

Policy 3330: Student Discipline

Status: ADOPTED

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1. Within the Caldwell School District disciplinary action may be taken against any student guilty of disobedience or misconduct, including, but not limited to:
 - 1.1 Habitual truancy;
 - 1.2 Academic dishonesty;
 - 1.3 Conduct continuously disruptive of school order or of the instructional effectiveness of the District;
 - 1.4 Conduct or presence of a student which is detrimental to the health and safety of other pupils;
 - 1.5 Using, possessing, distributing, purchasing, or selling tobacco products;
 - 1.6 Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influence are not permitted to attend school functions and are treated as though they had alcohol in their possession;
 - 1.7 Using, possessing, distributing, purchasing, or selling illegal drugs or controlled substances, look-alike drugs, and drug paraphernalia. Students who are under the influence are not permitted to attend school functions and are treated as though they had drugs in their possession;
 - 1.8 Assembly or public expression that encourages the use of substances and activities that are illegal to minors or otherwise prohibited within this policy;
 - 1.10 Using, possessing, controlling, or transferring a weapon in violation of the "Possession of Weapons in a School Building" section of this policy;
 - 1.11 Using, possessing, controlling, or transferring any object that reasonably could be considered or used as a weapon;
 - 1.12 Disobeying directives from staff members or school officials and/or rules and regulations governing student conduct;
 - 1.13 Using violence, force, noise, coercion, threats, intimidation, fear, or other comparable conduct toward anyone or urging other students to engage in such conduct;
 - 1.14 Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's property;
 - 1.15 Engaging in any activity that constitutes disorderly conduct, an interference with school purposes or an educational function or disruptive to the educational environment;
 - 1.16 Excessive absenteeism; the truancy statutes and Board policy will be utilized for chronic and habitual truants;
 - 1.17 Hazing – For purposes of this policy, the term "hazing" shall have the meaning set forth in Idaho Code;
 - 1.18 Initiations;
 - 1.19 The forging of any signature, or the making of any false entry, or the authorization of any document used or intended to be used in connection with the operation of the school;
 - 1.20 Harassment, intimidation, cyber bullying, or bullying as defined in Idaho Code and District policy and other inappropriate use of technology (this includes but is not limited to sexually explicit messages and photographs, offensive language and gestures, etc.).
 - 1.21 Misuse of any technology this includes but is not limited to physically damaging hardware, inappropriate use of software, visiting inappropriate websites or accessing another person's account or device.
2. These grounds for disciplinary action apply whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

- 2.1 On school grounds before, during, or after school hours or at any other time when the school is being used by a school group;
- 2.2 Off school grounds at a school-sponsored activity, or event, or any activity or event which bears a reasonable relationship to school
- 2.3 Traveling on district provided transportation to and from school or a school activity, function, or event; or
- 2.4 Anywhere, including off-campus, if the conduct may reasonably be considered to be a threat or an attempted intimidation of a staff member, or an interference with the education environment.

SECTION 3. TRADITIONAL DISCIPLINARY MEASURES

3.1 Traditional disciplinary measures may include, but are not limited to:

- 3.1.1 Expulsion;
- 3.1.2 Suspension;
- 3.1.3 Detention, including Saturdays;
- 3.1.4 Clean-up duty;
- 3.1.5 Loss of student privileges;
- 3.1.6 Loss of bus privileges;
- 3.1.7 Notification to juvenile authorities and/or police;
- 3.1.8 Temporary removal from the classroom;
- 3.1.9 Meeting with the student and the student's parents; and
- 3.1.10 Restitution for damages to school property.

3.2 No person who is employed or engaged by the District may inflict or cause to be inflicted corporal punishment on a student. District personnel are permitted to use reasonable force as needed to maintain safety for other students, school personnel, or other persons, or for the purpose of self-defense — this is not considered corporal punishment.

SECTION 4. ALTERNATIVE DISCIPLINARY MEASURE

4.1 Alternative disciplinary action is discipline other than traditional suspension or expulsion from school that is designed to correct and address the root causes of a student's specific misbehavior while retaining the student in class or school, or restorative school practices to repair the harm done to relationships and persons from the student's misbehavior.

