School Year:

2022-23

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

County-District-School (CDS)
School Name
Code

School (CDS) Schoolsite Council (SSC) Approval Date

Proctor Terrace Elementary 49 70912 6052179 05/27/2022

Local Board Approval Date

06/08/2022

Contact Person: Amanda Davis

Position: Principal

Phone Number: 707-890-3950

Address: 1711 Bryden Ln.,

Santa Rosa, CA 95404-3646

E-mail Address: ardavis@srcs.k12.ca.us

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

As a school, our primary focus is to increase our differentiation of instruction to support high achievement in literacy and math especially for our English Learners and students with disabilities. Our secondary focus is to strengthen our Family Engagement so that there is a greater sense of community. Our third focus is to support staff members learning so that they are providing the best learning opportunities for our students. These three focus areas are in alignment with our district LCAP goals. We are committed to

serving our EL, Foster youth and low socio-economic student population. This plan will fund enhanced learning opportunities for our students for example after school tutorials for our EL students, provide events and learning series for our families, as well as provide professional development for our staff. Funding will also cover cost of instructional materials, technology for engaging students in learning, and creating effective learning environments.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Proctor Terrace Elementary School provides a variety of ways to involve parents and other community members in meaningful collaboration to discuss school needs and the funding to support those needs. These opportunities provide input and feedback in the analysis of school progress and creation of the School Plan for Student Achievement. The main mode of communication takes place on an online platform known as ParentSquare. ParentSquare pushes out communications immediately and can be translated into a family's preferred language. Notifications of stakeholder meetings are shared on this platform.

The stakeholder groups that discuss PTES School Plan for Student Achievement include the following:

- ~School Site Council (SSC): met, developed, and approved the current SPSA on May 27th, 2022.
- ~English Language Advisory Committee (ELAC): met and gave input on the SPSA on April 14th, 2022.
- ~Parent Teacher Association (PTA)
- ~Staff meetings: occur the second Wednesdays of every month. At staff meetings, the principal seeks input from teachers and staff regarding funding

In addition to these ongoing meetings with the specific groups listed above, the school uses various survey data to make decisions for areas of focus with the plan such as YouthTruth Survey for students, parents, and staff, Panorama for students, and the English Learner Needs Assessment.

Resource Inequities - Required for CSI / ATSI

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
	Р	ercent of Enrollm	ent	Number of Students		
Student Group	19-20	20-21	21-22	19-20	20-21	21-22
American Indian	0.99%	0.9%	0.88%	4	3	3
African American	0.74%	1.7%	1.75%	3	6	6
Asian	3.96%	3.7%	3.22%	16	13	11
Filipino	0%	%	%	0		
Hispanic/Latino	27.72%	31.9%	34.50%	112	113	118
Pacific Islander	0.5%	0.6%	%	2	2	
White	60.4%	56.2%	52.05%	244	199	178
Multiple/No Response	5.69%	5.1%	6.43%	23	18	22
			Total Enrollment	404	354	342

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level				
Number of Students				
Grade	19-20	20-21	21-22	
Kindergarten	66	60	69	
Grade 1	60	41	46	
Grade 2	57	56	40	
Grade3	57	49	54	
Grade 4	62	48	46	
Grade 5	54	48	40	
Grade 6	48	52	47	
Total Enrollment	404	354	342	

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
2	Number of Students			Percent of Students		
Student Group	19-20	20-21	21-22	19-20	20-21	21-22
English Learners	28	22		6.9%	6.2%	
Fluent English Proficient (FEP)	41	28		10.1%	7.9%	
Reclassified Fluent English Proficient (RFEP)	12	0		30.8%	0.0%	

Student Population

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

This section provides information about the school's student population.

receive a high school diploma.

