

MEETING MINUTES



New Hanover County Board of Education

Attendees

Voting Members

Mr. Nelson Beaulieu, Board Member and Committee Chair
Mrs. Stephanie Kraybill, Board Chair and Committee Member
Mr. Peter Wildeboer, Board Member and Committee Member

Non-Voting Members

Mr. Colin Shive, General Counsel
Dr. Charles Foust, Superintendent
Dr. LaChawn Smith, Deputy Superintendent
Ms. Dawn Brinson, Assistant Superintendent of Technology & Digital Learning
Ms. Julie Varnam, Assistant Superintendent of Student Support Services
Mr. Eddie Anderson, Assistant Superintendent of Operations
Mr. Chris Walker, Director of Maintenance
Dr. Christopher Barnes, Assistant Superintendent of Human Resources
Ms. Ashley Sutton, Interim Chief Financial Officer
Mr. Jarelle Lewis, Executive Director of Human Resources/Title IX Coordinator
Dr. Brad Lewis, Principal of Holly Shelter Middle School (NC PAPA representative)
Ms. Kimberly Joye, Administrative Assistant

I. OPENING

A. Call to Order

At 9:00 am, Mr. Beaulieu calls the meeting to order.

II. APPROVAL OF THE AGENDA

At 9:01 am, Mr. Wildeboer makes a motion to approve the agenda. Mr. Beaulieu seconds the motion which carries. (Although present on the zoom call, Mrs. Kraybill did not cast a vote due to microphone/speaker issues.)

Motion made by: Mr. Peter Wildeboer

Motion seconded by: Mr. Nelson Beaulieu

Voting:

Mr. Nelson Beaulieu - Yes

Mrs. Stephanie Kraybill - Vote Not Recorded

Mr. Peter Wildeboer - Yes

III. APPROVAL OF THE MINUTES

At 9:02 am, Mrs. Kraybill makes a motion to approve of the 2.8.22 Policy Committee minutes. Mr. Wildeboer seconds the motion which carries unanimously.

Motion made by: Mrs. Stephanie Kraybill

Motion seconded by: Mr. Peter Wildeboer

Voting:

Mr. Nelson Beaulieu - Yes

Mrs. Stephanie Kraybill - Yes

Mr. Peter Wildeboer - Yes

IV. POLICY UPDATES

Before review of the policy updates begin, Mrs. Kraybill welcomes Dr. Brad Lewis, Principal of Holly Shelter Middle School, for attending today's meeting as the NC PAPA representative.

Review of the policy updates began at approximately 9:04 am.

Mr. Jarelle Lewis shares with the committee that in order to further protect student confidentiality he recommends amending "Section J. Record of Access and Disclosure" of existing Policy 4700 (Student Records). The committee is in favor of the recommended changes and this policy amendment will move forward to the full Board at next month's regular Board meeting scheduled for April 5, 2022.

Policy 7262 (Communicable Diseases - Employees) was first discussed by the Policy Committee on January 11, 2022 and went before the full Board for First Reading at the March 1, 2022 monthly Board meeting. However, at Mr. Wildeboer's request, this policy was sent back to the Policy Committee for further review and discussion of alternative avenues of obtaining medical information other than from the state or local health department. Mr. Wildeboer recommends adding language at the end of the first sentence in paragraph C.2. Following Health Control Measures for Communicable Diseases, after the words "... by the state or local health department" to include the following wording: "or an independent panel of three medical doctors to advise the board on medical decisions". After discussion, Mr. Beaulieu and Mrs. Kraybill recommend no changes be made to the proposed policy. This policy will again move forward, as presented, to the full Board, for First Reading, at next month's regular Board meeting scheduled for April 5, 2022.

Policy 7503 (Teleworking) was discussed at last month's Policy Committee meeting on February 8, 2022 and returns today for further discussion of "Section C. Temporary Episodic Teleworking Arrangements". After a thorough discussion led by Dr. Barnes, the committee will move this policy forward, as presented, to the full Board, for First Reading, at next month's regular Board meeting scheduled for April 5, 2022.

