

**SANTA ROSA CITY SCHOOLS**  
**DRAFT SUPERVISORY and UNREPRESENTED EMPLOYEES SALARY SCHEDULE**

Classified 12-Month pay rate based on 261 days									District Service Recognition							
POSITION	RANGE	TIME BASE	1	2	3	4	5	6	after 9 yrs	after 14 yrs	after 19 yrs	after 22 yrs	after 25 yrs	after 27 yrs	after 30 yrs	after 32 yrs
Occupational Therapist	142	Monthly	11,913	12,509	13,135	13,792	14,481	15,206	15,966	16,765	17,603	18,483	19,407	20,377	21,396	22,466
		Hourly	68.73	72.17	75.78	79.57	83.55	87.73	92.12	96.72	101.56	106.63	111.97	117.56	123.44	129.62
Mental Health Clinical Supervisor	138	Monthly	8,059	8,465	8,887	9,330	9,799	10,291	10,806	11,346	11,913	12,509	13,134	13,791	14,480	15,204
		Hourly	46.50	48.84	51.27	53.83	56.53	59.37	62.34	65.46	68.73	72.17	75.78	79.56	83.54	87.72
Information Systems Supervisor Database Administrator District Data Compliance Analyst	136	Monthly	7,678	8,060	8,466	8,890	9,332	9,802	10,292	10,807	11,347	11,914	12,510	13,136	13,792	14,482
		Hourly	44.30	46.50	48.84	51.29	53.84	56.55	59.38	62.35	65.46	68.74	72.18	75.78	79.57	83.55
School Based Therapist / Social Worker	135	Monthly	7,492	7,864	8,258	8,672	9,103	9,563	10,041	10,543	11,070	11,624	12,205	12,815	13,456	14,129
		Hourly	43.22	45.37	47.64	50.03	52.52	55.17	57.93	60.83	63.87	67.06	70.42	73.94	77.63	81.51
	134	Monthly	7,315	7,678	8,060	8,466	8,890	9,332	9,799	10,289	10,803	11,343	11,910	12,506	13,131	13,788
		Hourly	42.20	44.30	46.50	48.84	51.29	53.84	56.53	59.36	62.33	65.44	68.71	72.15	75.76	79.55
	133	Monthly	7,134	7,492	7,864	8,258	8,672	9,103	9,558	10,036	10,538	11,065	11,618	12,199	12,809	13,449
		Hourly	41.16	43.22	45.37	47.64	50.03	52.52	55.14	57.90	60.80	63.84	67.03	70.38	73.90	77.59
	132	Monthly	6,964	7,315	7,678	8,060	8,466	8,890	9,335	9,801	10,291	10,806	11,346	11,913	12,509	13,135
		Hourly	40.18	42.20	44.30	46.50	48.84	51.29	53.85	56.55	59.37	62.34	65.46	68.73	72.17	75.78
Network and Communications System Administrator Server Administrator District Library Supervisor	131	Monthly	6,797	7,134	7,492	7,864	8,258	8,672	9,106	9,561	10,039	10,541	11,068	11,621	12,202	12,812
		Hourly	39.21	41.16	43.22	45.37	47.64	50.03	52.53	55.16	57.92	60.81	63.85	67.05	70.40	73.92
	130	Monthly	6,632	6,964	7,315	7,678	8,060	8,466	8,889	9,334	9,800	10,290	10,805	11,345	11,913	12,508
		Hourly	38.26	40.18	42.20	44.30	46.50	48.84	51.29	53.85	56.54	59.37	62.34	65.45	68.73	72.16
Report Writer	129	Monthly	6,474	6,797	7,134	7,492	7,864	8,258	8,671	9,104	9,560	10,038	10,540	11,067	11,620	12,201
