

Health Resolution Template Packet

Contract vs. Resolution

The CalPERS Health Program is governed by the Public Employees Medical and Hospital Care Act (PEMHCA), and the California Code of Regulations (CCR), of the California Public Employees Retirement Law (PERL). PEMHCA contains all the rules and regulations that a contracting agency must adhere to. We define PEMHCA as the actual *health contract*, and the *resolution* as the method by which an agency elects to become subject to PEMHCA.

Resolution Type (Enclosed)

School Vesting 22895 Resolution	Purpose
Format: <input type="checkbox"/> All, New <input type="checkbox"/> All, Change <input type="checkbox"/> All, Rescind <input checked="" type="checkbox"/> By Group, New <input type="checkbox"/> By Group, Change <input type="checkbox"/> By Group, Rescind	A school employer must file a <i>vesting resolution</i> to establish that employees hired on or after the effective date of the applicable MOU or CBA are subject to health vesting requirements and designate the monthly employer health contribution an annuitant who is subject to vesting would receive based on years of credited service.

Instructions

- The enclosed resolution should be completed by filling in the editable fields with the information requested in the field tab. Contracting agencies may not add, edit, or remove language in the enclosed resolution, other than the editable fields. CalPERS may reject resolutions that are submitted with additional changes.
- The certification shown following the resolution is to be completed by those individuals authorized to sign for the contracting agency in legal actions and is to include the name of the governing body (i.e. Board of Directors, Board of Trustees, etc.), and the location and the date of signing.
- **This resolution serves as a legally binding document, and we require the original resolution, certified copy with original signatures, or a copy of the resolution with the agency's raised seal.** Please complete and include the enclosed cover sheet when mailing the resolution.

Questions or Additional Information

The Health Resolutions & Compliance Unit is responsible for authoring and maintaining this document. The unit can be contacted directly at HealthContracts@calpers.ca.gov.



**Please staple on top of your health resolution(s) or cover letter.
This will ensure that the CalPERS mailroom expedites delivery to our office.
Mail packet to either:**

Overnight Mail Service

California Public Employees' Retirement System
Health Resolutions & Compliance Services, HAMD
400 Q Street
Sacramento, CA 95811

Regular Mail

California Public Employees' Retirement System
Health Resolutions & Compliance Services, HAMD
PO BOX 942714
Sacramento, CA 94229-2714

HEALTH RESOLUTION

CalPERS ID #	3610135690
Agency Name	Santa Rosa City Schools
Desired Effective Date	July 1, 2021

RESOLUTION NO. 2020/21-31
ELECTING TO ADOPT SCHOOL VESTING UNDER SECTION 22895
OF THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION
001 Management, Confidential, and Supervisory

- WHEREAS, (1) Santa Rosa City Schools is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act") for participation by members of Management, Confidential, and Supervisory; and
- WHEREAS, (2) Government Code Section 22895 provides that a contracting agency subject to the Act the may file a resolution with the Board of the California Public Employees' Retirement System to provide a postretirement health benefits vesting requirement to employees who retire for service in accordance with Government Code Section 22895; and
- WHEREAS, (3) Santa Rosa City Schools certifies, some or all employees are not represented by a bargaining unit and there is no applicable memorandum of understanding; and
- WHEREAS, (4) The credited service of an employee for purposes of determining the percentage of employer contribution applicable under Government Code Section 22895 shall mean service as defined in Government Code Section 22826; and
- WHEREAS, (5) The employer contribution for active employees cannot be less then what is defined in Government Code Section 22892(b); now, therefore be it
- RESOLVED, (a) That employees retired on or after January 1, 2021 shall be subject to the requirements defined in this vesting resolution; and be it further
- RESOLVED, (b) That the employer contribution for each annuitant subject to vesting shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the PEMHCA Minimum per month, but not less than the amount prescribed by Section 22892(b), plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (c) Employer contributions for post-retirement health benefits shall not be paid to annuitants with less than fifty years of credited service with Santa Rosa City Schools. The percentage of the employer contribution payable for post-retirement health benefits for each annuitant shall be based on the annuitant's completed years of credited service with Santa Rosa City Schools;

Credited Years of Service	Percentage of Employer Contribution
Less than 50 years	0%
50 years	100%

and be it further

- RESOLVED, (d) In order to receive the employer contribution payable for post-retirement health benefits, annuitants who retire for disability must meet the credited years of service requirement set forth in RESOLVED (c); and be it further
- RESOLVED, (e) Santa Rosa City Schools has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (f) That the participation of the employees and annuitants of Santa Rosa City Schools shall be subject to determination of its status as an “agency or instrumentality of the state or political subdivision of a State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Santa Rosa City Schools would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, the California Public Employees’ Retirement System may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further
- RESOLVED, (g) That the executive body appoint and direct, and it does hereby appoint and direct, Rick Edson, Deputy Superintendent to file with the Board a verified copy of this resolution, and to perform on behalf of Santa Rosa City Schools all functions required of it under the Act; and be it further
- RESOLVED, (h) That coverage under the Act be effective on July 1, 2021.

