

Policy 5131.2: Bullying

Status: ADOPTED

Original Adopted Date: 04/22/2011 | **Last Revised Date:** 04/07/2022 | **Last Reviewed Date:** 04/07/2022

The Board of Trustees recognizes the harmful effects of bullying on student learning and school attendance and desires to provide safe school environments that protect students from physical and emotional harm. District employees shall establish student safety as a high priority and finds bullying of any kind unacceptable.

No individual or group shall, through physical, written, verbal, visual, or other means, harass, sexually harass, threaten, intimidate, retaliate, cyberbully, cause bodily injury to, or commit hate violence against any student or school personnel or retaliate against them for filing a complaint or participating in the complaint resolution process.

The Superintendent or designee shall develop strategies for addressing bullying in the school district with the involvement of students, parents/guardians, and staff. As appropriate, the Superintendent or designee may also collaborate with social services, mental health services, public safety, courts, and other agencies and community organizations in the development and implementation of effective strategies to promote safety in schools and the community.

Such strategies shall be incorporated into the comprehensive safety plan and, to the extent possible, into the local control and accountability plan and other applicable district and school plans.

Any complaint of bullying shall be made a priority, investigated expeditiously and, if determined to be discriminatory, resolved in accordance with law and the district's uniform complaint procedures specified in AR 1312.3. If, during the investigation, it is determined that a complaint is about nondiscriminatory bullying, the principal or designee shall inform the complainant and shall take all necessary actions to resolve the complaint.

If the Superintendent or designee believes it is in the best interest of a student who has been the victim of an act of bullying, as defined in Education Code 48900, the Superintendent or designee shall advise the student's parents/guardians that the student may transfer to another school. If the parents/guardians of a student who has been the victim of an act of bullying requests a transfer for the student pursuant to Education Code 46600, the Superintendent or designee shall allow the transfer in accordance with law and district policy on intradistrict or interdistrict transfer, as applicable.

Any employee who permits or engages in bullying or retaliation related to bullying shall be subject to disciplinary action, up to and including dismissal.

Any employee who fails to expeditiously investigate a complaint of bullying, in accordance with the regulations and established procedures, shall also be subject to disciplinary actions.

The effectiveness of the district wide anti-bullying strategies and programing shall be evaluated at each school site, by an independent organization, to establish a baseline and on an annual basis, after that, to determine their effectiveness. The independent organization shall make recommendations to improve data collection and improve outcomes of our anti-bullying strategies and programs.

The superintendent shall direct district staff to participate annually in mandatory training focused on anti-bullying awareness and prevention strategies.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References

5 CCR 4600-4670

Ed. Code 200-262.4

Ed. Code 32282

Ed. Code 32283.5

Ed. Code 35181

Description

Uniform complaint procedures

Prohibition of discrimination - <https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAAbNL6kKkgxQ==>

School safety plans

Bullying; online training

Governing board authority to set policy on responsibilities of students

Ed. Code 35291-35291.5	Rules
Ed. Code 46600	Student transfers
Ed. Code 48900-48925	Suspension and expulsion
Ed. Code 48985	Notices to parents in language other than English
Ed. Code 52060-52077	Local control and accountability plan
Pen. Code 422.55	Definition of hate crime
Pen. Code 647	Use of camera or other instrument to invade person's privacy; misdemeanor
Pen. Code 647.7	Use of camera or other instrument to invade person's privacy; punishment
Pen. Code 653.2	Electronic communication devices, threats to safety

Federal References

28 CFR 35.107	Nondiscrimination on basis of disability; complaints
34 CFR 104.7	Designation of responsible employee for Section 504
34 CFR 106.8	Designation of responsible employee for Title IX
34 CFR 110.25	Notification of nondiscrimination on the basis of age
47 USC 254	Universal service discounts (E-rate)

Description

Management Resources References

	Description
CA Office of the Attorney General Publication	Promoting Safe & Secure Learning Environment for All: Guidance & Model Policies to Assist CA K-12 Schools in Responding to Immigration Issues, 4/2018
California Department of Education Publication	Bullying at School, 2003
California Department of Education Publication	Bullying Module
California Department of Education Publication	California's Social and Emotional Learning: Guiding Principles, 2018
California Department of Education Publication	Health Education Content Standards for California Public Schools: Kindergarten Through Grade Twelve, 2008
California Department of Education Publication	Social and Emotional Learning in California: A Guide to Resources, 2018
Court Decision	J.C. v. Beverly Hills Unified School District, (2010) 711 F.Supp.2d 1094
Court Decision	Lavine v. Blaine School District, (2002) 279 F.3d 719
Court Decision	Wynar v. Douglas County School District, (2013) 728 F.3d 1062
CSBA Publication	Addressing the Conditions of Children: Focus on Bullying, Governance Brief, December 2012
CSBA Publication	Building Healthy Communities: A School Leaders Guide to Collaboration and Community Engagement, 2009
CSBA Publication	Cyberbullying: Policy Considerations for Boards, Policy Brief, rev. July 2010
CSBA Publication	Providing a Safe, Nondiscriminatory School Environment for Transgender and Gender-Nonconforming Students, Policy Brief, February 2014
CSBA Publication	Safe Schools: Strategies for Governing Boards to Ensure Student Success, 2011
CSBA Publication	Final Guidance: AB 1266, Transgender and Gender Nonconforming Students, Privacy, Programs, Activities & Facilities, Legal Guidance, March 2014
U.S. DOE Office for Civil Rights Publication	Guidance to America's Schools: Bullying of Students with Disabilities, October 2014
U.S. DOE Office for Civil Rights Publication	Dear Colleague Letter: Responding to Bullying of Students with Disabilities, October 2014