2020-21 Student Population Socioeconomically **Total English Foster Enrollment** Disadvantaged Learners Youth This is the percent of students This is the percent of students who are learning to communicate whose well-being is the 30% 342 effectively in English, typically responsibility of a court. requiring instruction in both the This is the percent of students English Language and in their This is the total number of who are eligible for free or academic courses. students enrolled. reduced priced meals; or have parents/guardians who did not

2019-20 Enrollment for All Students/Student Group				
Student Group	Total	Percentage		
English Learners				
Foster Youth				
Homeless				
Socioeconomically Disadvantaged 30%				
Students with Disabilities				

Enrollment by Race/Ethnicity						
Student Group	Total	Percentage				
African American	African American					
American Indian or Alaska Native						
Asian						
Filipino						
Hispanic						
Two or More Races						
Native Hawaiian or Pacific Islander						
White						

Conclusions based on this data:

- 1. Less than 10% of our student population is EL.
- 2. Less than 10% of our student population is socioeconomically disadvantaged.

Overall Performance

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

Conclusions based on this data:

- 1. Students are not proficient in ELA.
- 2. Students are not proficient in Math.
- 3. School's suspension rate and chronic absenteeism are a low.

Academic Performance English Language Arts

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance









Rlug

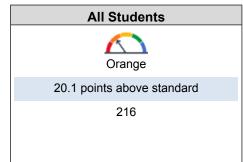
Highest Performance

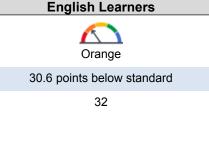
This section provides number of student groups in each color.

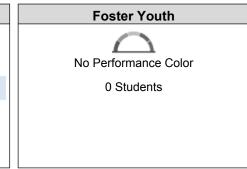
2019 Fall Dashboard English Language Arts Equity Report					
Red Orange Yellow Green Blue					
0	5	0	1	0	

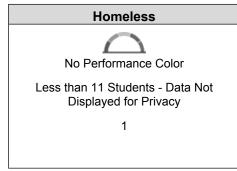
This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

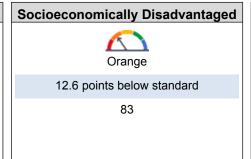
2019 Fall Dashboard English Language Arts Performance for All Students/Student Group











2019 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

2

American Indian

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

Asian

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

Filipino

No Performance Color 0 Students

5

Hispanic

13.8 points below standard

66

Two or More Races

No Performance Color

8.5 points above standard

16

Pacific Islander

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

3

White

43.5 points above standard

122

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner

Less than 11 Students - Data Not Displayed for Privacy

10

Reclassified	English	Learners

19.9 points below standard

22

English Only

27.2 points above standard

178

Conclusions based on this data:

- Data indicates we need to improve in all areas.
- Students require more exposure to performance based activities.

Academic Performance Mathematics

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance











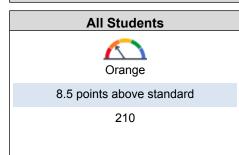
Highest Performance

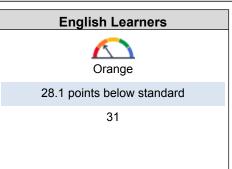
This section provides number of student groups in each color.

2019 Fall Dashboard Mathematics Equity Report				
Red	Orange	Yellow	Green	Blue
0	5	0	0	0

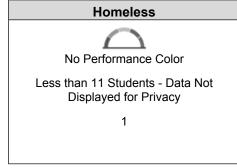
This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

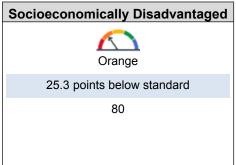
2019 Fall Dashboard Mathematics Performance for All Students/Student Group

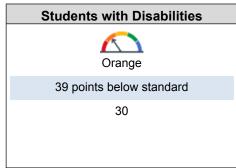




Foster Youth				







2019 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

1

American Indian

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

1

Asian

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

5

Filipino

Hispanic

02272

26 points below standard

64

Two or More Races

No Performance Color
30.1 points above standard

16

Pacific Islander

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

3

White

Orange

25.1 points above standard

119

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner

Less than 11 Students - Data Not Displayed for Privacy

9

Reclassified	English	Learners

29.4 points below standard

22

English Only

13.2 points above standard

173

Conclusions based on this data:

- 1. Not having a common core aligned math program could have had an effect on student performance.
- 2. Benchmark assessments indicate growth in Math skills at all grade levels.