4.2 Alternative discipline includes, but is not limited to:

- 4.2.1 Reflective activities, such as requiring the student to write an essay about the student's misbehavior;
- 4.2.2 Mediation when there is mutual conflict between peers, rather than one-way negative behavior;
- 4.2.3 Counseling;
- 4.2.4 Anger management;
- 4.2.5 Health counseling or intervention;
- 4.2.6 Mental health counseling;
- 4.2.7 Participation in skills building and resolution activities, such as social-emotional cognitive skills building, resolution, and restorative conferencing;
- 4.2.8 Diversion or use of juvenile specialty courts;
- 4.2.9 Behavioral management plan or contract;
- 4.2.10 Corrective instruction or other relevant learning or service experience;

4.2.11 Community service; and

4.2.12 In-school detention or suspension which may take place during class time, lunchtime, after school, or on weekends.

SECTION 5. CONSEQUENCES FOR HARASSMENT, INTIMIDATION, AND BULLYING

5.1 Students engaging in harassment, intimidation, or bullying will be subject to graduated consequences appropriate to the severity of the violation as determined by the Board, school administrators, or designated personnel depending upon the level of discipline. Graduated consequences for bullying may include any of the above listed traditional or alternative disciplinary measures or a combination thereof in accordance with the nature of the behavior, the developmental age of the student, and the student's history of problem behaviors and performance. However, depending upon the nature of the act, the District reserves the right to move directly to suspension or expulsion proceedings. District personnel may also report the student's conduct to the appropriate law enforcement officials. (Policy 3295/3295P - Hazing, Harassment, Intimidation, Bullying, Cyber Bullying)

SECTION 6. DISCIPLINING STUDENTS ON INDIVIDUALIZED EDUCATION PROGRAM OR SECTION 504 PLANS

6.1 The District shall comply with the procedural safeguards enumerated in State and federal law and rule when disciplining students with individualized education programs or 504 plans.

SECTION 7. GUN-FREE SCHOOLS

7.1 A student who uses, possesses, controls, or transfers a firearm, or any object that can reasonably be considered to be or look like a firearm, may be denied enrollment, or may be denied attendance at any of Caldwell School District schools by expulsion.

7.2 The Board will expel from school for a period of not less than (1) year, twelve (12) calendar months, or may deny enrollment to a student who has been found to have possessed a firearm on school property in this state or any other state.

7.3 The Board, however, may modify the expulsion or denial of enrollment on a case-by-case basis when the Board determines reasonable conditions apply and the student's presence is not detrimental to the health and safety of other students. (I.C. § 33-205 Denial of school attendance).

7.4 The building administrator/designee shall notify the appropriate law enforcement agency of any student who brings a firearm to school.

7.5 Discipline of students with disabilities shall be in accordance with the requirements of Federal Law Part B of the Individuals with Disabilities Act and Section 504 of the Rehabilitation Act of 1973.

7.6 Any student subject to an expulsion shall be entitled to a hearing before the Board, in accordance with Idaho Code and Board policy.

SECTION 8. POSSESSION OF A WEAPON ON SCHOOL PROPERTY - MISDEMEANOR

8.1 No person shall possess a firearm or other deadly or dangerous weapon while on school property or in those portions of any building, stadium, or other structure on school grounds which, at the time of the violation, are being used for an activity sponsored by or through a school in this State or while riding school provided transportation. This also applies to students of schools while attending or participating in any school sponsored activity, program, or event regardless of location.

8.2 As used in this section of this Policy only:

8.2.1 "Destructive Device" means any weapon as defined in United States Code; and

8.2.2 "Firearm" means any firearm as defined in United States Code.

8.3 Any person who possesses, carries, or stores a weapon in a school building or on school property, except as provided below, shall be referred to law enforcement for immediate prosecution, as well as face disciplinary action by the District.