Adopted at a regular meeting of the Board of Education (virtual meeting) 14th day of December, 2020.

Signed: _____
Diann Kitamura, Superintendent

Attest: _____
Rick Edson, Deputy Superintendent

RESOLUTION NO. 2020/21-32
ELECTING TO ADOPT SCHOOL VESTING UNDER SECTION 22895
OF THE PUBLIC EMPLOYEES’ MEDICAL AND HOSPITAL CARE ACT
WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION
002 Santa Rosa Teachers’ Association (SRTA)

WHEREAS, (1) Santa Rosa City Schools is a contracting agency under Government Code Section 22920 and subject to the Public Employees’ Medical and Hospital Care Act (the “Act”) for participation by members of Santa Rosa Teachers’ Association (SRTA) ; and

WHEREAS, (2) Government Code Section 22895 provides that a contracting agency subject to the Act the may file a resolution with the Board of the California Public Employees’ Retirement System to provide a postretirement health benefits vesting requirement to employees who retire for service in accordance with Government Code Section 22895; and

WHEREAS, (3) Santa Rosa City Schools certifies, some or all employees are represented by a bargaining unit and there is an applicable memorandum of understanding; and

WHEREAS, (4) The credited service of an employee for purposes of determining the percentage of employer contribution applicable under Government Code Section 22895 shall mean service as defined in Government Code Section 22826; and

WHEREAS, (5) The employer contribution for active employees cannot be less then what is defined in Government Code Section 22892(b); now, therefore be it

RESOLVED, (a) That employees retired on or after January 1, 2021 shall be subject to the requirements defined in this vesting resolution; and be it further

RESOLVED, (b) That the employer contribution for each annuitant subject to vesting shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the PEMHCA Minimum per month, but not less than the amount prescribed by Section 22892(b), plus administrative fees and Contingency Reserve Fund assessments; and be it further

RESOLVED, (c) Employer contributions for post-retirement health benefits shall not be paid to annuitants with less than fifty years of credited service with Santa Rosa City Schools. The percentage of the employer contribution payable for post-retirement health benefits for each annuitant shall be based on the annuitant’s completed years of credited service with Santa Rosa City Schools;

Credited Years of Service	Percentage of Employer Contribution
Less than 50 years	0%
50 years	100%

and be it further

- RESOLVED, (d) In order to receive the employer contribution payable for post-retirement health benefits, annuitants who retire for disability must meet the credited years of service requirement set forth in RESOLVED (c); and be it further
- RESOLVED, (e) Santa Rosa City Schools has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (f) That the participation of the employees and annuitants of Santa Rosa City Schools shall be subject to determination of its status as an “agency or instrumentality of the state or political subdivision of a State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Santa Rosa City Schools would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, the California Public Employees’ Retirement System may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further
- RESOLVED, (g) That the executive body appoint and direct, and it does hereby appoint and direct, Rick Edson, Deputy Superintendent to file with the Board a verified copy of this resolution, and to perform on behalf of Santa Rosa City Schools all functions required of it under the Act; and be it further
- RESOLVED, (h) That coverage under the Act be effective on July 1, 2021.

Adopted at a regular meeting of the Board of Education (virtual meeting), this 14th day of December, 2020.

Signed: _____
Diann Kitamura, Superintendent

Attest: _____
Rick Edson, Deputy Superintendent

RESOLUTION NO. 2020/21-33
ELECTING TO ADOPT SCHOOL VESTING UNDER SECTION 22895
OF THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION
003 Board of Education (PERS)

- WHEREAS, (1) Santa Rosa City Schools is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act") for participation by members of Board of Education (PERS); and
- WHEREAS, (2) Government Code Section 22895 provides that a contracting agency subject to the Act the may file a resolution with the Board of the California Public Employees' Retirement System to provide a postretirement health benefits vesting requirement to employees who retire for service in accordance with Government Code Section 22895; and
- WHEREAS, (3) Santa Rosa City Schools certifies, some or all employees are not represented by a bargaining unit and there is no applicable memorandum of understanding; and
- WHEREAS, (4) The credited service of an employee for purposes of determining the percentage of employer contribution applicable under Government Code Section 22895 shall mean service as defined in Government Code Section 22826; and
- WHEREAS, (5) The employer contribution for active employees cannot be less then what is defined in Government Code Section 22892(b); now, therefore be it
- RESOLVED, (a) That employees retired on or after January 1, 2021 shall be subject to the requirements defined in this vesting resolution; and be it further
- RESOLVED, (b) That the employer contribution for each annuitant subject to vesting shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the PEMHCA Minimum per month, but not less than the amount prescribed by Section 22892(b), plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (c) Employer contributions for post-retirement health benefits shall not be paid to annuitants with less than fifty years of credited service with Santa Rosa City Schools. The percentage of the employer contribution payable for post-retirement health benefits for each annuitant shall be based on the annuitant's completed years of credited service with Santa Rosa City Schools;