U.S. DOE Office for Civil Rights Publication	Dear Colleague Letter: Guidance on Schools' Obligations to Protect Students from Student-on-Student Harassment on Basis of Sex, Race, Color, Oct 2010
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Harassment and Bullying, October 2010
Website	CSBA District and County Office of Education Legal Services - https://simbli.eboardsolutions.com/SU/UdykszdmPETuDsIshXk6R5akQ==
Website	National School Safety Center - https://simbli.eboardsolutions.com/SU/DT4ecTE5xOmkiuXpIMccKw==
Website	Partnership for Children and Youth - https://simbli.eboardsolutions.com/SU/bolflRuzs4PI63kJI3082w==
Website	Center on Great Teachers and Leaders - https://simbli.eboardsolutions.com/SU/uuNY8dCMmleI2NuPXnq4GQ==
Website	Collaborative for Academic Social and Emotional Learning - https://simbli.eboardsolutions.com/SU/sNNHIYslsh8zYcFpQYfg7rGplusw==
Website	Common Sense Media - https://simbli.eboardsolutions.com/SU/wpUjl8j8od73POr6UNOcNQ==
Website	California Department of Education, Safe Schools - https://simbli.eboardsolutions.com/SU/AxdFslshFpyQ1QP0821fOy9pg==
Website	California Office of the Attorney General - https://simbli.eboardsolutions.com/SU/5qNslsh5DoKuytasYcv9khGiA==
Website	CSBA - https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==
Website	U.S. Department of Education - https://simbli.eboardsolutions.com/SU/XcSsJimoslsh3XhJKy4tplus7wplusA==

Cross References

Description

0100	Philosophy - https://simbli.eboardsolutions.com/SU/dzW9sSClaoVUMEqfIK0uww==
0410	Nondiscrimination In District Programs And Activities - https://simbli.eboardsolutions.com/SU/hvbJX6slshKgEslshp1slshwpMu5yDQ==
0440	District Technology Plan - https://simbli.eboardsolutions.com/SU/wUe7JWKDUuUjpeaYgZJr7g==
0440	District Technology Plan - https://simbli.eboardsolutions.com/SU/35nczzcMiemLPfRiXwiNTw==
0450	Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/0MIUCDgxmMop9TOTP6V3vg==
0450	Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/fsJYumaNyBJ4AirNxsIshQYUg==
1113	District And School Web Sites - https://simbli.eboardsolutions.com/SU/slshOJiTpXDSclplusZI8TOvYslshvgw==
1113	District And School Web Sites - https://simbli.eboardsolutions.com/SU/9lv3nlkplusQ6wyAfo3pCtkMw==
4131	Staff Development - https://simbli.eboardsolutions.com/SU/slsh4e6XFSEFWE64XKB3d3XuPA==
4219.21	Professional Standards - https://simbli.eboardsolutions.com/SU/3COaAc5x2I9dHNIYeK34vA==
4231	Staff Development - https://simbli.eboardsolutions.com/SU/yMdXMiMgjeui5P8S1cX9GA==
4319.21	Professional Standards - https://simbli.eboardsolutions.com/SU/MJKnNmzxQAcqYAPN1sWXpQ==
5030	Student Wellness - https://simbli.eboardsolutions.com/SU/yEXEXdNwH7ID2GcOplusGdL2g==