		Hourly	37.35	39.21	41.16	43.22	45.37	47.64	50.03	52.53	55.15	57.91	60.81	63.85	67.04	70.39
	128	Monthly	6,311	6,632	6,964	7,315	7,678	8,060	8,463	8,886	9,330	9,797	10,287	10,801	11,341	11,908
		Hourly	36.41	38.26	40.18	42.20	44.30	46.50	48.83	51.27	53.83	56.52	59.35	62.32	65.43	68.70
	127	Monthly	6,162	6,474	6,797	7,134	7,492	7,864	8,257	8,670	9,104	9,559	10,037	10,539	11,065	11,619
		Hourly	35.55	37.35	39.21	41.16	43.22	45.37	47.64	50.02	52.52	53.84	57.91	60.80	63.84	67.03
	126	Monthly	6,023	6,311	6,632	6,964	7,315	7,678	8,062	8,465	8,888	9,333	9,799	10,289	10,804	11,344
		Hourly	34.75	36.41	38.26	40.18	42.20	44.30	46.51	48.84	51.28	53.84	56.54	59.36	62.33	65.45
School Based Therapist/ Social Worker Associate	125	Monthly	5,876	6,162	6,474	6,797	7,134	7,492	7,867	8,260	8,673	9,107	9,562	10,040	10,542	11,069
		Hourly	33.90	35.55	37.35	39.21	41.16	43.22	45.39	47.65	50.04	52.54	55.17	57.92	60.82	63.86
	124	Monthly	5,734	6,023	6,311	6,632	6,964	7,315	7,681	8,065	8,468	8,891	9,336	9,803	10,293	10,808
		Hourly	33.08	34.75	36.41	38.26	40.18	42.20	44.31	46.53	48.85	51.30	53.86	56.56	59.38	62.35
Network Systems Supervisor Technology/Network Support Supv.	123	Monthly	5,593	5,876	6,162	6,474	6,797	7,134	7,491	7,865	8,258	8,671	9,105	9,560	10,038	10,540
		Hourly	32.27	33.90	35.55	37.35	39.21	41.16	43.22	45.38	47.65	50.03	52.53	55.16	57.91	60.81
District Translation Supervisor	122	Monthly	5,456	5,734	6,023	6,311	6,632	6,964	7,312	7,678	8,062	8,465	8,888	9,332	9,799	10,289
		Hourly	31.48	33.08	34.75	36.41	38.26	40.18	42.19	44.30	46.51	48.84	51.28	53.84	56.53	59.36
District Child Care Supervisor	121	Monthly	5,329	5,593	5,876	6,162	6,474	6,797	7,137	7,494	7,868	8,262	8,675	9,109	9,564	10,042
		Hourly	30.74	32.27	33.90	35.55	37.35	39.21	41.17	43.23	45.40	47.67	50.05	52.55	55.18	57.94
Food Service/Field Oper. Supervisor Food Service/Production Oper. Supv. Site Operations Supervisor Supervisor/Building Maintenance	120	Monthly	5,192	5,456	5,734	6,023	6,311	6,632	6,964	7,312	7,677	8,061	8,464	8,888	9,332	9,798
		Hourly	29.95	31.48	33.08	34.75	36.41	38.26	40.18	42.18	44.29	46.51	48.83	51.28	53.84	56.53
	119	Monthly	5,075	5,329	5,593	5,876	6,162	6,474	6,798	7,138	7,494	7,869	8,263	8,676	9,110	9,565
		Hourly	29.28	30.74	32.27	33.90	35.55	37.35	39.22	41.18	43.24	45.40	47.67	50.05	52.56	55.18
Certified Athletic Trainer	118	Monthly	4,947	5,192	5,456	5,734	6,023	6,311	6,627	6,958	7,306	7,671	8,055	8,457	8,880	9,324
		Hourly	28.54	29.95	31.48	33.08	34.75	36.41	38.23	40.14	42.15	44.26	46.47	48.79	51.23	53.79

