

Forsyth County Schools Governance Team Goals for FY'22

Goal 1 – Safety for students/staff – The FCS Governance Team’s number one responsibility is the safety of our students and staff. As funds are available, the BOE will continue to allocate the necessary resources to ensure that the recommendations of our School Safety Task Force will be implemented.

Action – The superintendent, through his staff, will give periodic reports on the progress of projects and procedures that have been recommended and implemented. The superintendent will give an annual report on school safety in June 2022.

Goal 2 – Alignment of strategies, initiatives and resources to the FCS Learner Profile – The FCS Governance Team strongly advocates for the alignment of our Learner Profile to all strategies, initiatives and resources. The Learner Profile is the work of FCS. It was developed in concert with stakeholders in our community and clearly identifies the attributes that every FCS student must possess by the time they graduate from one of our high schools.

Action – The superintendent, through his staff, will work to develop the FCS Leader Profile, which will clearly identify the leadership characteristics that are needed in order to meet the targets of the Learner Profile. The superintendent, through his staff, will work to develop a FCS Teacher Profile, which will clearly identify the teacher characteristics that are needed to meet the targets of the Learner Profile. The FCS Governance Team will develop a Superintendent Profile, which will clearly identify the leadership characteristics that the superintendent must possess in order to meet the targets of the Learner Profile.

Goal 3 – Effective and Efficient Financial Planning – The FCS Governance Team has a responsibility to be very efficient and effective with the financial resources provided by our state, federal and local government and our citizens.

Action – The superintendent will ensure that the FY'23 budget that is presented to the BOE will meet the needs of our students and will maintain, at a minimum, a projected 15% fund balance.

Action – The superintendent will present prioritized needs for facility maintenance and upgrades. As funds are available, the BOE will allocate the necessary resources to meet the identified needs.

Goal 4 – Making our large schools feel small – While our community and student body is growing rapidly, the FCS Governance Team believe it is critical for all students to have a sense of purpose and belonging. As funds are available, the BOE will support initiatives that focus on a positive culture and climate.

Action – As funds are available, strategies that help meet the goal of making our schools feel small will be supported. The superintendent will give an annual report on initiatives that have been implemented to successfully meet this goal.