

**Oconomowoc Area School District  
Evaluation of Superintendent**

**No. 225 - Exhibit  
Policies and Bylaws**

Incumbent \_\_\_\_\_ Date \_\_\_\_\_

As the District's Chief Executive Officer, the Superintendent is responsible for the District's effective and efficient day-to-day operations. Therefore, the Board of Education evaluates the Superintendent's performance on the following responsibilities.

		0	1	2
Corresponding Number from Role Description	Performance Responsibilities	Did Not Meet Expectations	Met Expectations	Exceeded Expectations
3, 6, 12	1. Serves as District's Chief Executive Officer to oversee the development, evaluation, and improvement of the total educational program and management of day-to-day operations.			
	Notes:			
5, 7, 9	2. Recruits, selects, assigns, develops, and supervises administrative staff.			
	Notes:			
11	3. Ensures fiscal viability by guiding the development, implementation, and monitoring of the District's budget.			
	Notes:			
13	4. Responds to District demographics through the effective use of well-maintained and educationally appropriate facilities.			
	Notes:			
4, 10, 14, 15	5. Represents the District's position and ensures effective communication among Board of Education, parents, students, staff and community.			
	Notes:			
16	6. Complies with state and federal laws, standards, and reporting requirements.			
	Notes:			
1, 2	7. Advises the Board of Education, while facilitating and supporting their work.			
	Notes:			

Furthermore, the Superintendent's vision and leadership drives the long-term viability of the District. Therefore, the Board of Education holds the Superintendent accountable for the mutually agreed upon long-term goals as follows.

1.

2.

3.

4.

\_\_\_\_\_  
President, Board of Education

Date \_\_\_\_\_

\_\_\_\_\_  
Superintendent of Schools

Date \_\_\_\_\_