

NHCS Harassment, Discrimination and Bullying Climate Survey for High School

In this survey we invite you to give important information about your experiences. This survey is intended to assess New Hanover County Schools' climate regarding sexual harassment and gender based harassment. This survey should not be used to report sexual harassment and gender based harassment incidents. Should individuals seek to report these matters, please see the Title IX website (<https://www.nhcs.net/about-us/title-ix>) or report to a trusted adult at your school. If the matter is an emergency, please contact 911 immediately.

Due to the potentially sensitive nature of these survey questions, students that feel overwhelmed or impacted by questions are encouraged to stop the survey and seek available support resources.

* Required

This survey is sponsored by the New Hanover County Schools Title IX office.



1. What school do you attend? *

Mark only one oval.

- Ashley
- Mosley
- Hoggard
- Isaac Bear
- Laney
- New Hanover
- SeaTech
- WECHS
- Roe

2. What grade are you in? *

Mark only one oval.

- 9th
- 10th
- 11th
- 12th

3. What is your gender? *

Mark only one oval.

- Female
- Male
- Transgender Female/Trans Feminine
- Transgender Male/Trans Masculine
- Non-Binary/Genderqueer/Gender Fluid
- Two Spirit
- Prefer not to say

4. What is your race/ethnicity? *

Mark only one oval.

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White
- Hispanic or Latino

**SEXUAL
HARASSMENT**

Examples of Sexual Harassment under Title IX include:

- unwelcome sexual advances or requests for sexual favors
- deliberate, unwelcome touching that has sexual connotations or is of a sexual nature
- suggestions or demands for sexual involvement accompanied by implied or over promises of preferential treatment or threats
- pressure for sexual activity
- continued or repeated offensive sexual flirtations, advances or propositions
- continued or repeated verbal remarks about an individual's body (sexual in nature)
- sexually degrading words used toward an individual or to describe an individual
- sexual assault, sexual violence, dating violence, relationship violence
- the display of sexually suggestive drawings, objects, pictures or written material
- posting sexually suggestive pictures of a person without the person's consent
- sending pornographic material depicting a classmate or other member of the school community
- other verbal or physical conduct of a sexual nature

5. During your high school years, have you experienced behavior that could be considered sexual harassment? *

Mark only one oval.

- Never
- Once or twice
- More than twice
- At least weekly
- At least monthly

6. Based on your response to the question above, did you tell a trusted adult that works for New Hanover County Schools about the sexual harassment? *

Mark only one oval.

- yes *Skip to question 7*
- no *Skip to question 8*
- I have never been sexually harassed. *Skip to question 9*

Yes

7. If you answered "yes" to the last question, how comfortable were you with the response by New Hanover County Schools?

Mark only one oval.

- Extremely comfortable
- Very comfortable
- Moderately comfortable
- Slightly comfortable
- Not comfortable at all
- I did not answer "yes" to the question above

Skip to question 9

No

8. If you answered no to the last question, why did you not report the behavior? Mark all that apply

Check all that apply.

- I didn't want attention or publicity.
- I didn't think anyone would believe me.
- I felt embarrassed, ashamed or that it would be too emotionally difficult.
- I didn't want to make things worse or be retaliated against.
- It was all in good fun, playful.
- The process doesn't work/isn't effective.
- I was afraid of my cultural/ gender/ or other identity being revealed.
- I didn't want the person to get into trouble.
- I didn't need help.
- I didn't know where to go or who to tell.
- The incident occurred off campus or outside of school hours.
- It is just normal behavior.
- The reporting process is a pain.
- I feared it would not be kept confidential.
- I didn't tell a trusted adult that works for NHCS because I told an adult outside of NHCS.
- Other

Sexual Harassment continued:

9. During your high school years, have you engaged in behavior that could be considered sexual harassment? *

Mark only one oval.

- Yes
- No

10. If you answered "yes" to the question above, how often have you engaged in behavior that could be considered sexual harassment? *

Mark only one oval.

- Rarely
- Sometimes
- Often
- I've never engaged in behavior that could be considered sexual harassment.

