



Anna Trunnell  
Assistant Superintendent  
Human Resources  
(707) 890-3800 x 80602  
Fax : (707) 890-3957  
atrunnell@srcs.k12.ca.us

## MEMORANDUM

**DATE:** January 22, 2021

**TO:** Santa Rosa Teachers Association  
Will Lyon, President  
Kathryn Howell, Lead Negotiator

**FROM:** Anna Trunnell, Assistant Superintendent, Human Resources

**SUBJECT:** Santa Rosa City Schools Initial Contract Openers for the 2021-2022 School Year

This letter serves as formal notice that the Santa Rosa City Schools (SRCS) District proposes to reopen the following contract articles for negotiations with the Santa Rosa Teachers Association (SRTA) for the 2021-2022 school year per the April 24, 2019, Board adopted Tentative Agreement Item #13 "The District and SRTA agree that the Parties will sunshine for the successor agreement as part of the January 2021 District Board of Trustees meeting. The District and SRTA will begin negotiating no later than March 1, 2021, for the successor contract beginning July 1, 2021."

Therefore, SRCS opens with:

- **Article 6 Hours and Days of Employment** (specifically, but not limited to, bell schedules, adjunct duty, collaboration time, and early release time)
- **Article 9 Evaluation Procedure** (specifically, but not limited to, department chairs and other extra duty pay positions, term limits, and timelines)
- **Article 11 Leave of Absence Provisions** (specifically, but not limited to, Catastrophic Leave Bank and Disaster Leave Bank, permissive leaves, and substitute pay)
- **Article 16 Compensation** (specifically, but not limited to, salary schedules including Athletic Directors, department chairs, credentials and certificates that authorize particular kinds of services/instruction, and benefits for all bargaining unit members)
- Partnering with SRTA to review, clarify, and make any necessary minor adjustments to any articles and sections within the collective bargaining agreement.

These contract reopeners will be part of the January 27, 2021, public board meeting. We would like to schedule dates in January, February, and March to engage in the important and detailed work of developing agreed upon norms and processes, identifying and co-constructing the data needed to be collected and analyzed to inform bargaining, and the collection and study of any additional research, studies, and findings that will inform our negotiating process.

We feel that this process and timeline allows for us to have the data and information both parties need to make informed and thoughtful decisions, such as President Biden's Economic Rescue Package, the Governor's Budget proposal, our 2020-21 First Interim Report, and the CalPERS Medical Insurance transition.

We are looking forward to working collaboratively with the Association to continue to provide quality education to the students of Santa Rosa City Schools.

We're confident with commitments to honor the Tentative Agreement, this timeline and this process that bargaining will be mutually beneficial.

Sincerely,

A handwritten signature in black ink, appearing to read "Anna Trunnell". The signature is fluid and cursive, with the first name "Anna" and last name "Trunnell" clearly distinguishable.

Anna Trunnell  
Assistant Superintendent of Human Resources

Cc: Board of Education, Santa Rosa City Schools  
Diann Kitamura, Superintendent, Santa Rosa City Schools