SAN BENITO HIGH SCHOOL DISTRICT 

*Together We Can, Together We Will, Build a Brighter Future*

**BOARD OF TRUSTEES**

**2024-2025 STRATEGIC FRAMEWORK**

**Mission Statement**

The mission of San Benito High School District is to educate all students to their highest potential so they will have the greatest range of personal options upon graduation.

**Vision Statement**

As the educational center of our community, Hollister High School provides:

a safe, orderly and supportive environment which offers challenging and equitable opportunities for all students

fosters academic achievement of all students while developing vocational and interpersonal skills required for success in a rapidly changing and technological world

instills a strong work ethic and respect for the community effort while preparing students for active and productive roles in society as adults

promotes individual dignity, integrity, and respect for diversity.

**Value Statements**

**Student Success**

* Provide superior educational programs and a multitude of resources to meet the needs of all students and which close the achievement gap
* Develop comprehensive avenues of transition from middle school/junior high to Hollister High School and from high school to experiences after graduation
* Develop and enhance academic assessments that inform instructional practices

**Quality Staff**

* Provide the highest level of instruction by retaining, recruiting and developing quality staff
* Provide professional development that addresses equitable education, builds content competencies, and supports effective classroom management
* Develop comprehensive avenues of transition from middle school/junior high to Hollister High School and from high school to experiences after graduation
* Promote and preserve mutual respect among all District employees

**Connections with Students, Families, Community and District**

* Cultivate and sustain meaningful connections and positive communication and relations with all constituencies
* Foster mutual respect, follow Baler code, establish and maintain high behavioral standards

**Facilities and Infrastructure**

* Maintain and enhance campus facilities and infrastructure in a manner that will provide a positive teaching and strong learning environment
* Maintain a safe, clean, functional environment and enjoyable atmosphere

**Organizational Integrity**

* Maintaining organizational integrity will be achieved through consistent monitoring and accountability in all aspects of the organization.

**Fiscal Solvency and Responsibility**

* Maintain reality-based budget within District revenues
* Maximize efficiency of operations
* Work towards long term stability

**Goals and Objectives**

**Promote and Establish…**

* + - 1. **Academic Excellence**

1. Cultivating a climate of continuous improvement.
2. Teaching to clear learning goals for every student.
3. Building curriculum that is rooted in rigorous standards.
4. Developing social and emotional skills necessary for academic growth.
5. Challenging all learners to move forward on their own learning continuum.

**2. Inclusive Environment for All Students**

1. EQUITY FOR ALL LEARNERS.
2. Freely express their own opinions and points of view.
3. Feel respected and connected to one another.
4. Culturally relevant curriculum and teaching practices.

**3.** **Facilities Maintenance and Construction** 

1. Responsive to evolving educational programs and instructional methodologies.
2. Create a positive and productive experience for students, educators, and community members.
3. Plan for and sharpen the vision of the district to ensure appropriate and sufficient learning environments continually meet the learning needs of the modern student.
4. Be proactive to address short term and long-term student growth.



**4. Fiscal Responsibility and Solvency**

1. Demonstrate fiscally responsible practices.
2. Being accountable for creating, optimizing, and maintaining a balanced budget.

 **5. Clear and Consistent Communication with Partners**

1. Informing partners of the what and the why.
2. Incorporate transparency.
3. Utilization of a wide variety of communication platforms.

**6. Staff and Student Wellness**

1. Support the well-being of the whole person.
2. Create and promote a healthy and supportive environment for all members of the school community.

**San Benito High School District Board of Trustees**

Mr. Miguel Sahagun, President Ms. Patty Nehme, Clerk

Mr. Steve DeLay, Trustee Mr. Juan Robledo, Trustee

Dr. Gina Vallejo Agredano