

DRAFT

**MEMORANDUM OF UNDERSTANDING BETWEEN SANTA ROSA CITY SCHOOLS
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 75**

Recruitment and Retention Signing Bonus

This Agreement was made and entered into this day, August 15, 2022, by and between Santa Rosa City Schools ("District") and California School Employees Association and its Chapter 75 ("Association") collectively referred to as the ("Parties") regarding issues related to the Coronavirus Pandemic ("COVID-19").

The Parties agree to pay a one-time \$1,000.00 recruitment and retention signing bonus to employees upon successful completion of the initial hiring process. Upon successful completion of the hiring process, \$500.00 will be paid on the next available supplemental pay date after the employee's initial start date. The remaining \$500.00 will be paid on the June supplemental pay date. This MOU shall expire in full without precedent on June 30, 2023, unless extended by mutual written agreement.

Dated: 8/16/22

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For the Association:

For the District:

Mary Lehman
Mary Lehman, CSEA 75 President

Michael Shepherd
Michael Shepherd, Assistant Superintendent

Tammy Affonso
Tammy Affonso, CSEA 75 Negotiator

Anna Trunnell
Anna Trunnell, Superintendent, SRCS

Hannah Friend
Hannah Friend, CSEA Labor Rep

Approved by the Board: _____

Ratified by CSEA 75: _____