Credited Years of Service	Percentage of Employer Contribution
Less than 50 years	0%
50 years	100%

and be it further

- RESOLVED, (d) In order to receive the employer contribution payable for post-retirement health benefits, annuitants who retire for disability must meet the credited years of service requirement set forth in RESOLVED (c); and be it further
- RESOLVED, (e) Santa Rosa City Schools has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (f) That the participation of the employees and annuitants of Santa Rosa City Schools shall be subject to determination of its status as an “agency or instrumentality of the state or political subdivision of a State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Santa Rosa City Schools would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, the California Public Employees’ Retirement System may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further
- RESOLVED, (g) That the executive body appoint and direct, and it does hereby appoint and direct, Rick Edson, Deputy Superintendent to file with the Board a verified copy of this resolution, and to perform on behalf of Santa Rosa City Schools all functions required of it under the Act; and be it further
- RESOLVED, (h) That coverage under the Act be effective on July 1, 2021.

Adopted at a regular meeting of the Board of Education (virtual meeting), this 14th day of December, 2020.

Signed: _____
Diann Kitamura, Superintendent

Attest: _____
Rick Edson, Deputy Superintendent

RESOLUTION NO. 2020/21-34
ELECTING TO ADOPT SCHOOL VESTING UNDER SECTION 22895
OF THE PUBLIC EMPLOYEES’ MEDICAL AND HOSPITAL CARE ACT
WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION
701 Board of Education (NonPERS)

WHEREAS, (1) Santa Rosa City Schools is a contracting agency under Government Code Section 22920 and subject to the Public Employees’ Medical and Hospital Care Act (the “Act”) for participation by members of 701 Board of Education (NonPERS) ; and

WHEREAS, (2) Government Code Section 22895 provides that a contracting agency subject to the Act the may file a resolution with the Board of the California Public Employees’ Retirement System to provide a postretirement health benefits vesting requirement to employees who retire for service in accordance with Government Code Section 22895; and

WHEREAS, (3) Santa Rosa City Schools certifies, some or all employees are not represented by a bargaining unit and there is no applicable memorandum of understanding; and

WHEREAS, (4) The credited service of an employee for purposes of determining the percentage of employer contribution applicable under Government Code Section 22895 shall mean service as defined in Government Code Section 22826; and

WHEREAS, (5) The employer contribution for active employees cannot be less then what is defined in Government Code Section 22892(b); now, therefore be it

RESOLVED, (a) That employees retired on or after January 1, 2021 shall be subject to the requirements defined in this vesting resolution; and be it further

RESOLVED, (b) That the employer contribution for each annuitant subject to vesting shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the PEMHCA Minimum per month, but not less than the amount prescribed by Section 22892(b), plus administrative fees and Contingency Reserve Fund assessments; and be it further

RESOLVED, (c) Employer contributions for post-retirement health benefits shall not be paid to annuitants with less than fifty years of credited service with Santa Rosa City Schools. The percentage of the employer contribution payable for post-retirement health benefits for each annuitant shall be based on the annuitant’s completed years of credited service with Santa Rosa City Schools;

Credited Years of Service	Percentage of Employer Contribution
Less than 50 years	0%
50 years	100%

and be it further

- RESOLVED, (d) In order to receive the employer contribution payable for post-retirement health benefits, annuitants who retire for disability must meet the credited years of service requirement set forth in RESOLVED (c); and be it further
- RESOLVED, (e) Santa Rosa City Schools has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (f) That the participation of the employees and annuitants of Santa Rosa City Schools shall be subject to determination of its status as an “agency or instrumentality of the state or political subdivision of a State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Santa Rosa City Schools would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, the California Public Employees’ Retirement System may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further
- RESOLVED, (g) That the executive body appoint and direct, and it does hereby appoint and direct, Rick Edson, Deputy Superintendent to file with the Board a verified copy of this resolution, and to perform on behalf of Santa Rosa City Schools all functions required of it under the Act; and be it further
- RESOLVED, (h) That coverage under the Act be effective on July 1, 2021.

Adopted at a regular meeting of the Board of Education (virtual meeting), this 14th day of December, 2020.

Signed: _____
Diann Kitamura, Superintendent

Attest: _____
Rick Edson, Deputy Superintendent