5113.1	Chronic Absence And Truancy - https://simbli.eboardsolutions.com/SU/dPV2QPZkHP2gCTsk76wQKg==
5113.1	Chronic Absence And Truancy - https://simbli.eboardsolutions.com/SU/lqIKsvaUblbZZB0L1c7MGA==
5116.1	Intradistrict Open Enrollment - https://simbli.eboardsolutions.com/SU/frZ754znqgP5HONu4xTHLQ==
5116.1	Intradistrict Open Enrollment - https://simbli.eboardsolutions.com/SU/nrYsKVUcxxDd7IL7iZE4Lw==
5117	Interdistrict Attendance - https://simbli.eboardsolutions.com/SU/jv8cbqJ5Kzo9neiUMmlD6w==
5117	Interdistrict Attendance - https://simbli.eboardsolutions.com/SU/EcgfWUsp0WTfhNKu5mWZiA==
5125	Student Records - https://simbli.eboardsolutions.com/SU/aGWRoYqL53LNFmbhy8m09g==
5125	Student Records - https://simbli.eboardsolutions.com/SU/3gVgAeplusVoOqimAOd6pPE2Q==
5131	Conduct - https://simbli.eboardsolutions.com/SU/RTT80l6MkmC2KOplusixJyW5g==
5136	Gangs - https://simbli.eboardsolutions.com/SU/slshslsh1replus1plus1yjXxGsGYUuJ2w==
5136	Gangs - https://simbli.eboardsolutions.com/SU/0l7xkcs4qtWnRPW6plusNN2A==
5137	Positive School Climate - https://simbli.eboardsolutions.com/SU/299OMKt9oUKGquArwplus4epg==
5138	Conflict Resolution/Peer Mediation - https://simbli.eboardsolutions.com/SU/YwAUO6kbomLPKtklFLRTQ==
5141.27	Food Allergies/Special Dietary Needs - https://simbli.eboardsolutions.com/SU/jUxsaEplusFyByMiSZsEILztQ==
5141.27	Food Allergies/Special Dietary Needs - https://simbli.eboardsolutions.com/SU/3AdGa8Xpj0aZoZo2K41JQ==
5141.52	Suicide Prevention - https://simbli.eboardsolutions.com/SU/YslshioOQXg6aBPCra28sgbuw==
5141.52	Suicide Prevention - https://simbli.eboardsolutions.com/SU/jtHfCeNchgLplustIRG3PMkKg==
5144	Discipline - https://simbli.eboardsolutions.com/SU/zvlnBSdTLnslshplusuWUslshvznlpA==
5144	Discipline - https://simbli.eboardsolutions.com/SU/ltDMHkjWVaLZA1SM72QLdg==
5144.1	Suspension And Expulsion/Due Process - https://simbli.eboardsolutions.com/SU/s8D3Hd2dvXwcVuZqv6TK2g==
5144.1	Suspension And Expulsion/Due Process - https://simbli.eboardsolutions.com/SU/UyBjZ7iR23YJEWLislsh3wkQA==
5144.2	Suspension And Expulsion/Due Process (Students With Disabilities) - https://simbli.eboardsolutions.com/SU/9DuN1leplusys2QseWyMF3zUA==
5144.4	Required Parental Attendance - https://simbli.eboardsolutions.com/SU/S2TI9inUAjfyX3ZRKMosTw==
5144.4	Required Parental Attendance - https://simbli.eboardsolutions.com/SU/bLAGxDKvPtckjwCkGxrRcw==
5145.12	Search And Seizure - https://simbli.eboardsolutions.com/SU/XjZg0IMckCq531FAqbSrQA==

5145.12 Search And Seizure -
<https://simbli.eboardsolutions.com/SU/XigEMiDceWelzCI0EXQfoA==>

5145.2 Freedom Of Speech/Expression -
<https://simbli.eboardsolutions.com/SU/IOD7CNHUjl5jyyCBaSjkEQ==>

5145.2 Freedom Of Speech/Expression -
<https://simbli.eboardsolutions.com/SU/XjjxKpilW20vPD4JYgBS7Q==>

5145.3 Nondiscrimination/Harassment -
<https://simbli.eboardsolutions.com/SU/pluslplusuXyYQH8PyV9fPz3iOCA==>

5145.3 Nondiscrimination/Harassment -
<https://simbli.eboardsolutions.com/SU/IFU1ZUplustsTXiWxB5u3neXQ==>

5145.7 Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/WAo77wywc1f3WVsQj29EA==>

5145.7 Sexual Harassment -
<https://simbli.eboardsolutions.com/SU/tyME19N0v0oMUPKP0gG5Vw==>

5145.9 Hate-Motivated Behavior -
<https://simbli.eboardsolutions.com/SU/uvPluBMgsCYBjug4p2slshe1w==>

6144 Controversial Issues -
<https://simbli.eboardsolutions.com/SU/mOdNQp0TrKplusLtADNLBitvQ==>

6163.4 Student Use Of Technology -
<https://simbli.eboardsolutions.com/SU/kl9nYplusXMVbQgJanqHITBuw==>

6163.4 Student Use Of Technology -
<https://simbli.eboardsolutions.com/SU/5S8FPfiE6X6zCTDIb8iQfg==>

6164.2 Guidance/Counseling Services -
<https://simbli.eboardsolutions.com/SU/plus78EI6plusi9TDupZ0UzVmsFw==>

6164.2 Guidance/Counseling Services -
<https://simbli.eboardsolutions.com/SU/rxOXP1ukXJellEWItcnBhQ==>

6173.1 Education For Foster Youth -
<https://simbli.eboardsolutions.com/SU/cT85PBmqJxplusbYNh80ACCLg==>

6173.1 Education For Foster Youth -
<https://simbli.eboardsolutions.com/SU/jcgqiCMUKg9zWJRDE17cNA==>

6184 Continuation Education -
<https://simbli.eboardsolutions.com/SU/ulh1NiwlpzYnkR44ZKBslshKA==>

6184 Continuation Education -
<https://simbli.eboardsolutions.com/SU/Ku4slshR4UsFRtu3jLTqNXSjA==>