Academic Performance English Learner Progress

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator

No Performance Color 47.1 making progress towards English language proficiency Number of EL Students: 28 Performance Level: Medium

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2019 Fall Dashboard Student English Language Acquisition Results					
Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level		
2	7	1	7		

Conclusions based on this data:

1. EL students require additional support in order to be reclassified English proficient by 6th grade.

Academic Performance College/Career Measures Only Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

Number and Percentage of Students in the Combined Graduation Rate and/or Dashboard Alternative School Status (DASS) Graduation Rate by Student Group					
Student Group	Cohort Totals	Cohort Percent			
All Students					
African American					
American Indian or Alaska Native					
Asian					
Filipino					
Hispanic					
Native Hawaiian or Pacific Islander					
White					
Two or More Races					
English Learners					
Socioeconomically Disadvantaged					
Students with Disabilities					
Foster Youth					
Homeless					

Advanced Placement Exams – Number and Percentage	e of Four-Year Graduation Rate	Cohort Students
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

This table shows students in the four-year graduation rate cohort by student group who scored 3 or higher on at least two Advanced Placement exams.

Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the four-year graduation rate cohort by student group who scored 4 or higher on at least two International Baccalaureate Exams.

Completed at Least One Career Technical Education (CTE) Pathway – Number and Percentage of All Students		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth	<u> </u>	
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

Completed a-g Requirements – Number and Percentage of All Students		3
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the University of California (UC) or California State University (CSU) a-g criteria with a grade of C or better (or Pass).

Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the UC or CSU a-g criteria with a grade of C or better (or Pass) AND completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

C- of better (of Fass) in the capstone course.		
Completed College Credit Courses – Number and Percentage of All Student Students Completing One Semester, Two Quarters, or Two Trimesters of College Credit Courses		
Student Group	Number of Students	Percent of Students
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

Completed College Credit Courses – Number and Percentage of All Student Students Completing Two Semesters, Three Quarters, or Three Trimesters of College Credit Courses		
Student Group	Number of Students	Percent of Students
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

Earned the State Seal of Biliteracy – Number and Percentage of All Students		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who earned the State Seal of Biliteracy.

Conclusions based on this data: We are an elementary school therefore this section is not applicable.

Academic Engagement Chronic Absenteeism

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance











Highest Performance

This section provides number of student groups in each color.

	2019 Fall Dashbo	oard Chronic Absenteei	sm Equity Report	
Red	Orange	Yellow	Green	Blue
0	0	0	5	0

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

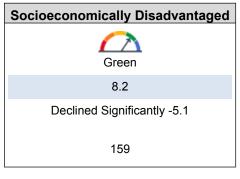
2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group

All Students
Green
5.9
Declined -1.3
422

English Learners
Green
5.9
Declined -8.2
51

Foster Youth
No Performance Color
Less than 11 Students - Data Not Displayed for Privacy
1

Homeless
No Performance Color
Less than 11 Students - Data Not Displayed for Privacy
1



Students with Disabilities
Green
5.6
Declined -0.9
54

2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

African American

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

3

American Indian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

5

Asian

No Performance Color

0

Declined -4.5

21

Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

Hispanic

Green

7.8

Declined -3.7

128

Two or More Races

No Performance Color

3.7

Declined -0.5

27

Pacific Islander

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

3

White



Green

4.7

Declined -1

235

Conclusions based on this data:

- 1. We do not have chronic absenteeism
- 2. Our students are engaged and want to attend school
- 3. Our families support student attendance at school

Academic Engagement Graduation Rate Additional Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

