General Dress Standards (applies to all staff including substitutes and interns)

SCOE's dress code policy outlines how employees are expected to dress at work. Employees should note that their appearance matters when representing SCOE in front of students, parents, customers, visitors or other parties.

Employees shall report to work dressed in a manner that is appropriate and consistent with their job assignment and that does not endanger the health or safety of students or staff.

- All employees should be clean and well-groomed. Grooming styles dictated by religion and ethnicity aren't restricted.
- All clothing should project professionalism. Polished dark-wash jeans paired in a professional manner are permitted. Clothing that is too revealing or inappropriate is not allowed (ex. no skirts and dresses shorter than mid-thigh, in addition, undergarments, back, abdomen, and cleavage are to be concealed).
- All clothing should be clean and without discernible rips, tears, or holes. See through garments are not allowed.
- Workout/leisure attire is not considered appropriate for the workplace (ex. sweats, shorts, spandex, sleepwear, and flip flops).
- Employees must avoid clothing with offensive or inappropriate messages (ex. sex, drugs, alcohol, or foul language).
- Tattoos that are offensive or gang affiliated are to be covered.