Policy 7550 (Inclement Weather) was held in committee until Policy 7503 was ready to move forward. Policy 7550, with recommended changes per the February 8, 2022 Policy Committee, will now move forward, for First Reading, at next month's regular Board meeting scheduled for April 5, 2022.

V. POLICY UPDATES FROM NCSBA

The committee reviews and discusses the following policy updates:

- 7635 - Return to Work
- 7650 - Employee Travel and Other Expense Reimbursement
- 7710 - Membership in Professional Organizations
- 7720 - Employee Political Activities
- 7730 - Employee Conflict of Interest
- 7805 - Superintendent Evaluation
- 7810 - Evaluation of Licensed Employees
- 7811 - Plans for Growth and Improvement of Licensed Employees
- 7815 - Evaluation of Non-Licensed Employees
- 7820 - Personnel Files
- 7821 - Petition for Removal of Personnel Records
- 7900 - Resignation
- 7910 - Retirement
- 7920 - Reduction in Force - Teachers and School Administrators
- 7921 - Classified Personnel Reduction
- 7930 - Professional Employees - Demotion and Dismissal
- 7940 - Classified Personnel - Suspension and Dismissal
- 7950 - Non-Career Status Teachers - Nonrenewal

After discussion of Policy 7805 (Superintendent Evaluation), the committee determines this policy will be held in committee to allow for Attorney Colin Shive to work with Dr. Foust and draft a new proposed policy for the Superintendent's Evaluation.

At 11:15 am, Mrs. Kraybill makes a motion to move forward Policies 7503, 7811, 7920 and 7950, as presented, to the full Board, for First Reading, at its April 5, 2022 regular monthly meeting. Mr. Wildeboer seconds the motion which carries unanimously.

Motion made by: Mrs. Stephanie Kraybill

Motion seconded by: Mr. Peter Wildeboer

Voting:

Mr. Nelson Beaulieu - Yes

Mrs. Stephanie Kraybill - Yes

Mr. Peter Wildeboer - Yes

At 11:16 am, Mrs. Kraybill makes a motion to move forward Policy 7262 (Communicable Diseases -

Employees), as presented, to the full Board, for First Reading, at its April 2022 regular monthly meeting. Mr. Beaulieu seconds the motion which carries on a 2 to 1 vote, with Mr. Wildeboer voting "No".

Motion made by: Mrs. Stephanie Kraybill

Motion seconded by: Mr. Nelson Beaulieu

Voting:

Mr. Nelson Beaulieu - Yes

Mrs. Stephanie Kraybill - Yes

Mr. Peter Wildeboer - No

At 11:17 am, Mrs. Kraybill makes a motion to move forward Policies 7550, 7635, 7650, 7710, 7720, 7730, 7810, 7815, 7820, 7821, 7900, 7910, 7921, 7930, 7940, with revisions to be made by Attorney Colin Shive per discussions in the committee meeting, to the full Board, for First Reading, at its April 2022 regular monthly meeting. Mr. Wildeboer seconds the motion which carries unanimously.

Motion made by: Mrs. Stephanie Kraybill

Motion seconded by: Mr. Peter Wildeboer

Voting:

Mr. Nelson Beaulieu - Yes

Mrs. Stephanie Kraybill - Yes

Mr. Peter Wildeboer - Yes

At 11:18 am, Mrs. Kraybill makes a motion to move forward the amendment to Policy 4700 (Student Records), with revisions presented by Mr. Jarelle Lewis during the committee meeting, to the full Board at its April 2022 regular monthly meeting. Mr. Wildeboer seconds the motion which carries unanimously.

Motion made by: Mrs. Stephanie Kraybill

Motion seconded by: Mr. Peter Wildeboer

Voting:

Mr. Nelson Beaulieu - Yes

Mrs. Stephanie Kraybill - Yes

Mr. Peter Wildeboer - Yes

VI. ADJOURNMENT

At 11:20 am, Mrs. Kraybill makes a motion to adjourn. Mr. Wildeboer seconds the motion which carries unanimously.

Motion made by: Mrs. Stephanie Kraybill

Motion seconded by: Mr. Peter Wildeboer

Voting:

Mr. Nelson Beaulieu - Yes

Mrs. Stephanie Kraybill - Yes

Mr. Peter Wildeboer - Yes