2021 Graduation Rate by Student Group				
Student Group	Number of Students in the Graduation Rate	Number of Graduates	Number of Fifth Year Graduates	Graduation Rate
All Students				
English Learners				
Foster Youth				
Homeless				
Socioeconomically Disadvantaged				
Students with Disabilities				
African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic				
Native Hawaiian or Pacific Islander				
White				
Two or More Races				
Conclusions based on this data:				
1. We are a KA-6th				

Conditions & Climate Suspension Rate

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance









Rlug

Highest Performance

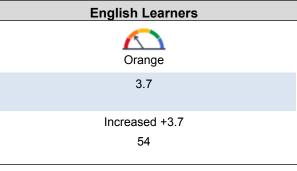
This section provides number of student groups in each color.

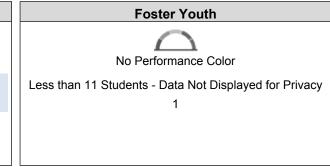
2019 Fall Dashboard Suspension Rate Equity Report				
Red	Orange	Yellow	Green	Blue
0	4	1	0	0

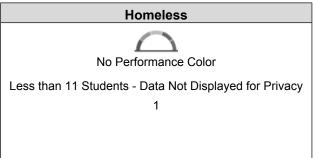
This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

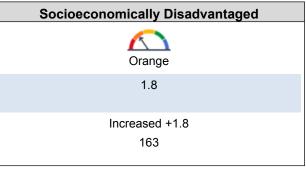
2019 Fall Dashboard Suspension Rate for All Students/Student Group

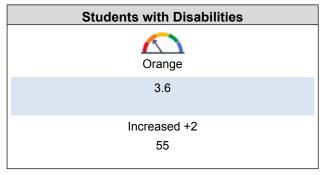
All Students
Orange
1.4
Increased +1.2 430











2019 Fall Dashboard Suspension Rate by Race/Ethnicity

African American

No Performance Color

Less than 11 Students - Data Not

3

American Indian

No Performance Color
Less than 11 Students - Data Not

Asian

No Performance Color
4.8

Increased +4.8 21

Filipino

Hispanic



0.8

Increased +0.8 133

Two or More Races

No Performance Color

3.6

Increased +3.6 28

Pacific Islander

No Performance Color
Less than 11 Students - Data Not



Orange 1.3

Increased +0.9

236

This section provides a view of the percentage of students who were suspended.

2019 Fall Dashboard Suspension Rate by Year

2017	2018	2019
	0.2	1.4

Conclusions based on this data:

- 1. Part of Cohort 3 BEST Plus
- **2.** MTSS services have been effective in decreasing our suspension rate.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

SRCS educators will provide student-centered teaching and learning opportunities that lead to equitable outcomes for students' personal and academic success by:

- increasing programs and services that maximize student learning and agency
- fostering literacy, inquiry, investigation, collaboration, creativity, communication, problem-solving, critical thinking, empathy, civic participation, and cultural consciousness
- supporting Multilingual Learners and Differently Abled Learners
- · providing resources and educational opportunities to families equitably

Goal 1

PTES educators will provide student- centered teaching and learning opportunities that lead to equitable outcomes for students' personal and academic success.

Identified Need

Based on Let's Go Learn Data, PTES school has identified a need to increase student achievement in the areas of math and literacy.

Annual Measurable Outcomes

Metric/Indicator

- 1. On-line programs and subscriptions will be purchased that complement SRCS district-provided programs in support of inperson instruction, assessment, and Blended Learning.
- 2. Students will have opportunities to participate in interactive assemblies connected to core content areas which will engage them in learning.
- 3. Staff will be released to attend Student Study Team meetings and 504s in order to review data, collaborate, and make

Baseline/Actual Outcome

- 1. SRCS District provides a basic foundation of on-line programs for literacy and math instruction and assessment, but PTES will purchase additional programs that will support appropriate developmental levels of students not only in Math and Literacy, but in Writing, Social Studies, Science, and Social-Emotional Learning.
- 2. Assemblies serve as a way to excite and engage our students into real life

Expected Outcome

Student achievement and teacher efficacy in Writing, Social Studies, Science, Social-Emotional Learning, and Blended Learning will increase.

