

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
RESOLUTION NO. 84-2021
LGBTQ+ PRIDE MONTH - JUNE 2021

WHEREAS, the West Contra Costa Unified School District models, advocates and promotes the inclusive and respectful treatment of all our members of the community it serves and is committed to safety for all including the Lesbian Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ+) community or those that may be perceived as such; and

WHEREAS, the FAIR Education Act of 2012 called for positive inclusion of the contributions of LGBTQ+ Americans in social studies curriculum, and the Student Success and Opportunity Act of 2013 strengthened protections for transgender students and affirmed that all students should be recognized and participate in activities by their gender of identity; and

WHEREAS, the California Fair Employment and Housing Act prohibits employment discrimination based on sexual orientation, and Board Policy 0410 prohibits discrimination in its programs and activities based on gender or sexual orientation, among other characteristics; and

WHEREAS, from the Stonewall Riots in New York City to the Compton's cafeteria riots in San Francisco, the LGBTQ+ community has fought for equal representation as an integral part of our nation; and

WHEREAS, sexual orientation and gender expression-based bullying is among the most common forms of harassment in schools, and the significantly higher rates of school dropout, academic failure, and school disengagement among LGBTQ+ youth across the country are attributed to peer harassment and bullying; and

WHEREAS, no one should ever be the target of bullying, harassment, or violence and we must strive to ensure that District schools are consistently safe and affirming spaces for all students, staff, and their families; and

WHEREAS, the District is committed to fostering a safe and respectful school and community cultures; and affirming school and home environments substantially improve the mental health and school engagement of

LGBTQ students; and

WHEREAS, the month of June is an opportunity to celebrate the identities and contributions of the LGBTQ+ community and by recognizing Pride Month, we support policies, practices and curriculum that honor and respect LGBTQ students, staff and their families.

NOW THEREFORE BE IT RESOLVED, that the West Contra Costa Unified School District Board of Education declares the month of June as Pride Month; and

BE IT FURTHER RESOLVED, the West Contra Costa Unified School District Board of Education directs the Superintendent and all District staff to support lessons and activities that engage students in meaningful learning, research and writing about our LGBTQ+ students and families.

PASSED AND ADOPTED by the Board of Education of the West Contra Costa Unified School District on this ninth day of June 2020.

President of the Board of Education of the West Contra Costa Unified School District Clerk of the Board of Education of the West Contra Costa Unified School District