11. During your high school years, have you witnessed behavior that could be considered sexual harassment? *

Mark only one oval.

- Never
- Once or twice
- More than twice
- At least monthly
- At least weekly

12. If you have witnessed behavior that could be considered sexual harassment during your high school years, what was your response? (Select all that apply) *

Mark only one oval.

- Ignored it
- Told the perpetrator to stop
- Told a trusted adult that works for the school system or at my school
- Told a non NHCS adult
- Provided help or support to the victim

**GENDER
HARASSMENT**

Examples of Gender Based Harassment under Title IX include:

- acts of verbal, nonverbal, physical aggression, intimidation, or hostility based on gender but not involving conduct of a sexual nature
- acts of verbal, nonverbal, physical aggression, intimidation or hostility based on gender identity, gender stereotyping, sexual orientation, or LGBTQ status but not involving conduct of a sexual nature.

13. During your high school years, have you experience behavior that could be considered gender based harassment? *

Mark only one oval.

- Never
- Once or twice
- More than twice
- At least monthly
- At least weekly

14. Based on your response to the question above, did you tell a trusted adult that works for New Hanover County Schools about the gender based harassment? *

Mark only one oval.

- Yes *Skip to question 15*
- No *Skip to question 16*
- I have never been impacted by gender based harassment. *Skip to question 17*

YES

15. If you answered "yes" to the question above, were you comfortable with the response by New Hanover County Schools?

Mark only one oval.

- Extremely comfortable
- Very comfortable
- Moderately comfortable
- Slightly comfortable
- Not comfortable at all
- I did not answer "yes" to the question above

Skip to question 17

NO

16. If you answered "no" to the question above, why didn't you tell a trusted adult that works for New Hanover County Schools about the gender based harassment?
(Please mark all that apply)

Check all that apply.

- I didn't want attention or publicity.
- I didn't think anyone would believe me.
- I felt embarrassed, ashamed or that it would be too emotionally difficult.
- I didn't want to make things worse or be retaliated against.
- It was all in good fun, playful.
- The process doesn't work/isn't effective.
- I was afraid of my culture/ gender/ other identity being revealed.
- I didn't want the person to get into trouble.
- I didn't need help.
- I didn't know where to go or who to tell.
- The incident occurred off campus or outside of school hours.
- It is just normal behavior.
- The reporting process is a pain.
- I feared it would not be kept confidential.
- I didn't tell a trusted adult that works for NHCS because I told an adult outside of NHCS.
- Other

Gender Harassment continued:

17. During your high school years, have you engaged in behavior that could be considered gender based harassment? *

Mark only one oval.

- Yes
- No

18. If you answered "yes" to the question above, how often have you engaged in behavior that could be considered gender based harassment? *

Mark only one oval.

- Rarely
- Sometimes
- Often
- I've never engaged in behavior that could be considered gender based harassment.

19. During your high school years, have you witnessed behavior that could be considered gender based harassment? *

Mark only one oval.

- Never
- Once or twice
- More than twice
- At least monthly
- At least weekly

20. If you have witnessed behavior that could be considered gender based harassment during your high school years, what was your response? Select all that apply. *

Mark only one oval.

- Ignored it
- Told the perpetrator to stop
- Told a trusted adult that works for the school system or my school
- Told a non NHCS adult
- Provided help or support to the victim

RESOURCES

New Hanover County Schools (NHCS) acknowledges the dignity and worth of all students and employees and strives to create a safe, orderly, caring and inviting school and work environment. Every NHCS student and employee has a right to an educational and work environment free from harassment, discrimination, and bullying, and the School Board is committed to ensuring that all students and employees have the opportunity to fully benefit from NHCS' programs and activities.

NHCS encourages students to speak with their school counselor, if needed, as a result of participating in this survey. Students can use the links to access resources if needed.

New Hanover County Schools Title IX Website: <https://www.nhcs.net/about-us/title-ix>



Report a concern on Ethix 360: <https://nhcs.ethix360.com/#landing>



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