Metric/Indicator

accommodations for students to support progress in learning.

- 4. After school tutorial will be made available to students who are English Language Learners which will focus on skills and foundations of language acquisition.
- 5. Supplemental supplies connected to the core content areas will be purchased in order for students to access learning opportunities.

Baseline/Actual Outcome

learning connected to the content they are learning.

- 3. Release time for teachers to meet with individual students, families, and other educators in order to look at student data and make collaborative decisions will impact student learning in the core content areas.
- 4. Intensive ongoing tutoring for our EL students in acquiring the English language will provide them a stronger foundation to access learning.
- 5. SRCS District provides basic materials for curriculum for literacy and math, but PTES will purchase additional supplies to support access to learning.

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students, as well as English Learners, Students with Special Needs, and Latinx students.

Strategy/Activity

Purchase on-line learning programs and subscriptions.

Monitoring Effectiveness

How will this activity be monitored during the year?

Student use of programs, and progress in learning within each of these programs, will be monitored and shared with families 3 times a year during report card conferences.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)
4,270 0500 - Supplemental

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students, as well as English Learners, Students with Special Needs, and Latinx students.

Strategy/Activity

Pay the fees for interactive assemblies.

Monitoring Effectiveness

How will this activity be monitored during the year?

Student participation in assemblies and interactive learning activities.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

2,930

Source(s)

0500 - Supplemental

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students, as well as English Learners, Students with Special Needs, and Latinx students.

Strategy/Activity

504, SST, Student Study Release

Monitoring Effectiveness

How will this activity be monitored during the year?

Regularly schedule dates to meet, parent feedback and participation, student growth in reviewing data, and written documents such as SSTs and 504 plans.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
1,800		0500 - Supplemental
Strategy/Activity 4 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific		
English Learners		
Strategy/Activity		
ELD Tutorial		

Monitoring Effectiveness

How will this activity be monitored during the year?

ELPAC assessment, Family input on Site Needs Assessment, student growth on DORA and ADAM

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
5,000		0500 - Supplemental

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students, as well as English Learners, Students with Special Needs, and Latinx students.

Strategy/Activity

Supplies and Materials for Supplemental Learning in the core content areas.

Monitoring Effectiveness

How will this activity be monitored during the year?

Usage of supplies connected to teaching and learning.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
1,000		0500 - Supplemental

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

In the SPSA for 2021-22 the Goal 1 was to support access and support for math and literacy by purchasing online platforms. The programs purchased focused on math facts and literacy. The online platforms were adaptive to meet the student at their just right level and then support them in growing in their skills and content mastery.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/ activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Changes in Goal 1 from 2021-22 to 2022-23 school year include the language to align to the district's LCAP goals. While the intent to increase achievement in math and literacy remains the same, the school will be using other means than just online programs to support learning.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

SRCS commits to developing culturally relevant, humanizing programs and relationships that help ensure each person is safe, engaged, supported, and challenged by:

- engaging our students' families and our larger community
- developing lasting partnerships with our community (Attach Parent Engagement dollars here)
- embracing cultural, linguistic and familial wealth
- · attending to health and well-being through trauma informed care
- · fostering positive, inclusive school cultures
- promoting engagement and inclusion

Goal 2

PTES commits to developing culturally relevant, humanizing programs and relationships that help ensure each person is safe, engaged, supported, and challenged.

Identified Need

Based on Spring 2022 Youth Truth Survey data, EL Site Needs Assessment, staff input, the PTES school has identified a need to improve in the areas of family engagement, Social Emotional learning, sense of whole school community, and a stronger Multi- Tiered System of Supports (MTSS).