8.4 The Board may grant persons and entities advance permission to possess, carry, or store a weapon in a school building. All persons who wish to possess, carry, or store a weapon in a school building shall present this request to the Board in a regular meeting. It is solely within the Board's discretion whether to allow a person to possess, carry, or store a weapon in a school building.

8.5 This section of this policy does not apply to:

8.5.1 Law enforcement personnel;

8.5.2 Any adult over eighteen (18) years of age and not enrolled in a public or private elementary or secondary school who has lawful possession of a firearm or other deadly or dangerous weapon, secured and locked in his or her vehicle in an unobtrusive, nonthreatening manner;

8.5.3 A person who lawfully possesses a firearm or other deadly or dangerous weapon in a private vehicle while delivering minor children, students, or school employees to and from school or a school activity; or

8.5.4 A person or an employee of the school or District who is authorized to carry a firearm with the permission of the Board of Trustees.

SECTION 9. DELEGATION OF AUTHORITY

9.1 Each teacher, and any other school personnel, when students are under his or her charge, is authorized to impose any disciplinary measure (other than suspension, expulsion, corporal punishment, or in-school suspension) which is appropriate and in accordance with the policies and rules on student discipline. Teachers may remove students from a classroom for disruptive behavior.

SECTION 10. NONDISCRIMINATION

10.1 The District will ensure that student discipline is enforced in a nondiscriminatory manner to avoid subjecting similarly situated students to different treatment without a legitimate reason for doing so, or when such a reason is merely a pretext for discrimination. Such discrimination, which the District will endeavor to avoid, includes the following:

10.1.1 Adopting discipline rules which treat students differently based on race, color, national origin, ancestry, sex, gender identity, sexual orientation, ethnicity, age, language barrier, religious beliefs, physical or mental handicap or disability, economic or social conditions, or actual or potential marital or parental status, or status as a homeless child;

10.1.2 Adopting any rule with the intention of targeting students based on the personal characteristics listed above, rather than for a legitimate purpose, regardless of whether the phrasing of the rule appears neutral with regard to students' personal characteristics;

10.1.3 Enforcing an apparently neutral rule more harshly on the basis of a student's personal characteristics; or

10.1.4 Discipline of any student when it is motivated by intentional discrimination.

SECTION 11. NOTIFICATION

11.1 A summarized version of this policy shall be provided in writing at the beginning of each school year to the school personnel, parents, and students in the District. Information provided to students shall be provided in a manner appropriate to the student's age, grade, and level of academic achievement.

11.2 The Board shall review this policy annually.

Idaho Code § References

18-3302D

Description

[Possessing Weapons or Firearms on School Property](#)

18-3302I

[Threatening Violence on School Grounds](#)

18-917

[Hazing](#)

18-917A

[Student Harassment - Intimidation - Bullying](#)

33-1224

[Powers and Duties of Teachers](#)

33-1631

[Requirements for Harassment, Intimidation, and Bullying Information and Professional Development](#)

33-205

[Denial of School Attendance](#)

USC - United States Code References

18 USC § 921

20 USC § 7961

29 USC § 701

Description

[Firearms - Definitions](#)

[Gun-Free Requirements](#)

[Section 504 of the Rehabilitation Act of 1973](#)

IDAPA References

08.02.03.109.05

08.02.03.160

Description

[Special Education - Procedural Safeguards](#)

[Safe Environment and Discipline](#)

Cross References

3085

3200

3295

3300

3305

3340

3380

4140

4320

5265

8140

Description

[Sexual Harassment, Discrimination and Retaliation](#)

[Student Rights and Responsibilities](#)

[Hazing, Harassment, Intimidation, Bullying, Cyberbullying](#)

[Drug, Alcohol, Tobacco, and Nicotine Innovations Free School Zone](#)

[Prohibition of Tobacco - Nicotine Possession and Use](#)

[Corrective Actions and Punishment](#)

[Extracurricular and Co-Curricular Participation](#)

[Visitors to the Schools](#)

[Disruption of School Operations](#)

[Employee Responsibilities Regarding Student Harassment, Intimidation, and Bullying](#)

[Student Conduct on Buses](#)