

**MEMORANDUM OF UNDERSTANDING  
SANTA ROSA CITY SCHOOLS  
AND  
THE SANTA ROSA TEACHERS ASSOCIATION  
Preparation Time and Compensation for the 2023 Summer Programs**

This Agreement was made and entered into this day, April 7, 2023, by and between Santa Rosa City Schools (“District”) and Santa Rosa Teachers Association (“Association”)

The Santa Rosa Teachers Association and the Santa Rosa City Schools have met, negotiated and agreed to the following Memorandum of Understanding regarding Summer Programs Preparation and Compensation for Summer 2023.

The following programs are being offered during Summer 2023:

Programs (5 days per week)	Programs (4 days per week)
Mike Hauser Academy Elementary Summer Academy Migrant Education Summer Academy Extended School Year	High School Newcomer English High School Credit Recovery (Incl. SDC) SCOE Math Lab

1. Compensation for summer programs shall be at the Extended Day Rate.
2. Certificated staff who elect to work one or more of the summer programs shall be afforded the following:
  - a. Staff working a four (4) days per week program shall be compensated for five (5) hours on the fifth (5th) day of the week. This five (5) hours of preparation time may be performed on site (during summer school hours) or at another location of the staff members choosing. (i.e. at home)
  - b. Staff working a five (5) days per week program shall be compensated for one (1) additional hour per day. This additional hour of preparation time may be performed on site (during summer school hours) or at another location of the staff members choosing. (i.e. at home)

This MOU shall remain in effect until the conclusion of 2023 Summer Programs.

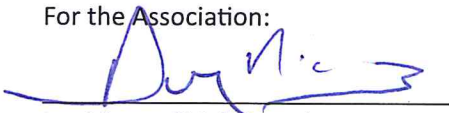
The association and the District agree that this Memorandum of Understanding shall not constitute a precedent in any grievance proceeding, claim, or litigation raising the same or similar issues.

Dated: 4/7/23

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For the Association:

For the District:

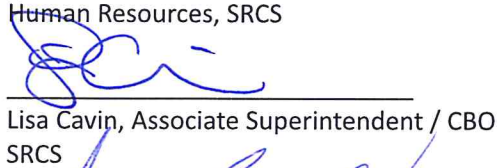




Ian Myers, Chief Negotiator  
SRTA

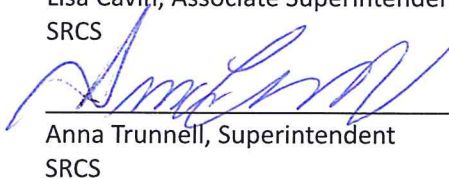
Michael C. Shepherd, Assistant Superintendent  
Human Resources, SRCS





Kathryn Howell, President  
SRTA

Lisa Cavin, Associate Superintendent / CBO  
SRCS



Anna Trunnell, Superintendent  
SRCS

**Supporting members of the SRTA Association and District negotiating teams:**

SRTA Negotiating Team

SRCS Negotiating Team

- Ashley Bell
- Alma Conde
- Kristine Erken
- Angela Ghigliazza
- Danita Haynes
- Hannah Hofman
- Dale Horine
- Tara Lyon

- Dr. Roderick Castro
- Dr. Kimberly Clissold
- Kelley Dillon
- Steve Mizera
- Rand Van Dyke
- Amber Williams
- Tim Zalunardo
- Dr. Vicki Zands

Ratified by SRTA: \_\_\_\_\_

Approved by the Board: \_\_\_\_\_