



2023-2024

Certificated Guest Teacher Rates:

Day	Rates	*Long-Term*	**Stipend
Half-Day	\$100	\$150	\$1500
Full-Day	\$200	\$300	
*Long Term rate begins after the 6th Consecutive Day in the same assignment			
** Guest Teachers who complete 40 days of full-time subbing will receive a \$1,500 Longevity Stipend. The stipend will be paid on June 7, 2024, supplemental pay.			

Classified Substitute Rates:

Status	Pay Rate
A former SRCS employee who resigned/retired on good terms. Former employee is subbing in a position that they previously occupied or a like position.	Substitute Rate will be the classification in which the former employee is substituting. The step will be the same step (up to Step 6) as the former employee was working at when they left the District.
A former SRCS employee who resigned/retired on good terms. Former employee is subbing in a position other than that in which they previously worked or other than a like position to which they previously worked.	Substitutes will be paid <u>Step 2</u> on the pay range for the job classification in which they are subbing.
All other Substitutes including those who have worked for other educational entities and those who have like experience in other industries.	Substitutes will be paid <u>Step 2</u> on the pay range for the job classification in which they are subbing.
** Substitutes who complete 40 days subbing for a minimum of 6 hours per day will receive a \$1,500 Longevity Stipend. The stipend will be paid on June 7, 2024, supplemental pay.	

Board Approval: TBD

Effective Date: July 1, 2023 (Previously 11/1/21-6/30/22-7/1/22)