Annual Measurable Outcomes

Metric/Indicator

- 1. MTSS and BEST- identifying students and providing interventions and supports as well as building school community.
- 2. Providing interpretation and translation services for communicating with families.
- 3. Provide Family Engagement and Parent Education Series for families.
- 4. Whole school community learning activities

Baseline/Actual Outcome

- 1. Basic implementation of MTSS Tier Systems of Supports as well as Behavioral, Emotional, Social Training (BEST).
- 2. Without having consistent access to services we have struggled in communicating with families who speak languages other than English.
- 3. With COVID impacting the way we can engage and offer our families learning opportunities, we have been limited in

Expected Outcome

Expanded implementation of MTSS across Tiers 1-3 with students. Expanded Social Emotional implementation. With interpretation services, we will be able to better communicate progress and concerns with the families we serve. When families are offered an opportunity to attend workshops and speaker series they too become better equipped to support their child. When we designate opportunities for our school to have shared

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	providing them. We plan to follow safety measures while implementing much desired parent education. 4. Over the past few years PTES has shifted away from whole school shared learning experiences and we look forward to implementing these again as the foster a love of learning and sense of belonging.	learning experiences it build the sense of community and engages our learners.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students, as well as English Learners, Students with Special Needs, and Latinx students.

Strategy/Activity

Implement a comprehensive MTSS program. As part of the BEST program, provide incentives for engaging learners and creating community. Provide materials and resources for calming spaces in all classrooms. Fund counseling activities to support students social emotional health.

Monitoring Effectiveness

How will this activity be monitored during the year?

This activity will be monitored by the Principal and the MTSS teams in conjunction with district-wide meetings on MTSS programs and support at the site level.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
1,769.23		0500 - Supplemental

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students, as well as English Learners, Students with Special Needs, and Latinx students.

Strategy/Activity

Provide Interpretation and translation services to provide quality communication between school and families who speak another language.

Monitoring Effectiveness

How will this activity be monitored during the year?

Usage of an interpreter, parent input on surveys such as Site Needs Assessment.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

1,000 0500 - Supplemental

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students, as well as English Learners, Students with Special Needs, and Latinx students.

Strategy/Activity

Provide family engagement opportunities and parent education series.

Monitoring Effectiveness

How will this activity be monitored during the year?

This will be monitored by parent input on surveys, participation numbers, and by the principal.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

5,000

Source(s)

0500 - Supplemental

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students, as well as English Learners, Students with Special Needs, and Latinx students.

Strategy/Activity

Whole school community share learning experiences.

Monitoring Effectiveness

How will this activity be monitored during the year?

Student and staff surveys.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
1,770		0500 - Supplemental

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

PTES School Site Council met regularly to discuss the activities related to Goal 2 and made revisions to best use the funds within the MTSS framework.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

The funds that were outlined in the 2021-22 SPSA for Goal 2 were allocated for MTSS, but not necessarily specific in the activities. Our SSC team met to determine what needs were within that focus and began to create calm corners in our classrooms. We also funded community assemblies for student engagement. We used funds to provide materials and resources for our school counselor to utilize with students.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goal 2 while in essence will still be encompassed in the revision of the goal it will also be aligned to the district's LCAP goal and be broader.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

SRCS values and supports growth-minded professionals and positive learning environments by:

- providing educators with current tools and training to support pedagogical leadership and innovation
- providing safe and clean schools
- providing flexible learning environments conducive to teaching and learning

Goal 3

PTES values and supports growth-minded professionals and positive learning environments.

Identified Need

Based on Spring 2022 staff Youth Truth survey results, EL families responses in the Site Needs Assessment, and staff input PTES school has determined a need to improve in the area of professional development for differentiation of instruction, trauma informed practices, as well as assessment and grading.

Annual Measurable Outcomes

Metric/Indicator

- 1. Staff will participate in professional development opportunities in order to grow in their practice.
- 2. Classrooms will have flexible seating options to meet the needs of the students and space to learn.

Baseline/Actual Outcome

- 1. Our staff has a desire to attend trainings to continue to learn from others.
- 2. Currently, PTES does not have flexible seating options for students.