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POSITION	RANGE	TIME BASE	1	2	3	4	5	6	after 9 yrs	after 14 yrs	after 19 yrs	after 22 yrs	after 25 yrs	after 27 yrs	after 30 yrs	after 32 yrs
District Testing Supervisor	117	Monthly	4,835	5,075	5,329	5,593	5,876	6,162	6,470	6,794	7,133	7,490	7,864	8,258	8,671	9,104
		Hourly	27.89	29.28	30.74	32.27	33.90	35.55	37.33	39.19	41.15	43.21	45.37	47.64	50.02	52.52
	116	Monthly	4,718	4,947	5,192	5,456	5,734	6,023	6,324	6,640	6,972	7,321	7,687	8,071	8,475	8,899
		Hourly	27.22	28.54	29.95	31.48	33.08	34.75	36.49	38.31	40.23	42.24	44.35	46.57	48.89	51.34
	115	Monthly	4,599	4,835	5,075	5,329	5,593	5,876	6,170	6,478	6,802	7,142	7,499	7,874	8,268	8,682
		Hourly	26.53	27.89	29.28	30.74	32.27	33.90	35.60	37.38	39.24	41.21	43.27	45.43	47.70	50.09
	114	Monthly	4,491	4,718	4,947	5,192	5,456	5,734	6,021	6,322	6,638	6,970	7,318	7,684	8,068	8,472
		Hourly	25.91	27.22	28.54	29.95	31.48	33.08	34.74	36.47	38.30	40.21	42.22	44.33	46.55	48.88
Compliance Coordinator & Trainer	113	Monthly	4,378	4,599	4,835	5,075	5,329	5,593	5,873	6,166	6,475	6,798	7,138	7,495	7,870	8,263
		Hourly	25.26	26.53	27.89	29.28	30.74	32.27	33.88	35.58	37.35	39.22	41.18	43.24	45.40	47.67
	112	Monthly	4,283	4,491	4,718	4,947	5,192	5,456	5,729	6,015	6,316	6,632	6,963	7,312	7,677	8,061
		Hourly	24.71	25.91	27.22	28.54	29.95	31.48	33.05	34.70	36.44	38.26	40.17	42.18	44.29	46.51
Warehouse Manager School Based Therapist / Social Worker Trainee	111	Monthly	4,176	4,378	4,599	4,835	5,075	5,329	5,595	5,875	6,169	6,477	6,801	7,141	7,498	7,873
		Hourly	24.09	25.26	26.53	27.89	29.28	30.74	32.28	33.90	35.59	37.37	39.24	41.20	43.26	45.42
District Child Care Assistant Supervisor	110	Monthly	4,079	4,283	4,491	4,718	4,947	5,192	5,452	5,724	6,010	6,311	6,626	6,958	7,306	7,671
		Hourly	23.53	24.71	25.91	27.22	28.54	29.95	31.45	33.02	34.68	36.41	38.23	40.14	42.15	44.26
Custodian V (Head Custodian Secondary)	109	Monthly	3,969	4,176	4,378	4,599	4,835	5,075	5,329	5,595	5,875	6,169	6,477	6,801	7,141	7,498
		Hourly	22.90	24.09	25.26	26.53	27.89	29.28	30.74	32.28	33.89	35.59	37.37	39.24	41.20	43.26
	108	Monthly	3,887	4,079	4,283	4,491	4,718	4,947	5,194	5,454	5,727	6,013	6,314	6,629	6,961	7,309
		Hourly	22.43	23.53	24.71	25.91	27.22	28.54	29.97	31.47	33.04	34.69	36.43	38.25	40.16	42.17
	107	Monthly	3,783	3,969	4,176	4,378	4,599	4,835	5,077	5,331	5,597	5,877	6,171	6,479	6,803	7,143
		Hourly	21.83	22.90	24.09	25.26	26.53	27.89	29.29	30.75	32.29	33.91	35.60	37.38	39.25	41.21
Custodian IV (Head Custodian Elementary)	106	Monthly	3,695	3,887	4,079	4,283	4,491	4,718	4,954	5,202	5,462	5,735	6,021	6,323	6,639	6,971
		Hourly	21.32	22.43	23.53	24.71	25.91	27.22	28.58	30.01	31.51	33.09	34.74	36.48	38.30	40.22
	105	Monthly	3,606	3,783	3,969	4,176	4,378	4,599	4,829	5,070	5,324	5,590	5,870	6,163	6,471	6,795
		Hourly	20.80	21.83	22.90	24.09	25.26	26.53	27.86	29.25	30.72	32.25	33.86	35.56	37.33	39.20
	104	Monthly	3,525	3,695	3,887	4,079	4,283	4,491	4,716	4,951	5,199	5,459	5,732	6,018	6,319	6,635
		Hourly	20.34	21.32	22.43	23.53	24.71	25.91	27.21	28.57	29.99	31.49	33.07	34.72	36.46	38.28
	103	Monthly	3,435	3,606	3,783	3,969	4,176	4,378	4,597	4,827	5,068	5,321	5,588	5,867	6,160	6,468
		Hourly	19.82	20.80	21.83	22.90	24.09	25.26	26.52	27.85	29.24	30.70	32.24	33.85	35.54	37.32
	102	Monthly	3,355	3,525	3,695	3,887	4,079	4,283	4,497	4,722	4,958	5,206	5,466	5,740	6,027	6,328
		Hourly	19.36	20.34	21.32	22.43	23.53	24.71	25.95	27.24	28.61	30.04	31.54	33.11	34.77	36.51
	101	Monthly	3,268	3,435	3,606	3,783	3,969	4,176	4,385	4,604	4,834	5,076	5,330	5,596	5,876	6,170
		Hourly	18.85	19.82	20.80	21.83	22.90	24.09	25.30	26.56	27.89	29.28	30.75	32.29	33.90	35.60
	100	Monthly	3,181	3,355	3,525	3,695	3,887	4,079	4,283	4,497	4,722	4,958	5,206	5,466	5,740	6,027
		Hourly	18.35	19.36	20.34	21.32	22.43	23.53	24.71	25.95	27.24	28.60	30.03	31.54	33.11	34.77
After School Program Supervisor	99	Monthly	3,113	3,268	3,435	3,606	3,783	3,969	4,167	4,376	4,595	4,824	5,066	5,319	5,585	5,864
		Hourly	17.96	18.85	19.82	20.80	21.83	22.90	24.04	25.25	26.51	27.83	29.22	30.69	32.22	33.83

Add for Masters: \$1200 annual stipend

12-Month pay rate based on 261 days (computed on the basis of average work month of 173.33 hours)

Board Approved: (6/23/21, 3/30/22)

Effective date July 1, 2022, includes 7.5% increase