## Board Policy IDFA: Gender Equity in Sports

**Status:** DRAFT

**Original Adopted Date:** 12/13/2022 **| Last Reviewed Date:** 12/13/2022

In compliance with Title IX and the Equity in Sports Act, O.C.G.A. § 20-2-315, no student in the School System shall, on the basis of gender, be excluded from participation in, be denied the benefits of, or otherwise be discriminated against in any interscholastic or intramural athletics offered by the school system.

As a part of achieving this goal, the school system annually shall notify all of its students of the name, office address, and office telephone number of the employee designated to coordinate its efforts to comply with the Act. Such notification shall be included in a student handbook containing the code of conduct and distributed to all students.

The school system shall have in place a process consistent with state and federal law to implement the purposes of this policy. A complaint process will provide for prompt ~~and equitable~~ resolution of student complaints, including those brought by a parent or guardian on behalf of his or her minor child who is a student, alleging any action which would be a violation of the Act. Complaints of discrimination on the basis ~~on~~of gender in athletic programs shall be handled in accordance with Board Policy JAA-Equal Educational Opportunities.

The school system shall comply with the requirements concerning gender equity in sports, including records retention and the filing of any and all reports required by the Georgia Department of Education.

All donations of services or items, including booster club support, to any athletic program, shall be accepted or rejected in accordance with the Board's policy concerning donations to the school system.

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**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Note: ***To access the policy references, CLICK HERE:*** ***State of Georgia Terms and Conditions*** ***and close the LexisNexis tab, which will return you to the policy. Click on the links below to be taken to each specific code. You should only have to do this one time per session.***

| State | Description |
|---|---|
| O.C.G.A. 20-02-0315 | Gender equity in sports |
| O.C.G.A. 20-02-0411 | School fund kept separate; use of funds; separation of school taxes; investments |
| O.C.G.A. 20-02-0521 | Power of condemnation |
| Rule 160-5-1-.20 | Gender Equity in Sports |

| Federal | Description |
|---|---|
| 20 USC 1681 | Title IX-Prohibition against discrimination based on sex |