Expected Outcome

- 1. The professional development opportunities will lead to changes in teaching and learning for students.
- 2. Classrooms will have flexible seating options to meet the needs of the students and space to learn.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Provide professional development and release time for collaboration in order for our community to best address and meet the diverse needs of our students.

Monitoring Effectiveness

How will this activity be monitored during the year?

Participation will be monitored by SRCS HR for District professional learning, the Principal will monitor participation in outside professional development activities.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
17,000		0500 - Supplemental

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Create safe and positive learning environments for students to learn collaboratively.

Monitoring Effectiveness

How will this activity be monitored during the year?

Students will be able to utilize furniture in their classrooms which will optimize learning based. Flexible seating provides student choice. Students will be able to collaborate and learn in classrooms more easily.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
8,000		0500 - Supplemental

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Goal 3 in the 2021-22 SPSA focused on professional development for staff. With the return to in-person instruction there were varied opportunities for staff to participate in outside professional development trainings. Our team attended Marzano Resources training focused on Standards Based Grading and Assessment. Our team was provided Dare to Lead for a book study to support the leader in each of us as we work together as a team to best serve our learning community. Teachers were provided grade level release time to collaborate with colleagues and delved deeper into strategies to support students with special needs and English Learners.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences in the intended outcomes to implementation other than shifting from in person professional development to virtual sessions and literature.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We will continue to invest in the growth of our team through professional development in the 2022-23 school year. We will also be funding flexible seating for students to provide positive learning environments as our revised goal 3.

Staffing

Subject: Staffing

Description of Specific Actions (strategies) to Improve Student Achievement	Position	Funding Source	Estimated Cost (Salary and benefits)	Alignment to SPSA Goal and monitoring
no staffing described in the PTES SPSA plan				

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$49,539.23
Total Federal Funds Provided to the School from the LEA for CSI	\$0.00
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$49,539.23

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs Allocation (\$)

Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
0500 - Supplemental	\$49,539.23

Subtotal of state or local funds included for this school: \$49,539.23

Total of federal, state, and/or local funds for this school: \$49,539.23

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance	
0500 - Supplemental	49,718.68	179.45	
Expenditures by Funding Source			
Funding Source	Am	ount	
0500 - Supplemental	49,5	49,539.23	
Expenditures by Budget Reference			
Budget Reference	Am	ount	
	22,7	69.23	

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
	0500 - Supplemental	26,770.00
	0500 - Supplemental	22,769.23

Expenditures by Goal

Goal Number Total Expenditures

Goal 1
Goal 2
Goal 3

15,000.00
9,539.23
25,000.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

Amanda Davis School Principal

Janet Davis, Theresa Drew, Tina Hiatt Classroom Teachers

Bonnie Hilarides Other School Staff

Briley Weir, Megan Castillo, Lindsay Conachy, Natalie Wilkey, Erin Matthews Parent or Community Members

Name of Members	Role
Amanda Davis	Principal
Janet Davis	Classroom Teacher
Theresa Drew	Classroom Teacher
Bonnie Hilarides	Other School Staff
Briley Weir	Parent or Community Member
Megan Castillo	Parent or Community Member
Erin Matthews	Parent or Community Member
Lindsay Conachy	Parent or Community Member
Natalie Wilkey	Parent or Community Member
Tina Hiatt	Classroom Teacher

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Brile S Wein

Committee or Advisory Group Name

English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 5/26/2022.

Attested:

Principal, Amanda Davis on 05/27/2022

SSC Chairperson, Briley Weir on 5/27/2022

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

Stakeholder Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

Budget Summary

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEA-and school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

 Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

 Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
 - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
 - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will-
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
 - C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.

- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.
- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections 1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

- 1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- 2. Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and

 Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf.)
Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: https://www.cde.ca.gov/fg/aa/co/

ESSA Title I, Part A: School Improvement: https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp

Available Funding: https://www.cde.ca.gov/fg/fo/af/

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