.

Scenario 2: Employee used 7 days of COVID Sick Leave in July of 2022. The employee now has 3 days of COVID Sick Leave to use between July 1, 2022 and June 30th, 2023.

Scenario 3: Employee did not use any COVID Sick Leave days in 2022. The employee now has 10 days of COVID Sick Leave to use between July 1, 2022 and June 30th, 2023.

Note: COVID Sick Leave may be used for all reasons that are listed on the *2022 COVID-19 Supplemental Paid Sick Leave Form* on Informed K12.

Dated: 8/16/22

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For the Association:

For the District:

Mary Lehman
Mary Lehman, CSEA 75 President

Michael Shepherd
Michael Shepherd, Assistant Superintendent

Tammy Affonso
Tammy Affonso, CSEA 75 Negotiator

Anna Trunnell
Anna Trunnell, Superintendent, SRCS

Hannah Friend
Hannah Friend, CSEA Labor Rep

Approved by the Board: _____

Ratified by CSEA 75: _____